

Kairos Public Schools 5-year Plan

Kairos Public Schools is committed to empowering a generation of learners to think critically, analyze and apply knowledge strategically, and utilize relevant tools to interact thoughtfully within a global community.

Target Date for Completion			
	2021-2022		2024-2025
	2022-2023		2025-2026
	2023-2024		



PARAMETERS

Excellence
Accountable
Innovative
Student Centered
Fiscally Responsible

GOAL	OBJECTIVE	TARGET DATE	COMPLETION DATE	TASK ASSIGNMENT
Curriculum/ Instruction and Assessment	Develop a transition plan for scholars between Kairos Academies	2023-2024		
	Refine Multi-Tiered Support systems to include Math	2021-2022		
	Refine Multi-Tiered Support systems to include all subject areas	2024-2025		
	Develop a Curriculum alignment process	2022-2023		
	Review real-world projects using technology cross curricularly.	2021-2022		
	Refine Social and Emotional Learning curriculum to include more equity, inclusion and diversity focus.	2021-2022		
	Research External STEM Partners	2022-2023		

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Advocacy	Develop a Public Relations Strategy	2021-2022		
	Kairos will implement Service Learning Projects in partnership with community-based organizations with a focus on at-promise youth and/or adult underrepresented populations in the Solano Community	2022-2023		
	Analyze Community Service options for all grade levels	2022-2023		
	Ensure Charter is Renewed with community support	2023-2024		

GOAL	OBJECTIVE	TARGET DATE	COMPLETION DATE	TASK ASSIGNMENT
Facilities	Research Financing options for KISP Building at Brighton Landing	2021-2022		
	Develop a Master Plan for New Facilities	2022-2023		
	Research financial options for Brighton Landing Site-based build out	2021-2022		
	Research community partnerships for building sharing	2021-2022		
	Develop Maintenance and operations plan for all Kairos owned facilities	2022-2023		
	Implement Middle School Expansion with portables	2021-2022		

GOAL	OBJECTIVE	TARGET DATE	COMPLETION DATE	TASK ASSIGNMENT
Technology	Institute a Full-time Technology Technician	2024-2025		
	Implement Grade Level Vertically Aligned Digital Citizenship Curriculum	2021-2022		
	Develop a parent-focused training for parents to learn about available technologies in the classroom.	2023-2024		
	Implement Technology Professional Development on effective usage in the classroom	2021-2022		

	Evaluate the Technology Needs and implement a financial strategy	2022-2023		
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GOAL	OBJECTIVE	TARGET DATE	COMPLETION DATE	TASK ASSIGNMENT
Growth	Research options for staff recruitment and retention	2021-2022		
	Analyze Business Office workflow and capacity	2022-2023		
	Research high-quality High Schools	2022-2023		
	Research Wellness Programs opportunities for staff	2021-2022		
	Refine Middle School Showcase opportunities	2025-2026		
	Develop Recruitment Strategies for middle school	2021-2022		
	Research options to launch a high school	2022-2023		

GOAL	OBJECTIVE	TARGET DATE	COMPLETION DATE	TASK ASSIGNMENT
Governance	Provide regular Governance Trainings	2021-2022		
	Develop regular Board Workshops to ensure alignment to goals	2021-2022		
	Revise Scholar Feedback tool to provide board input	2021-2022		
	Develop Alternative revenue sources	2024-2025		
	Establish Strategic Plan review committee	2025-2026		
	Ensure equity, diversity, and inclusion practices are being reported to the Board	2021-2025		