

Rapid Response Fund Application Questions:

Eligibility

1. Is your funding request primarily focused on serving Black and/or Native communities, people, or organizations in Arizona?
2. Is your funding request for an organization that is Black and/or Native-led as defined by this funding initiative (see below)?
 - **Black-led** and **Native-led** is defined as **75 percent or greater** of the organization's leadership identifies as Black and/or Native.
 - **“Leadership”** is defined as people in roles that are responsible for setting the direction of the organization and overseeing the daily implementation of the organization's mission and priorities. Typically, these roles are a board or an advisory council and the executive-level staff, like an executive director and other executive level staff.

For example, group ABC has 5 board members and 3 executive level staff (2 co-executive directors and 1 organizing director). This means that ABC group has 8 people who are considered “leadership.” To be eligible for funding under this initiative, that means 6 out of those 8 folks (75%) would have to identify as Black and/or Native in order to meet the definition of “75 percent or greater” of leadership.

3. What type of organization is applying?
 - 501(c)(3) nonprofit with active status
 - 501(c)(3) Fiscally sponsored organization (with fiscal sponsor having an active 501(c)(3) status)
 - Tribal government

Please note: Organizations that do not fall within one of the organization types listed above are not eligible to apply. For example, applications for individual people LLCs, 501(c)(4) organizations, universities, foundations, etc. are not eligible.

General Information

The following section will collect information to help us keep track of this request and to help us determine how your application aligns with the goals of this fund.

- 1. Name of person completing this application:**
- 2. Organization Name:**
- 3. Organization Address:**
- 4. Website or relevant social media:**
- 5. Please attach any of the following documents for your organization:**
 - IRS determination letter
 - Fiscal sponsorship agreement
 - Federal documentation of Tribal status
- 6. Please upload your IRS determination letter**
- 7. Please upload your fiscal sponsorship agreement**
- 8. Please upload your Federal documentation of Tribal status**
- 9. How many staff work at your organization (full-time and part-time)?**
- 10. What is your organization's annual budget? (drop down menu)**
 - Less than \$50,000
 - \$50,000 - \$149,999
 - \$150,000 - \$349,999
 - \$350,000 - \$499,999
 - \$500,000 - \$999,999
 - \$1,000,000 - \$1,999,999
 - \$2,000,000 - \$2,999,999
 - Over \$3,000,000
- 11. Please upload your existing organizational budget for 2026, in any format:**
 - If you don't have an organizational budget for 2026, please create a simple budget that best describes your budget situation for 2026.
 - Please note, the budget we are asking for in this question is not a budget for the funding you are requesting in this application.
- 12. Employment Identification Number:**
 - Please input EIN if you have one.
- 13. (Optional):** Please upload your ACH/payment information. Having this info now will help us speed up our grant payment process if your application is awarded funds.
- 14. (Optional): Please attach up to 3 existing relevant documents below.**
 - Please include relevant **existing** documents you think will help us get a better sense of your work and its alignment to the goals of this funding initiative.
 - Examples of relevant documents may include: an existing funding proposal, campaign fact sheets, slide deck, list of board/advisory members, etc.
 - This is not a request or requirement to create new materials for this application.

Application

The following questions are intended to help us get a better sense of your organization so that we can determine alignment with our funding initiative goals and criteria. If you prefer to submit **video responses** to any of the questions instead of written responses, **click on the "Yes, I want to submit a video response" option** under each question.

15. My organization is (please select all that apply):

- Black Led / African-American Led
- Native / Native-American Led
- Woman led
- LGBTQ+ led

Please select all that apply. For fiscally sponsored projects this applies to your project staff, not the staff of your fiscal sponsor.

Black-led and **Native-led** is defined as **75 percent or greater** of the organization's leadership identifies as Black and/or Native.

"Leadership" is defined as people in roles that are responsible for setting the direction of the organization and overseeing the daily implementation of the organization's mission and priorities. Typically, these roles are a board or an advisory council and the executive-level staff, like an executive director and other executive level staff.

16. What percent of your organization's leadership identifies as Black and/or Native? (drop down menu)

- Between 75 - 79%
- Between 80 - 84%
- Between 85 - 89%
- Between 90 - 99%
- 100%

"Leadership" is defined as people in roles that are responsible for setting the direction of the organization and overseeing the daily implementation of the organization's mission and priorities. Typically, these roles are a board or an advisory council and the executive-level staff, like an executive director and other executive level staff.

17. Racial Justice: Please describe how your current work addresses root causes of systems of oppression that impact Black and Native people and communities in Arizona the most. Guiding questions: Does your work contribute to changing systems, policies, institutions, and/or culture that create the most harm to Black and Native people and communities? Or, does your work help improve the material conditions of Black and Native people and communities in Arizona?

- 400-600 word limit.
- Or 3-4 min max video.

This is how we define racial justice: Racial justice work understands that there is a long history of racism in America and that this history is the root cause of current racial inequality and racial violence.

Racial justice efforts work to advance shared, affirmative visions of an inclusive and fair society where racism does not exist. Racial justice work focuses on building community, cultural, and political power to secure transformative solutions that address multiple, interconnected harms (e.g., environmental racism, economic inequality, police brutality, mass incarceration, food injustice, education inequity, etc.).

18. How much funding are you requesting?

- **\$15,000** max

19. Please upload a simple budget for this funding request, in any format, or a simple written description on how funds will be used:

20. Urgent or Unanticipated: Please describe how this need is urgent or unanticipated.

- 200 word limit
- Or 2 min max video

21. Rapid Response: Please describe the specific rapid response need: Who is it for? What is it? Why do you need it? How would receiving the requested funds help you address this need?

- 600 word limit.
- Or 3 min max video.

Other Info

The following questions will help us get a better sense of your funding request and get some feedback from you about your application experience. If you prefer to submit **video responses** instead of written responses, **click on the "Yes, I want to submit a video response" option** under the relevant question that includes this video response option.

22. Who are some of the organizations, coalitions, or projects you most align with and collaborate with on work?

- Limit 150 words

23. Has your organization/project partnered with any funders in the past 5 years? If so, please list up to 5 foundations?

- Limit 150 words

24. Is there anything else that you would like to share that hasn't been shared already that will help us get a better sense of your funding request?

- 150 word limit
- Or 1 min max video

25. How long did it take you to complete this application?

- Since this is a new initiative, we are collecting this data to improve and streamline our application process.

26. How many years has your organization / project been in operation?

- 2 years or less
- 3-5 years
- 6-8 years
- 9-12 years
- 13-15 years
- 16-20 years
- 21 years +

27. How did you hear about this opportunity?