

ANNOUNCEMENT OF UPCOMING BOARD POSITIONS

FOR GENERAL PUBLIC ANNOUNCEMENT

The annual Shadow Drum and Bugle Corps Board Election will be conducted:

Date: Sept 20, 2021

When: 5 PM to 6 PM Central Time

Link: <https://us02web.zoom.us/j/83785975910?pwd=N0lUNGx0c09ManVlOHp2K1E0dS9xQT09>

The following position is open for nomination:

- President - 2-year term – Open for election September 2022
- Vice-President - 2-year term (term commences on September 20, 2021)
- Secretary - 2-year term – Open for election September 2022
- Treasurer - 2-year term (term commenced on August 30, 2021)
Open for election September 2023
- Bookkeeper – 2-year term – Open for election September 2022

You may nominate yourself or another member by submitting the name and nomination to:

- Sonja Eames, Secretary:
- sonjakeames@gmail.com

Nominations must be received no later than Sept 19, 2021, by 9:00 PM to be included on the written agenda. Open nominations will also be conducted at the general membership meeting held on September 20, 2021, 5:00 p.m.

I personally encourage you to run for office or to nominate another member. Only through our volunteer efforts, each taking a turn, will we be able to continue building a strong, active, and successful organization. We've come a long way, but we've a long way to go. The best is yet to come!!

Sincerely yours,

Ken McGlauchlen
Shadow Board President

EXCERPTS FROM SDBC BYLAWS

Article V. BOARD OF DIRECTORS

Section 1. General Powers

The affairs of Shadow Marching Arts shall be managed by its Board of Directors in partnership and cooperation with their hired Executive Director and Corps Director. The Board of Directors shall have control of and be responsible for the management of the affairs and the property of Shadow Marching Arts in partnership and cooperation with their hired Executive Director and Corps Director.

Section 2. Number, Tenure, Requirements, and Qualifications

- a. The board of directors will consist of no less than 5 people including the following officers: President, Vice President, Secretary, Treasurer, and Bookkeeper.
- b. The members of the Board of Directors shall, upon election, immediately enter upon the performance of their duties and shall continue in office until their successors shall be duly elected and qualified. All members of the Board of Directors must be approved by a majority vote of the members present and voting. No vote on new members of the Board of Directors shall be held unless a quorum of the Board of Directors is present.
- c. Term lengths are for 2 years and re-elections are infinite, starting in
- d. Terms shall be staggered so that at the time of each annual meeting, only 2/5 or 3/5 of the board membership's terms expire as discussed in Article IV. Section 2.
- e. Each member of the Board of Directors should attend at least 9/12 monthly meetings per year.
- f. Committee Chair positions are infinite and active Committee Chairs will be granted voting privilege on the board. Term lengths are for 2 years and re-elections are infinite.

Section 3. Forfeiture

Any member of the Board of Directors who fails to fulfill any of their requirements shall automatically forfeit his or her seat on the board. The Secretary shall notify the board member via email that their seat has been declared vacant, and the Board of Directors may forthwith immediately proceed to fill the vacancy. Members of the Board of Directors who are removed for failure to meet any or all of the requirements are not entitled to vote at the annual meeting.

Section 4. Vacancies

Whenever any vacancy occurs in the Board of Directors, it shall be filled without undue delay by a majority vote of the remaining members of the Board of Directors at a regular meeting or via email.

Section 5. Compensation

No officer of the board of directors or committee chair shall receive any compensation for their services.

Section 6. Advisory Council

An Advisory Council may be created whose members shall be appointed by the members of the Board of Directors, but who shall have no duties, voting privileges, nor obligations for attendance at regular meetings of the Board. Advisory Council members may attend meetings at the invitation of a member of the Board of Directors.

Section 7. Parliamentary Procedure

Any question concerning parliamentary procedure at meetings shall be determined by the President by reference to Robert's Rules of Order.

Section 8. Removal

Any member of the Board of Directors, the Advisory Council, or Staff Member of Shadow Marching Arts may be removed with or without cause, at any time, by a majority vote by the members of the Board of Directors if in their judgement the best interest of Shadow Marching Arts would be served thereby. Each member of the Board of Directors must receive written notice of the proposed removal at least 14 days in advance of the proposed action. Members who fail to

meet requirements automatically forfeit their positions and are not entitled to the removal procedure outlined here

BOARD STRUCTURE

President:

Ken McGlauchlen

Vice President:

Stephanie Speakman

Secretary:

Sonja Eames

Treasurer:

Adam Goren

Bookkeeper:

Brandi Pease

ADMINISTRATIVE STAFF

Executive Director / Corps Director (NON-VOTING)

Rebecca Compton-Allen

Operations Director (NON-VOTING)

Eben A. Fernando Heldreth

COMMITTEE CHAIRS

Human Resources

Nicole Gray

Member Health and Wellness

Allison Prew, ATC, PA-S

Research and Development

Kyle Barron

Volunteer Coordinator

Kristen Krenke