## Community A/B/Z career planning session

Goal: have an overview of everyone's mid-term plans and start local coordination & support building - add plans into the community database sheet as a concrete category.

## Session structure:

- 1. 10min: Quick intro of people & goal
- 2. 30min: Recap career guide content in groups of 3-5
  - a. Round: What all could you theoretically do about the most pressing problems in the next 5 years?
  - b. Guided reflection:
    - i. Which of your options are best in terms of (i) impact and (ii) personal fit?
    - ii. How confident are you in your best option that it really is the best? (1-10)
    - iii. What are your best options for career capital (over next 2-3 years)?
      - 1. Which give you the most flexibility?
      - 2. Which best take you towards your medium-term options?
- 3. 20min: Individual ABZ plan elaboration with second half of 80k's planning questions
- 4. 10min: Check-in & clarifications
- 5. 20min: Continuation in random pairs
- 6. 30min: Different 3-5 group
  - a. 20 min Sharing, everyone notes down input/feedback for others while they share
  - b. 10 min Sharing of thoughts/input & (ideally) accountability buddies set-up