

Worcester Education Collaborative Woo-Labs Hanover Fellowship Summer 2023

Planning to pursue a career in youth development or teaching?

Looking for hands-on experience coordinating dynamic Project-Based Learning activities?

Interested in helping an out-of-school time organization expand its capacity to serve youth?

[Worcester Education Collaborative](#) (WEC) seeks undergraduate and/or graduate students to apply for its Hanover Fellowship. Hanover Fellows serve at WEC's partner youth-serving organizations to support program implementation and enhance program offerings. This position is ideal for those passionate about positive youth development and eager to expand their ability to facilitate meaningful, authentic learning experiences for young people under the mentorship of experienced out-of-school time programming professionals.

Woo-Labs

WEC runs "[Woo-Labs](#)," a network of community-based partners advancing educational and racial equity by providing high-quality, culturally responsive, project-based learning opportunities for Worcester K-6 students. Woo-Labs reimagines education as an ecosystem that includes out-of-school learning, centers students' lived experiences and agency, and actively works to dismantle bias and inequity.

Hanover Fellowship

Woo-Labs partner organizations host Hanover Fellows to help implement our 3 foundational strategies:

1. Providing student-centered, project-based learning (PBL) opportunities
2. Applying a common measurement framework to support program improvement
3. Promoting students' social emotional skills

Fellows serve up to 220 hours over the summer. The majority of hours are spent directly at a partner site (see below) to execute these strategies. In their remaining hours, Fellows engage in Woo-Labs' "Community of Practice," ongoing professional development with fellow Woo-Labs partners to expand their knowledge of youth development best practices. Topics include PBL and fostering trauma-sensitive environments. Fellows receive comprehensive pre-service training and ongoing WEC support.

This is both a Fellowship – a set of learning opportunities to promote growth – and a paid position. Fellows must be eager to commit to the responsibilities included here, especially PBL and professional development. This robust learning opportunity requires considerable independence and initiative.

Fellows must be available to work about 20 hours per week from mid-June to mid-August. Schedules vary by partner site (see below). Fellows must also be available for training in early June (schedule to be finalized). Successful eligible Fellows may be able to continue their experience during the school year.

Woo-Labs is committed to building a cohort of Hanover Fellows reflective of the city's rich linguistic, racial, and ethnic identities and cultivating their skills and competencies to facilitate high-quality learning opportunities.

Responsibilities

- Engage directly with young people to build trusting, affirming relationships
- Help partner site develop and implement robust project-based learning activities
- Coordinate the collection of Woo-Labs measurement data, including daily student attendance, parent/guardian consent forms, student surveys, and staff surveys
- Serve as a Woo-Labs liaison to build partner site staff's knowledge and capacity for Woo-Labs activities
- Support with site-specific parent engagement and student attendance promotion strategies
- Perform other site-specific responsibilities as needed

Required Skills

- Current undergraduate or graduate student

- Experienced with and/or passionate about positive youth development
- Interested in K-12 education and/or out-of-school time programming
- Interested in project-based learning
- Skilled at relationship building and fostering supportive learning environments
- Able to work with individuals with diverse learning styles and racial, cultural, and ethnic backgrounds
- Organized, detail-oriented, and effective time managers and communicators

Preferred Skills

- Prior experience with K-6 age group
- Familiarity with Worcester community
- Enrolled in a relevant field of study at their college or university
- Bilingualism a plus

Compensation

Fellows will earn \$17 an hour. Total hours and compensation varies by site (see below); most Fellows will serve around 220 hours and earn approximately \$3,700. Note: Fellows must complete a site-specific background check.

To Apply

Please submit a cover letter and résumé to Chris Acone (cacone@wecollaborative.org). Please indicate in your cover letter if you have any preference on partner site placement (see below). Applications will be accepted until Friday, May 19. Feel free to contact Chris with any questions.

Worcester Education Collaborative (WEC) is an Equal Opportunity Employer with a commitment to diversity and inclusivity in the workplace. WEC is under the fiscal sponsorship of United Way of Central Massachusetts.

Partner Site Information

Woo-Labs will hire up to 10 Fellows, each of whom will serve at one of the following partner sites. Applicants will have the opportunity to express their placement preference during the application process:

Organization	Mission	Program Dates	Approximate Total Hours and Compensation
African Community Education	To assist African refugee and immigrant youth and families in achieving educational and social stability through access to academic support, leadership development, cultural expression, and community outreach in Worcester	7/10 - 8/4	120 hours; \$2,040 <i>Fewer hours since 4-week program</i>
Guild of St. Agnes	To provide families with quality, affordable early childhood education and school age programs in a safe, nurturing environment for children four weeks to twelve years Runs 2 programs: Quinsigamond Elementary, Granite Street School; Fellow works at both sites	6/21 - 8/25	300 hours; \$5,100 <i>More hours since serving across 2 sites</i>
Boys and Girls Club of Worcester	To help youth, especially those who need us most, develop the qualities needed to become responsible citizens and community leaders, through caring professional staff who forge relationships with our youth members and influence their ability to succeed in life	6/21 - 8/25	220 hours; \$3,740
Broad Meadow Brook	To help youth can tap into their natural curiosity and be themselves as they investigate different habitats, ecosystems, and wildlife species at our 430-acre sanctuary	6/21 - 8/25	220 hours; \$3,740
Girls Inc.	To inspire all girls to be strong, smart, and bold	6/23 - 8/18	220 hours; \$3,740
YMCA of Central MA	To strengthen our communities and to develop the spirit, mind, and body of all persons, regardless of means, through activities guided by and based upon our core values of caring, honesty, respect, and responsibility	6/21 - 8/18	220 hours; \$3,740
YWCA of Central MA	To promote children's success by providing a balance of academic support, arts and cultural enrichment, recreation, and nutrition	6/21 - 8/25	220 hours; \$3,740