

IC-Hub Monitoring, Evaluation & Learning Network:

Slack Community Guidelines

The purpose of this group is to foster connections between independent monitoring, evaluation and learning specialists, and it's associated professional fields. The space is intended to be friendly, supportive and welcoming of people at all stages of their career and consulting journey.

The current admins are:

- Siobhan Talty siobhan@themealta.com

Remember: The Slack group is public and therefore not a secure space. Be careful with the information you share. Do not share any personal data other than your own and consider the implications of sharing any data before you post to Slack.

The network is not for the purpose of advertising for events, courses or other paid products. The network welcomes sharing of resources, ideas and providing a supportive environment to interact about all things MEL.

Spam

The Slack group is a place for industry practitioners to discuss their work, share resources, and help others grow professionally.

What's welcomed

We welcome members of this group to share blog posts, conferences, and other resources that may help someone doing this work or to gain support and visibility for such resources that may help others doing the work. However, make sure the things you're promoting are valuable and relevant to the community.

Example: You're teaching a workshop and you think members of the group would be interested in attending, so you post about it, explaining its direct application to content and MEL consultants if those details aren't immediately apparent.

What's not welcomed

Please refrain from posting repeatedly or without context links to pitches, events, products, or services, or any such resources that are not specifically on topic for this community. Refrain from approaching other members directly with sales pitches.

Example: You published a MEL book and you're repeatedly asking members of this group to try it out or posting regular advertising.

The IC-Hub Monitoring, Evaluation & Learning Network Slack should be a safe place for everybody regardless of:

- gender, gender identity or gender expression
- sexual orientation
- disability
- physical appearance
- race

- age
- religion

As someone who is part of this Slack, you agree that:

- We are collectively and individually committed to safety and inclusivity.
- We have zero tolerance for abuse, harassment, or discrimination.
- We respect people's boundaries and identities.
- We refrain from using language that can be considered oppressive (systemically or otherwise) eg. sexist, racist, homophobic, transphobic, ableist, classist, etc. - this includes (but is not limited to) various slurs.
- We avoid using offensive topics as a form of humor.

We actively work towards:

- Being a safe community
- Cultivating a network of support & encouragement for each other
- Encouraging responsible and varied forms of expression

We condemn:

- Stalking, doxxing, or publishing private information
- Threats of harm, harassment
- Anything that compromises people's safety

These things are NOT OK.

If you say something that is found offensive, and you are called out on it, let's:

- Listen without interruption.
- Believe what the person is saying & do not attempt to disqualify what they have to say.
- Ask for tips / help with avoiding making the offense in the future.
- Apologize and ask forgiveness.

Failing to follow the community guidelines as described in this document will result in your immediate removal from the Slack group.

If you experience abuse, harassment, discrimination, or feel unsafe, email siobhan@themealta.com