

Essential Agreements - Olson Middle, A North Minneapolis IB World School

Purpose: To collaboratively establish clear, concise expectations that enhance a positive school climate and culture; while supporting the holistic development of all students including their academic achievement and character development.

Respectful Behavior

- **Students:** Treat the learning environment and everyone with kindness, consideration, and empathy.
- **Staff:** Model respectful behavior at all times. Address disrespectful actions promptly and constructively, using a culturally responsive lens.
- **Caregivers:** Support the school's expectations by reinforcing respectful behavior at home and in the community

Rigorous and Relevant Instruction

- **Students:** Active participation in class, timely completion of assignments, and willingness to seek help, work cooperatively with peers, and respect different viewpoints and contributions.
- **Olson Staff:** Using district adopted curriculum, staff will provide clear instructions, engaging lessons, and support for all students. Foster a collaborative classroom environment, encouraging group work and peer learning with a culturally responsive lens.
- **Caregivers:** Encourage and support your child's academic efforts.

Relationships

- **Students:** Follow the school's code of conduct during the school day, extracurricular activities, clubs, etc. Understand that a choice to disregard the school's code of conduct will result in a consequence. A consequence is a learning opportunity to reflect and to make a different choice in the future
- **Olson Staff:** Apply the school's disciplinary policies consistently and fairly, using a personally and culturally reflective lens. Use effective and intentional methods of constructive discipline to build, understand, and solidify staff-student relationships.
- **Caregivers:** Reinforce the importance of the school's code of conduct and support the school's policies at home.

Responsibility

- **Students:** Take responsibility for your learning and behavior through your classroom, extracurricular activities, clubs, etc.
- **Olson Staff:** Create a safe, inclusive, and engaging learning environment where all students feel like they belong. Communicate regularly with students and caregivers about progress and expectations. Celebrate successes no matter how small!
- **Caregivers:** Stay informed about your student's progress and school events. Communicate openly with Olson Staff. We are a team that will work together to support your student's educational journey.

Please follow the link below to acknowledge that you have reviewed and approved Olson's compact and behavior policy as it relates to your student.

Caregivers: [Acknowledgement Link](#)

Students: [Acknowledgement Link](#)

Implementation and Review

Communication: These agreements will be shared with all stakeholders at the start of each school year and reviewed regularly.

Feedback: Your regular feedback is essential to ensure the agreements remain relevant and practical. Your voice matters in shaping our school community.

Evaluation: The impact of these agreements will be evaluated through surveys and discussions, ensuring they contribute to a positive school culture.