L'association étudiante des études internationales et politiques de l'Université d'Ottawa

The International, Political & Policy Studies Student Association of the University of Ottawa

IPPSSA Fall General Assembly

2025-2026

Saturday, October 25, 2025

Google Meet: meet.google.com/fhd-vwwy-qcx

ENGLISH VERSION

Pour la version française, veuillez consulter: PV FR - AGA 2025

- **CALL TO ORDER (5 mins)**

Julianne LeBlanc calls the meeting to order at 12:23 PM.

- **LAND ACKNOWLEDGEMENT (2 mins)**

S. Magistrado:

Hello / Kwey
We acknowledge that we live, study, and work on the traditional, unceded, and unsurrendered territory of the Omamìwìnini Anishinàbeg.
As members of AÉÉIPPSSA, we recognize the responsibility that comes with our presence on this land. We are grateful to the Algonquin people, whose care for and relationship with this territory long predates our own.
This acknowledgement is a call to ongoing reflection and action. It reminds us of our duty to honour Indigenous sovereignty, and to challenge the systems of colonialism and racism that continue to shape our society.
We are committed to the work of decolonization and reconciliation, not only in words but in action. We honour the Algonquin people's enduring connection to this land, and we recognize both the historical and ongoing violence of settler colonialism.

We encourage everyone to continue learning about the histories and lived realities of Indigenous peoples, and to seek meaningful ways to be in solidarity with their land and treaty rights.
We stand in respect and solidarity with all Indigenous Peoples across Turtle Island, whose knowledge, resistance, and rights must be recognized, honoured, and respected.
Thank you / Meegwetch
https://native-land.ca/

- **APPROVAL OF AGENDA (2 mins)**

MOTION TO APPROVE THE AGENDA
Moved: B. Dennie ; Seconded: V. Raina

BE IT RESOLVED THAT the agenda be as follows:
- Welcome/Introduction
- Executive Updates
- Budget Presentation
- Question Period
- Motions
- Varia
- Adjournment

Debate: None

Result:

For: 34	**Against: 1**	**Abstain:** 2

Adopted

- **WELCOME/INTRODUCTION (5 mins)**

J. Leblanc: I will do my best to stay bilingual during this meeting. If you ever need me to repeat something, just let me know. The debate doesn't have to be in both languages, but I can always translate if you need it. If you did not give your name to Ben, please give your name right now so you can vote. Anyone from any RSG can attend this GA. We have two clerks writing the meeting minutes. We're going to start with the Executive updates, followed by a question period led by Ben and Daniel. Next, we will go over the motions. For the debates, we will have two lines (in favor and against), I will pick 3 people to debate each. Only 6 people can propose amendments for the motions.

- **EXECUTIVE UPDATES (15 mins)**

  https://docs.google.com/presentation/d/1ZfsF2F-f_rAbLjKv7NGOj6bG8vuI-xLwUn4z9Rh-Ygo/edit?usp=sharing

  President: Benjamin Dennie

  - A big office refresh with Vaishnave and Sarah (big purge of some old things, new furniture and wall decor, etc.); we added new things to the office so that it looks more fresh.
  - Setup a new Square account along a new Square debit/credit terminal; Found new ways to collect payments from students (Formaloo); we stopped using jotform which allowed us to save a lot of money.
  - Assisted Sarah, Justin, and their teams with 101 Week (ensured bilingualism, branding, and the planning of new events were prioritized); shout out to every exec who assisted to 101 week.
  - Started the transfer process with our Google Workspace accounts (about 80% there!);
  - Bilingualism, accessibility and transparency: Minutes, Budget, official documents, and communications; I worked with Emilie during the summer to ensure that all of our documents are available in french.
  - Making new ties with UOSU (PRT, FRT, collaborating and discussing with various commissioners); I think it's important that we work closely with uosu.
  - Ran by-elections with Lien (informations sessions, candidate meetings, setup online ballot);
  - Meetings with Faculty staff to coordinate office affairs, presentations to students, etc. ;
  - All of this wouldn't be possible without the executive team. Shout out to the team.

  VP PAP: Émile Langlois

- Recruiting of committee members;
- Contacting SPS's profs and students; -did a presentations representing IPPSA
- planning and carrying out Professional Development Day;
- planning PCDP.
- Shoutout to IPPSSA's best committee: Eyshah, Ruby, Humaira, Youssef and Mirko!!!

VP Internal: Vaishnave Raina

- Went through stuff in the office to choose what to donate and what to keep (threw out the fridge!) ; more seating in the office, come by to check it out. Don't forget to come to our office hours if you have any questions or just want to chat.
- Bought things for the office to help make it more welcoming - more seating, lamp, cushions, Shout out board, etc.
- Stop by and check it out!
- Helped put together committee hiring forms for execs, as well as helped hire coordinators
- Hired a committee of clerks, onboarded them, and they have been doing a great job taking minutes!
- Translations of minutes
- Room reservations
- Office hours
- Volunteer appreciation event planning ; escape room?
- Inventory: a lot of merch bought for 101 week that needs to be counted and stored

VP EIL: Jaskirit Dhugga

- Successfully carried out IPPSSA's trip to Québec City : went really well, positive feedback, has been noted for next year
- Started coordinating the event with European partners for Diplo Sim
- Met with Senate Events Coordinator to have the event at the Senate again
- Finalizing visits for the semester → Embassy of Finland October 29th
- Collaborated with Mentorship Coordinator and VP PAP to host a successful social
- Attended EIL meeting with professors to discuss program modifications

VP POL: Katia Beatson de la Pena

- Reviewing my committee applications, interview emails will come shortly
- Meeting with old VP POL to get some next steps, as well as VP PAP and VP EIL
- Once committee is formed, begin planning an event for either end of this semester or winter semester
- Put out a survey relatively soon to get info on POL students' liking of their classes, profs, etc. ; to get any recommendations from students.

VP Franco: Émilie Denis-Plante

- Put in place a translation system to facilitate requests from exec members.
- New chants in French for 101 week.
- Translation of all communications, motions, documents, meeting minutes etc.
- Participated in the Franco Round Tables
- Participated in francophone events during 101 week. (franco-fete, tribu des ombres)
- Planning a networking event for francophone students in March.
- Planning "Karaoké Franco" in collaboration with SAFA and other RSG.
  - November 13 or 14th at 7pm
  - Free event! (All are welcomed!)
  - Thank you to my amazing committee !: Louis-Philip, Haïfa, Laryna, Talia, Juliette

VP Philanthropy: Caelin Mayhew

- Shinerama (wreck an exec) - raised $606
- Currently working on merch for Aeeippssa (thinking garnet, or navy blue, or repeat colour)
- Currently working on Beer Olympics event for
  - $150 put aside for Beer Olympics
  - Emailing possible donors
- Currently working on Headshots for Homelessness with Vp Comms Justin and Megan
  - Taking place sometime mid-November

VP Equity: Steph Magistrado

- EQUITY JEOPARDY WON BEST EQUITY EVENT OF 101 WEEK!
- Monthly Equity audits/reports are continued and available through meeting minutes - if you look at our meeting minutes online, you will have access to the equity reports each month
- Creation of new formal policies and changes to VP Equity's mandate (coming soon)
- MPSP Equity event (Women in Politics) (thank you Megan)!
- Wellness events and multicultural day event coming up - working with VP EIL and VP Phil for multicultural day, working with VP Social for wellness event
- Braille sign in progress!
- Consultation with UOSU services (Feminist Resource Center, Pride Center, etc)
- Supporting students who have equity concerns/complaints
- Diversity, Equity, Inclusion and mental health training for execs (Nov 2nd)

VP Social: Sarah Da Cruz

- 101 week! ; total of 13 events for 101 week. We focused on having as many dry events. A total of 284 101ers participated.
- Reviewing new committee applications and consulting my old committee members
- Starting Frost Planning
- Starting SSB meetings by the beginning of November
- Big thank you to Lexie Pope, Tom Chekan, and Katia Beatson de la Pena!

VP Communications: Justin Hamilton

- Creation of 101 Week branding in collaboration with Sarah
  - Selling kits through Instagram, website, email marketing and Facebook
  - New paper brochure for 101ers
  - 284 kit sales!
- Reels content for recaps and promotional purposes

- Content targeted towards civic engagement
- Increased collaboration with MPSP communications
- Modifying the website to increase screen reader accessibility in collaboration with Steph - changed the constitution to a pdf to ensure accessability
- Updating the events calendar with events and deadlines
- Informing students of IPPSSA and non-IPPSSA opportunities through the newsletter, Instagram and website
- Thank you to my committee for all of their work: Megan Betsworth MacNeil, Tarun Chopra, Kady Diarrassouba, Jérémie Gorman, Renata Hloba, Jessie Liu, Alex Ortiz Aristizaba

Internship Coordinator: Aissata Outtara

- Recruitment of the committee ; we have more people doing internships, as well as more offices participating. Even one in Montreal. We have 30 interns.
- Creation of the internship calendar for 2025–2026
- Search for internship offices for 2025–2026
- Launch of the application form (Fall 2025)
- Internship placements (ongoing)
- December 28 – January 4: Application form for the Winter session

Mentorship Coordinator: Arianna Chua

- Student-Prof Social (Partnered with the VP PAP and VP EIL for this, 5 professors and around 30 students showed up)
- 1st ever mentorship committee in AÉÉIPPSSA history!
    - Reviewing applications and setting up interview - only hiring 2-3 people so that they can reach out to alumni on Linkedin
    - Tasks: LinkedInmaxxing, Mentorship conversation handbook
- Mentorship pairings sent out! _ emails have been sent out to mentors and mentees
- Coming up:
    - Legitimizing volunteer (meet up) hours
    - Google Form submission for each meeting with photo evidence
    - Prevent ghosting
    - Mentorship Challenge
    - AÉÉIPPSSA alumni networking/fireside chat event
    - Mentorship mixer

First Year Representative: Charbel Daher

- Planning first year events (collaborative?) ; Thank you to the team for welcoming me. Event in November on men's mental health
- Town hall
- Transitioning with Ari
- THE TURN OUTS ; I want all the 184 students to participate.

MPSP Director: Ryan Chang

Events:

- Info Session during 101 week
- FrancoJour (Sept 13)
- Leaders' Info Session (Sept 19)
- All-Party Party (Sept 26)
- Women in Politics Panel (Oct 8) - in collaboration with the VP Equity
- Leaders Debate (Oct 20)
- Olympolitique (Nov 6)
- Election Night (Nov 21)
- Training Sessions (Coming Soon)

Other Updates

- 192 Tickets Sold
- 56% of tickets sold, which is more than last year at around this time
- 5 Official Parties (more information on website)
- Antidote will sponsor MPSP this year

VP Clubs: Dominic Williamson

So far:

- Agreement with JDSP ; I had a meeting with two days ago.
- Onboarding/education

Near future:

- Club outreach
- Expanding program

Long term:

- Club calendar
- IPPSSA guide for club creation
- Special club committee

Director of Politika: Katanan Touré

What is Politika?

- The undergraduate, bilingual, and peer-reviewed publication
- To give you a first hands-on experience;
- To allow you to take part in academic conversations in the field of politics.

Updates

- Transition to Open Journal System
- New website submission portal
- Now accepting submissions for Volume II
    - All submissions are considered for Academic Conference (cash prize)

VP Finance: Daniel Hodge

- Larger budget than last year ; possible thanks to things like academic conference as we made some more money than expected
    - Austerity and prudence from last year enabled us to spend a bit more this time around -made some more money than expected
- Every executive portfolio remains within its allocated budget
- 101 Week (the single largest IPPSSA expense usually 40k) was about $12,600 cheaper than we planned
- Levies have been smaller than expected due to the faculty needing our gst numbers
- Shout out to Joy, Jérémie, and Mirko for their help on the finance committee!

- **QUESTION PERIOD (B. DENNIE LEAD; 15 mins)**

C. Copland: Where can I find the budget, and do we have access to the previous budgets?

- B. Dennie: We don't currently have the previous budgets available online, but we can send it to you if you are interested; it is on a spreadsheet.

M. Betsworth-MacNeil: IPPSSA is bilingual, and people tend to be English first, how do you guys want to make it more French-friendly?

- S. Da Cruz : I am going to be creating a form to have an 'SSB' coordinator, as some unilingual socials have done in the past.
- B. Dennie: IPPSSA is maximizing bilingualism. I find even the executive this year is more francophone. Even speaking in french in smaller interactions is important. Trying to be proactive and inclusive at our events, executive meetings, and beyond.

B.Dennie: Don't forget, you can always send us emails, shoot a dm on instagram, or come to our office hours if you have any questions. Our team would be more than happy to answer your concerns.

- **MOTIONS**

Motion 1.1: Responsibilities of AÉÉIPPSSA's signing authorities
Moved: D. Hodge ; Seconded: S. Da Cruz

WHEREAS IPPSSA has three signing officers: the President (7.1.5.), the Vice President of Internal Affairs (7.2.4.), and the Vice President of Finance (7.3.4.);

WHEREAS being a signing authority involves increased responsibilities compared to other executives;

WHEREAS these responsibilities include being available to send wire in-person at the bank, write and deposit or mail cheques, and make purchases in-person with the signing authority's business access card;

WHEREAS none of these responsibilities are clearly communicated in IPPSSA's constitution;

WHEREAS having fewer than three active signing authorities decreases IPPSSA's transfer limits and therefore purchasing power;

WHEREAS every signing authority must be based in Canada (ideally in Ottawa) to effectively carry out their responsibilities;

BE IT RESOLVED THAT IPPSSA amend its constitution as follows by the start of the 2026-2027 term, by adding the following sections:

7.1.5.1. The President must be based in ~~Canada~~ the National Capital Region (reside primarily at a Canadian address) for a minimum of 80% of the fall and winter semesters of their term

7.2.4.1. The Vice President of Internal Affairs must be based in ~~Canada~~ the National Capital Region (reside primarily at a Canadian address) for a minimum of 80% of the fall and winter semesters of their term

7.3.4.1. The Vice President of Finance must be based in ~~Canada~~ the National Capital Region (reside primarily at a Canadian address) for a minimum of 80% of the fall and winter semesters of their term

Debate:

- D. Hodge: President, VP Internal, and Finance are signing authorities. Some responsibilities require you to go in person (i.e. wire transfer). This motion essentially wants to add sections to the constitution that says that the three executives must be in Canada for the duration of their mandate.
- R. Sharma: So this would mean that they would have to stay in Canada for the Fall and Winter semesters, as well as the summer semester?
- D. Hodge: That is why it is 80 percent, sometimes people have responsibilities in the summer.
- B. Dennie: I am wondering if it's possible to amend Canada to the National Capital Region?
- D. Hodge: Yes, friendly amendment.

For: 27	**Against: 1**	**Abstain:** 2

Result: Adopted

Motion 1.2: Formalize the seniority of the IPPSSA executive
Moved: D. Hodge ; Seconded: S. Magistrado

WHEREAS IPPSSA's executive consists of the following thirteen elected positions:

- President
- Vice President of Internal Affairs
- Vice President of Finance
- Vice President of Academic Affairs (EIL)
- Vice President of Academic Affairs (POL)
- Vice President of Academic Affairs (PAP)
- Vice President of Social Affairs
- Vice President of Philanthropic Affairs
- Vice President of Equity and Activism
- First Year Representative
- Vice President of Communications
- Vice President of Francophone Affairs
- Vice President of Clubs;

WHEREAS there are various conditions and additional responsibilities some executives must undertake, such as being a signing authority, a 101 week blue band, or an appointing executive of an ad-hoc impeachment committee;

WHEREAS the executive positions with these additional responsibilities may not necessarily be filled when they are needed;

THEREFORE:

BE IT RESOLVED THAT IPPSSA refer to the following ranking for the purposes of filling vacancies or absences in areas requiring members of the executive to take on additional responsibilities:

1. President
2. Vice President of Internal Affairs
3. Vice President of Finance

4. Vice President of Equity and Activism
5. ~~Vice President of Academic Affairs (POL)~~ Vice President of Francophone Affairs
6. ~~Vice President of Francophone Affairs~~ Vice President of Academic Affairs (POL)
7. Vice President of Academic Affairs (PAP)
8. Vice President of Academic Affairs (EIL)
9. Vice President of Communications
10. Vice President of Social Affairs
11. Vice President of Philanthropic Affairs
12. Vice President of Clubs
13. First Year Representative

Debate:

D. Hodge: I am okay with changing the list of seniority, there are some things in certain cases that need seniority access, like being a blue band for 101 week or to be a signing authority. When having an ad hoc impeachment committee as well, and if an executive position is not always filled, this list of seniority would give us the next person to go to.

R. Sharma (For): why is VP Social so low on the list?

- D. Hodge: Depending on smaller mandate too (i.e. POL). Social and Communications are always busy with something to do, we need people with time to be able to take up for example an impeachment.

Y. Ravanbakhsh (Against): What is the thought process behind VP comms being so low on the list? Is there a way to move it up?

- D. Hodge: Comms and Social are very important, but they are often busy such as being a blue band for 101 week. This is just a precaution.

A. Chua (Against): I think this is very linear. Life is not. Depending on the person and if they can do that job, ranking it is not helpful, I do not see the benefit in that.

C. Copland (For): Amendment: Put VP franco above POL
- D. Hodge: Friendly amendment

P. Murielle Song (Against) : I think it's a bit rigid, we should rank it based on its competence. The criteria are not very clear. What is the criteria for seniority?
- D. Hodge: Being a signing authority and VP Equity has to be higher.

D. Eskiocak : I think it's important to have a contingency in regards to the ranking. Having PIF is a bit arbitrary. Standardized ranking is needed to remove biases when filling vacancies. Needed in controversial topics/allegations of bias.

For: 17	**Against: 10**	**Abstain: 5**

Result: Adopted

Motion 1.3: Clarify the hiring process of program coordinators
Moved: B. Dennie ; Seconded: A. Chua

WHEREAS the current Constitution provides that the out-going Executive Committee shall hire the Internship Program Coordinator and Mentorship Program Coordinator no later than April 30;

WHEREAS both Coordinators work primarily with the in-coming Executive Committee throughout their mandate, making it more logical and efficient for the in-coming team to participate directly in the hiring process;

WHEREAS this proposed change aligns the hiring process of the Internship and Mentorship Program Coordinators with that of other appointed positions, such as Politika and Model Parliament (MPSP) Directors;

WHEREAS maintaining continuity and knowledge transfer is important for these roles, and consultation with outgoing Executives and Coordinators can help ensure a smooth transition;

BE IT RESOLVED THAT Article 7.1.36.1 of the AÉÉIPPSSA Constitution be amended to read as follows:

7.1.36.1. The in-coming Executive Committee shall hire the Internship Program Coordinator for the upcoming mandate, appointing them by majority vote no later than May 15. The out-going Internship Program Coordinator shall assist with the hiring process, and the out-going Executive Committee may be consulted as appropriate.

BE IT FURTHER RESOLVED THAT Article 7.1.37.1 be amended to read as follows:

7.1.37.1. The in-coming Executive Committee shall hire the Mentorship Program Coordinator for the upcoming mandate, appointing them by majority vote no later than May 15. The out-going Mentorship Program Coordinator shall assist with the hiring process, and the out-going Executive Committee may be consulted as appropriate.

Debate:
B. Dennie: Weird contradiction in the constitution, where when hiring for Politika and MPSP directors, the new executive has 15 days to hire, while for new coordinators, we must consult past executives. It made it more complicated with last year's executive. Since the coordinators are working with the new team, they should be in charge of the hiring.

For: 27	**Against: 2**	**Abstain: 2**

Result: Adopted

Motion 1.4: Alternative to U.S. Trip
Moved: B. Dennie ; Seconded: J. Dhugga

WHEREAS Article 7.4.19 currently assigns the Vice-President of Academic Affairs (International Studies and Modern Languages) the responsibility of organizing IPPSSA's annual U.S. Trip;

WHEREAS in certain years, organizing a trip to the United States may not be feasible due to external factors such as political climate, safety concerns, or border-related complications;

WHEREAS in such cases, an alternative trip or event of a political and historical nature (such as a visit to another Canadian city) can offer comparable educational and experiential value to students;

BE IT RESOLVED THAT Article 7.4.19 be amended to include the following sub-article:

7.4.19.1. In the event that the annual U.S. Trip cannot be organized, the Vice-President of

Academic Affairs (International Studies and Modern Languages), in consultation with the Executive Committee, may organize an alternative trip or event of a political and historical nature, such as a visit to a Canadian city, to provide members with a similar experiential learning opportunity.

Debate:
B. Dennie: In the constitution it's repeated multiple times that the VP EIL has to do a U.S trip. It's not very clear, so I want to add an amendment that says we can organize a trip to another city that's not the U.S. To add some context, due to the political climate of U.S-Canada, this year we did not go there, we did not want to cross the border with students. We wanted to find a place in Canada that would still give us a political and historical trip.

J. Dhugga (For): On the logistics side for organizing the trip, we didn't go to the U.S. for safety reasons.

R. Sharma (For): Essentially I do agree with Jaskirit for the reasons she presented, as well as adding in conversion rates in terms of finance. And there is so much to discover in Canada.

S.Magistrado (For): "If you stay in the same place, the perspective never changes". Have the opportunity to open up to a new perspective by changing where we go.

For: 26	**Against: 1**	**Abstain: 0**

Result: Adopted

Motion 1.5: Amendment of the Reimbursement Policy
Moved: B. Dennie ; Seconded: C. Daher

WHEREAS the current four-month statute of limitations for reimbursement requests has caused confusion and administrative difficulties, including late or undocumented submissions from previous mandates;

WHEREAS IPPSSA must maintain strict financial accountability, transparency, and timely processing of all expenses;

WHEREAS Executive members are individually responsible for keeping accurate records of their own expenditures and submitting reimbursement requests in a timely manner;

BE IT RESOLVED THAT Article 14.8 be repealed and replaced with the following:

14.8. A statute of limitations of sixty (60) days applies to all reimbursement requests submitted to IPPSSA. Expenses submitted more than sixty (60) days after the date they were incurred shall not be eligible for reimbursement under any circumstances.

14.8.1. All reimbursement requests must be accompanied by a valid receipt and must be approved by a financial motion of the Executive Committee prior to payment.

14.8.2. Once a reimbursement request has been approved, the Vice-President of Finance (or another signing authority) shall ensure that payment is issued within fourteen (14) days of approval, unless exceptional circumstances are approved by the Executive Committee.

14.8.2.1 It is the responsibility of the claimant to verify that payment has been received. Any issues or discrepancies must be reported to the Executive Committee within thirty (30) days of approval. After this period, IPPSSA shall not be held liable for unreported or unverified payment errors.

Debate:
B. Dennie: For context, IPPSSA and most RSGs on campus don't have credit cards to make payments. Very often we have to use our own money and our own cards. Only 1 article talks about reimbursement, there's not much else about the requirements or requests. We had issues this summer, some past executives had not yet gotten reimbursed for payments that were done over 2 years ago, as they had not submitted a request. It should be automatically denied if it is passed 60 days.

D. Hodge (For): We did have a couple of situations where people weren't submitting their requests and asking for reimbursement years later. It is your responsibility to submit your receipts if you want to have your reimbursement. This motion is a good way to do that.

R. Sharma (For): Would it be possible to add something that says you need proof? Like if someone had an invoice?

B. Dennie: I had put 'valid receipt or proof of transaction', but we don't want people sending their bank account statements.

D. Williamson (For) : Why no bank statements?

B. Dennie: At the end of the year, we have to submit an audit to UOSU. The receipts are important for this.

For: 26	**Against: 3**	**Abstain: 4**

Result: Adopted

Motion 1.6: Voting Procedure at General Assembly
Moved: B. Dennie ; Seconded: J. Hamilton

WHEREAS the current article specifies that votes at a General Assembly are conducted electronically through a platform such as Google Forms;

WHEREAS this method has proven inefficient and not conducive to a transparent or democratic voting process;

WHEREAS IPPSSA seeks to maintain accessible and secure voting practices that reflect modern participation standards;

BE IT RESOLVED THAT Article 12.5 be amended to read as follows:

12.5. Votes on motions presented at a General Assembly shall be conducted through a voting method determined by the Chair of the Assembly, <u>in consultation with the Clerk Committee</u>, which may include an online or electronic voting platform when appropriate.

Debate:
B. Dennie: 2 years ago, at a General Assembly, IPPSSA passed a motion saying Google Forms could be used for voting to prioritize online voting. Though, I believe it is not efficient to use Google Forms. It is important to choose a voting system that is fast for results.

V. Raina (For): I would like to suggest an amendment. Google forms are not efficient nor fully anonymous, so having a different voting method would be great. But I would like to add that consultation with the clerk committee is important, and I would like to add that into the motion.

B. Dennie: Friendly amendment.

For: 24	Against: 2	Abstain: 2

Result: Adopted

Motion 1.7: Adding a Suspension Policy to the Annex
Moved: S. Magistrado ; Seconded: M. Betsworth-MacNeil

WHEREAS IPPSSA is committed to fostering a safe and inclusive environment for all members;

WHEREAS the current anti-harassment and discrimination policies do not have a clear outline for suspension of members who violate said policies.

WHEREAS the establishment of a Suspension policy is essential to ensuring and promoting the safety and inclusiveness of survivors and members to the organization;

WHEREAS the policy is meant to provide a clear, fair and survivor centered approach to suspensions, and clearly defines what a survivor, respondent and a suspension are.

BE IT RESOLVED THAT the Suspension Policy be adopted as an official policy of IPPSSA, effective immediately. The policy shall contain the following:

Purpose
IPPSSA is committed to maintaining a safe and inclusive space, and the purpose of this policy is to provide a clear, fair, and survivor-centered approach to student suspensions. This policy outlines the stance on when a suspension is necessary for a member of IPPSSA and the procedures to be taken if it is the most suitable course of action for a student who has committed an infraction, following the investigation process of a complaint submitted to the VP Equity of IPPSSA. This policy aims to ensure that the safety and healing of student survivors of IPPSSA are prioritized and that students who have committed harmful behavior towards other IPPSSA students are held accountable.

Core Principles

- Survivor-centered: The decision-making process is based on the needs and safety of the survivor. Being survivor-centered means that the survivor ultimately makes the final decision on their wellbeing and next steps.
- Accountability instead of punishment: Providing focus on meaningful accountability of actions and behavioral change
- Fairness: Ensuring fairness for all students, including the respondent

Scope

This policy applies to all members of IPPSSA, including executives, committee members, volunteers, students, and participants in the organization's activities and events. It covers all interactions within the organization, as well as external settings related to organizational activities (e.g., meetings, social events, online platforms).

Definition(s)

- **Survivor**: a student who has experienced harm, such as harassment, discrimination, bullying, assault, or other misconduct (who experienced incident/s of discriminatory violence (this can include sexual violence, gender-based violence, racism, ableism, queerphobia, and more)
- **Respondent**: a student who has allegedly committed the harm
- **Suspension**: A temporary or permanent removal of the individual(s) involved in IPPSSA, whether it be from committee work, events, or affairs related to IPPSSA
- **Supportive Measures**: Non-disciplinary services offered to survivors, such as safety planning, professional counseling, or academic accommodations

Grounds for suspension

Suspension of an IPPSSA student is considered when the student:

1. Has violated any policy of the IPPSSA constitution pertaining to Harassment, Discrimination, Bullying or inappropriate conduct.
2. Has been found responsible for conduct that poses a serious threat to the safety or well-being of one or multiple other students
3. Has engaged in repeated behavior that significantly negatively affects other students, including harassment, discrimination, and/or sexual harassment

Survivor-centered process

Involvement: Survivors are not required to participate in the disciplinary processes of the respondent, but can be offered to be involved. They can choose to have access to an advocate or support person throughout the process, and may request reasonable protective measures (such as campus escorts, schedule changes, choice of online classes) regardless of whether the suspension is pursued.

Confidentiality: The privacy of survivors will be protected, and the information will only be shared between the survivor, the witness(es), the VP Equity, and the President. If the suspension is related to MPSP, the Director of MPSP and the Director of Equity of the MPSP committee will also be informed. A confidentiality agreement will be presented during meetings/consultations which will be signed.

Notice and Support: The survivor will be notified of the outcome of any suspension proceeding in a timely (within 7 days of actioning the complaint) and trauma-informed manner. They will also be informed of their rights, available resources, and the appeal process if they believe the resolution of the issue was not just.

Process for the respondent
Following the complaint, the VP Equity will launch an impartial investigation into the respondent, hold a meeting with them and the president to discuss the case brought forward, and take notes of their perspective on this matter. Following that, the VP of Equity will consult with the Equity Committee and the President before any decision is made.

If a suspension is deemed necessary, the respondent will be notified of the suspension through an email sent to them and the equity report, which will detail the grounds for which they have been suspended, the length of the suspension, and any other actions to be taken by the respondent during the suspension, such as extra training. Re-entry will be considered after training has been completed, and at the consent of the complainant.

Resources

- The University has many resources to aid student survivors to support them:

Feminist Resource Center: The Feminist Resource Center (FRC) promotes gender equity and liberation on campus by providing a welcoming, non-judgmental space for all. It offers a range of resources, including sexual violence prevention, support for survivors, and advocacy for issues related to the intersection of gender with other identities. (https://www.seuo-uosu.com/services/frc)

Pride Center: The Pride Center is a student-run service focused on promoting and representing a culture of affirmation and celebrating diversity. The center works to create a respectful and accepting environment for its communities and allies by hosting events, offering programs and resources, and advocating for students. (https://www.seuo-uosu.com/services/pride)

Human Rights Office: The Human Rights Office is dedicated to fostering an environment of understanding and respect for the university community. We address concerns and complaints related to harassment, discrimination, racism, hate, sexual violence, responsible conduct, and accessibility, equity, diversity, and inclusion. (https://www.uottawa.ca/about-us/administration-services/human-rights-office)

Related policies

Members are also encouraged to familiarize themselves with IPPSSA's related policies:

- **See Annex C: Anti-Harassment and Discrimination Policy**
- **See Annex E: Sexual Harassment Prevention Policy**

Members are also encouraged to familiarize themselves with the University of Ottawa's related policies:

- **Policy 67a - Prevention of Harassment and Discrimination**: https://www.uottawa.ca/about-us/policies-regulations/policy-67a-prevention-harassment-and-discrimination
- **Policy 67b - Prevention of Sexual Violence**: https://www.uottawa.ca/about-us/policies-regulations/policy-67b-prevention-sexual-violence

Debate:
S. Magistrado: I had a consultation with the Feminist Resource Centre, and there is definitely a missing formal policy on suspension. This is to help those who have had bad experiences or have been bullied. The purpose of the suspension policy is to give a breakdown of suspension and to clarify what IPPSSA can do and will do. It is important to be survivor centered and make sure students are protected.

É. Langlois (Against): IPPSSA has to act prudently. Our mandate is to make students participate and be for everyone. It needs to be clarified. The suspension is arbitrary. It gives too much power to one executive. My solution is to make it so that all members of the executive of IPPSSA are aware as well.

V. Raina (For): I think this is a good policy. It builds upon policies from last year and makes it even better.I don't agree with Émile because it's not giving too much power to just one executive. It's putting in a formal policy that says what will happen. I think the VP equity will take it very seriously, they consult all parties, and they write up a report with their committee. IPPSSA is for everybody, but we do not stand for harassment.

M. Betsworth-MacNeil (For): I understand the concerns of Émile. However, we need official policies so we can act and not take things lightly. And many people are involved with this, so it is not one person.

Y. Ravanbakhsh (For): To give another perspective, it is better to have a clarified amendment. Keep policies up-to-date. This is a formalization of the process, and it helps codify it.

D. Eskiocak (Against): Would you be open to having a formal vote by the executives? But regarding privacy issues, do you see a way we can balance the way people are involved?

S. Magistrado: When we investigate an equity complaint, our constitution already says that this is in consultation with VP Internal and President and the equity committee. This is the result of a complaint and investigation. If I have bias, I will pass it on to the President. I don't think it's necessary to consult everyone, we do this to protect the survivors.

D. Williamson (Against): I do agree with the idea behind this, I do wish that there is a clarification on terms of harassment, and have it explicitly put down. Additionally, I wanted to ask about the defendant, is it under the same confidentiality as the person affected by it and whether there is a dispute process?

S. Magistrado: We have an anti-discrimination policy, where harassment is defined. it is clearly stated that there is a confidentiality agreement signed by me and the committee.

É. Langlois (Against): Essentially, I am against the current motion as it stands as although the decision is made in consultation with the President and the Equity committee, the decision is ultimately made by the VP Equity. My solution is that the decisions be made by all of the people on the executive team, not just one executive.

M. Betsworth-MacNeil (For): I do understand what Émile is saying, however, I do believe that the VP Equity and the Equity Committee have more of the clearer details in terms of how the decision is made.

For: 26	**Against: 4**	**Abstain:** 3

Result: Adopted

Motion 1.8: Modification of the Constitution's Font
Moved: S. Magistrado ; Seconded: C. Copeland

WHEREAS the current constitution is under an inaccessible font which makes it difficult for those with reading disabilities and eyesight problems to read the constitution.

WHEREAS IPPSSA is committed to ensuring that our resources are as accessible and inclusive for students as possible;

WHEREAS the current constitution is written in a font that contains serif, which makes it difficult for those with reading disabilities and poor eyesight to easily access the document.

BE IT RESOLVED THAT the constitutions' font on the IPPSSA website be changed to *Calibri*, which is a sans serif font and allows for an easily accessible version to be read by those who are not able to.

And be it further resolved that the constitution on the website will be available in pdf format or any other format accessible for screen readers.

Debate:
S. Magistrado: we changed our constitution to be in pdf. I don't like having to download the constitution and change the font to Calibri. It's easier for students with reading disabilities if it's in Calibri, and it is also a professional looking font.

J. Hamilton (For): I would like to propose an amendment to require that the constitution be available for screenreaders.

Y. Ravanbakhsh (For): would it be possible to have one in Times New Roman and one in Calibri? That way we have multiple options.

S. Magistrado: Not friendly.

Y. Ravanbakhsh (For): I would like to retract my amendment.

S. Vlad (For): I want to propose an amendment. Perhaps we should have an audio version of the constitution.

S. Magistrado: That is the point of the screen reader. We could make it into an audio file, but I will not be using my voice. Not friendly

S. Vlad (For): I retract my amendment.

R. Sharma (For) : The font doesn't make a difference. I don't understand why there is continuous debate on this motion.

Y. Ravanbakhsh (For): Just wanted to clarify that it was because I was not sure if certain e readers would pick up on it. But if it does then it works for me.

For: 17	**Against: 5**	**Abstain: 3**

Result: Adopted

MOTION FOR 10 MINUTE RECESS
Moved: R.Chang ; Seconded: V. Raina

BE IT RESOLVED that the assembly take a 10 minute recess.

Debate: None

Result: UC

For:	**Against:**	**Abstain:**

Adopted

The assembly has risen for recess at 3:13pm

Motion 1.9: Adding the Equity Complaint Process to the Annex
Moved: S. Magistrado ; Seconded: B. Dennie

WHEREAS IPPSSA is committed to hearing the concerns and voices of students while fostering a welcoming and inclusive environment;

WHEREAS there is no clear process for how equity complaints must be addressed/dealt with by the equity committee and the VP Equity.

WHEREAS the establishment of a clear process that is written in the constitution will allow for more transparency and accountability on how equity complaints are handled;

BE IT RESOLVED THAT the following process be adopted, in the annex, as the formal process for handling of equity complaints;

Who may Investigate: VP Equity, President, or a member of the Equity Committee may lead an investigation regarding an equity complaint against a person.

Anyone who is leading an investigation MUST disclose to the Equity Committee, VP Equity or President of any personal bias. If there is any bias, a person with the designated authority who does not have known bias must conduct the investigation.

Filing of Complaints
Any Equity Complaint or concern may be filed through the form or may be filed in person to the VP Equity.

- If the complaint is filed in person, the VP Equity MUST write the details of the complaint on the equity report form.
- If a complaint is filed through the google form, the VP Equity or a member of the equity committee must set up either a virtual or in person meeting to gather information on the Equity Report Form.
- If a complaint is sent anonymously but specifically states any parties who are involved in the complaint, the VP Equity must attempt at addressing the issue, whether it is a discussion with the parties mentioned, or keeping the complaint on record.

Handling of Complaints

1. After the VP Equity has gathered information from the complainant, the VP Equity will contact the other involved parties to hear both sides.
    a. The other party has a choice not to respond or attend a meeting at their own discretion.
2. After this meeting occurs, the President, (or Internal) VP Equity, and at least one other member of the Equity Committee must discuss next steps and their decision.
3. Once a decision is made and is approved by the VP Equity and President, a report, and or a warning outlining any measures taken must be sent to all parties involved, with confidentiality in mind. This report must be available in both official languages.
    a. A report may have the complainant's name redacted for privacy purposes.
4. If an individual would like to appeal the final decision and report, they have 72 hours to contact to request a meeting with the VP Equity to discuss why they believed the decision was not appropriate.
    a. If the Equity Committee, VP Equity and President agree on the actions taken and the person refuses to abide or accept the limitations/decision put in place, the VP Equity, President, Complainants and Committee reserve the right to file a complaint regarding the issue to the University of Ottawa Human Rights Office.
5. Any reports of extreme harassment, bullying, sexual harassment or violence must be forwarded to the human rights office unless the complainant does not wish to do so.

Debate:

S. Magistrado: The equity committee and the VP equity are in charge of the complaints because they have the training required for it, as it is mandated for them to be trained. This is to hold the equity committee and the VP Equity accountable, and also detail the process. Having this in the Annex would provide a step by step process.

B. Dennie (For): Having seen the process of handling equity complaints with Steph, I can see how it feels when a complaint does not have a process to handle it. I think it's important to document everything. I want to add an amendment to include this in the annex.

S. Magistrado: Friendly amendment.

For: 26	**Against: 0**	**Abstain: 1**

Result: Adopted

MOTION FOR OMNIBUS OF THE NEXT SEVEN MOTIONS

Moved: B. Dennie ; Seconded: C. Copeland

BE IT RESOLVED that motions 1.10 to 1.16 are omnibussed so that they may be discussed and voted on altogether.

Debate: N/A

For: 21	**Against: 3**	**Abstain: 0**

Result: Defeated (missing quorum)

MOTION TO REVOTE ON THE PREVIOUS MOTION

Moved: R. Chang ; Seconded: C. Daher

BE IT RESOLVED that another vote be conducted on the previous motion titled 'MOTION FOR OMNIBUS OF THE NEXT SEVEN MOTIONS', as the previous motion did not meet quorum.

Debate: N/A

For: 22	**Against: 1**	**Abstain: 1**

Result: Defeated (missing quorum)

MOTION TO REVOTE ON THE REVOTE OF THE PREVIOUS MOTION
Moved: Y. Ravanbakhsh ; Seconded: S. Da Cruz

BE IT RESOLVED that another vote be conducted on the previous motion titled 'MOTION TO REVOTE ON THE PREVIOUS MOTION', as the previous motion did not meet quorum.

Debate: N/A

For: 26	**Against: 1**	**Abstain: 1**

Result: Adopted

MOTION TO REVOTE FOR OMNIBUS OF THE NEXT SEVEN MOTIONS
Moved: B. Dennie ; Seconded: C. Copeland

BE IT RESOLVED that motions 1.10 to 1.16 are omnibussed so that they may be discussed and voted on altogether.

Debate: N/A

Result: UC

For:	**Against:**	**Abstain:**

Motions 1.10 - 1.16
Moved: S. Magistrado ; Seconded: M. Onufrak

Motion 1.10: VP Equity Mandate Amendment #1

WHEREAS the VP Equity is mandated to 7.9.4. Holding or attending at least one meeting with the Women's Resource Centre, Bilingualism Centre, Pride Centre, Centre for Students with Disabilities, International House and other UOSU services at the beginning of their mandate to see how IPPSSA can work in collaboration with these services;

WHEREAS the Women's Resource Center and the Bilingualism Centre no longer exist as a UOSU services.

BE IT RESOLVED THAT 7.9.4 is changed to:
7.9.4. Holding or attending at least one meeting with the Feminist Resource Centre, Pride Centre, Centre for Students with Disabilities, International House and other UOSU services at the beginning of their mandate to see how IPPSSA can work in collaboration with these services.

- S. Magistrado: Just a wording thing for the Feminist Resource Centre. And the Bilingualism Centre no longer exists.

Motion 1.11: VP Equity Mandate Amendment #2

WHEREAS 7.9.10. Of the VP Equity's mandate does not specify the exact type of training that should be offered;

WHEREAS IPPSSA is considered an organization that is located inside of Ontario

BE IT RESOLVED THAT 7.9.10 includes and specifies the completion of AODA (Accessibility for Ontarians Act) training:

7.9.10. Recommending and assisting to facilitate mental health, diversity, equity and inclusion training and AODA (Accessibility for Ontarians Act) Training, for the incoming Executive members at the end of their term, to be completed during the Transition process within a period deemed reasonable and appropriate by the Vice-President of Equity and Activism in consultation with the President.

- S.Magistrado: The constitution does not say specifically what type of training is mandated for the VP Equity to complete, since IPPSSA is considered to be an organization that is inside Ontario, all the executive members should be completing AODA Training, as well as mental health, diversity, and equity training.

Motion 1.12: VP Equity Mandate Amendment #3

WHEREAS article 7.9.11. (Attending meetings of the Equity Roundtable of the UOSU) is part of the VP Equity's mandate;

WHEREAS these roundtables no longer exist;

BE IT RESOLVED THAT 7.9.11 is removed from the VP Equity's mandate.

- S. Magistrado: No longer exists.

Motion 1.13: VP Equity Mandate Amendment #4

WHEREAS the IPPSSA VP Equity and Equity committee are meant to represent and speak on the issues of marginalized students;

WHEREAS having a diverse equity committee will allow for different perspectives to be heard and allow for more adequate representation of marginalized students;

BE IT RESOLVED THAT clause 7.9.12 specifies that the equity committee shall consist of a diverse group of IPPSSA students.

7.9.12. The Vice-President of Equity and Activism should create and chair an Equity committee composed of a diverse group of IPPSSA students who may identify as a minority, which can include but is not limited to; women, lesbian, gay, bisexual, trans, non-binary, gender non-conforming and queer students; students with disabilities; First Nations, Inuit and Métis students; international students; racial and ethnic minorities and Francophone students.

BE IT FURTHER RESOLVED THAT these changes are reflected in clause 7.9.14.1 to specify that the equity committee must be composed of a diverse group of students.

7.9.14.1. ~~The equity committee shall consist of individuals hired by the VP Equity which must include different students of diverse backgrounds, as well as the Equity representative for Model Parliament.~~
7.9.14.1. The VP Equity shall try, to the best of their ability, to hire students of diverse backgrounds. The committee shall consist of these students and the Equity representative for Model Parliament.

- S. Magistrado: Specify that the equity committee consists of a diverse group of students. Just so that not one set group of people are on the committee.

Motion 1.14: VP Equity Mandate Amendment #5

WHEREAS the constitution clause 7.9.14.1 states that the Model Parliament Director of Equity must be hired onto the equity committee;

WHEREAS the MPSP Director of Equity will require support from the VP Equity and the Equity committee;

BE IT RESOLVED THAT 7.9.12.2 reflects that the MPSP Director of Equity must be a member of the Equity Committee:

7.9.12.2. While the The Model Parliament Director of Equity must be a member of the Equity Committee, and they must present regular updates to the Equity Committee and consult on all equity matters deemed necessary by the Vice-President of Equity or the Model Parliament Director of Equity

- S. Magistrado: To clarify that the Director of Equity for MPSP sits on the committee.

Motion 1.15: VP Equity Mandate Amendment #6

WHEREAS the VP Equity is mandated to keep the executive updated on any ongoing equity concerns or trends relating to equity

BE IT RESOLVED THAT clause 7.9.16. Includes reporting on various upcoming commemorations or observances relating to diversity, equity and inclusion:

7.9.16. The VP Equity shall provide general updates to the Executive Committee on a monthly basis, which will include outlining trends and concerns regarding equity issues within IPPSSA, while maintaining confidentiality of individual cases and various upcoming commemorations or observances.

Motion 1.16: VP Equity Mandate Amendment #7

WHEREAS the VP Equity is responsible for ensuring they and the equity committee receive appropriate training relating to diversity, equity and inclusion and investigative procedures

WHEREAS it is imperative that the VP Equity is to be transparent with whether this training was completed with an accredited organization to ensure the proper training was completed;

BE IT RESOLVED THAT 7.9.17. Mandates that these trainings must come from an accredited organization and includes presentation of proof of completion:

7.9.17. The VP Equity and the Equity Committee shall be required to undergo training on investigative procedures, equity frameworks, and conflict resolution at the beginning of their mandate. The training completed must come from an accredited organization, such as but not limited to Occupational Health and Safety Canada, and the VP Equity and Equity Committee must present proof of completion at the organization's General Assembly, or at the next executive meeting.

Debate:
V. Raina: I agree with most of these motions. The one I would like to amend is 1.13. I would like to clarify that it is not always in the VP Equity's control who applies. Sometimes we do not get diverse applicants. Therefore they should try their best, and that should be reflected in the motion.

S. Magistrado: Friendly amendment.

For: 24	Against: 3	Abstain: 3

Result: Adopted

Motion 1.17: Making Consistent the Executive Titles
Moved: D. Williamson ; Seconded: D. Hodge

WHEREAS the current constitution names the position of "VP of Clubs" in Article 6.1

WHEREAS all other executive positions minus the Director or Model Parliament, Director of Politika, and First year Representative begin with "Vice-President" instead of "VP" in Article 6.1

BE IT RESOLVED THAT the title of "VP of Clubs" be renamed to "Vice-President of Clubs" and be placed immediately below "Vice-President of Social Affairs" in Article 6.1

Debate:
D. Williamson: It's very simple but essentially, in the list of the positions of IPPSSA, for most it says "VP of". I want to rename it to the Vice President of Clubs for standardization, as all other positions include Vice President.

For:	Against:	Abstain:

Result: UC

Motion 1.18: Clarifying rights and responsibilities in the Club Policy Manual
Moved: D. Williamson ; Seconded: C. Daher

WHEREAS the current "Part 1: Purpose " mentions that "The purpose of this policy manual is to outline the guidelines, responsibilities, and expectations for clubs affiliated with the International, Political, and Policy Studies Student Association (IPPSSA)."

WHEREAS the current "Annex D: IPPSSA Clubs Policy Manual" never makes a general definitive statement about the rights and responsibilities of clubs once affiliated.

BE IT RESOLVED THAT an additional sentence be added to the end of "Part 1: Purpose" stating "By becoming an IPPSSA-affiliated club, a club accepts that they have the rights and responsibilities outlined in the remainder of the ANNEX D: IPPSSA Clubs Policy Manual."

Debate:
D. Williamson: In the clubs policy manual, there are rules that clubs need to follow. I think it's important that clubs agree to adhere to these rules when they decide to become an IPPSSA affiliated club.

For:	**Against:**	**Abstain:**

Result: UC

Motion 1.19: Preventing IPPSSA overreach in their Club Policy Manual
Moved: D. Williamson ; Seconded: É. Langlois

WHEREAS "Part 6: Dissolution of Clubs" states completely that "6.1 Dissolution Criteria Clubs that fail to maintain active membership or violate IPPSSA policies may be dissolved. Any remaining funds in the club's account must be returned to IPPSSA upon dissolution. The decision to un-recognize a club will be made by the IPPSSA Executive Council upon recommendation from the VP Clubs."

WHEREAS the vagueness of this passage can be interpreted to allow IPPSSA the authority to not only remove a club from its recognition as an affiliated club but also destroy the club entirely from the University of Ottawa.

WHEREAS IPPSSA has no legitimacy to act in this manner given that the governing body of UOSU exists and is the entity through which clubs are founded.

WHEREAS in the interest of the mandate of the Vice-President of Clubs and the success of the IPPSSA affiliated clubs program, that this passage could realistically be the whole justification for a club to not sign on.

BE IT RESOLVED THAT "Part 6: Dissolution of Clubs" be entirely deleted from IPPSSA's constitution, with the articles following it being renumbered accordingly.

BE IT RESOLVED THAT the new "Part 6: Sanctions and Appeals", previously "Part 7: Sanctions and Appeals" have the following sections added to it:

- The words "and active membership" immediately after "(e.g., missing required reports, misusing funds," in subsection 1 "Grounds for Sanctions".
- The statement "Any remaining funds in the club's account provided by IPPSSA must be returned immediately. The conditions for the end of the temporary suspension and the return of recognition and prior funding must be made explicit and understood to the offending Club by the VP Clubs. It is the responsibility of the Club to communicate and demonstrate that they have fulfilled the conditions to end the temporary suspension, which the VP Clubs has the authority to accept or decline based on reasonable grounds." After the phrase "Second Offense → Temporary suspension of IPPSSA recognition and funding." in subsection 2 "Disciplinary Measures.
- Replace the text "by the IPPSSA Executive Committee" in the phrase "Third Offense → Revocation of club recognition by the IPPSSA Executive Committee" in subsection 2 "Disciplinary Measures" with "upon the recommendation of the VP Clubs and passed by a simple majority vote by the IPPSSA Executive Committee during an IPPSSA Executive Meeting. If a club's recognition is revoked in this manner and they had funds provided by IPPSSA from the time the recommendation by the VP Clubs was made, they must return that sum of funds they had at that moment immediately. This resolution must be communicated to the sanctioned club by the VP Clubs within 24h of it being passed."

Debate:
D. Williamson: Right now in the policy manual, part 6 says dissolution of clubs. I think it's a bad angle because it might seem that IPPSSA might dissolve a club. After speaking with JDSP, this is something that might harm our clubs if interpreted as such. Therefore, I want to provide a step by step process where we provide warnings. I think clarifying all of this in a reasonable process is going to set a standard for more positive relationships.

For:	**Against:**	**Abstain:**

Result: UC

- **VARIA**

Y. Ravanbakhsh : In case people haven't seen it, UOSU has a form for students affected by the STO strike so you can get reimbursed.

R. Chang: Thank you to Julianne for chairing the General Assembly.

J. Leblanc: Thank you to the clerks as well!

- **ADJOURNMENT**

MOTION TO ADJOURN *Moved: A. Chua ; Seconded: S. Da Cruz* BE IT RESOLVED THAT the Fall 2025 GA is adjourned. **Result: UC**

The General Assembly is adjourned at 4:30 PM.