BY-LAWS OF

BLUEGRASS UNITED HOMESCHOOL COOPERATIVE, INC.

ARTICLE I

NAME AND LOCATION

SECTION 1. The name of this organization shall be the **BLUEGRASS UNITED HOMESCHOOL COOPERATIVE, INC.** (hereinafter referred to as the 'Corporation'), a non-stock corporation incorporated in the Commonwealth of Kentucky.

SECTION 2. The principal office or offices of the Corporation shall be located in the locality determined by the Leadership Board.

ARTICLE II

OBJECTIVES

The objectives of this Corporation shall be:

- 1. To honor thy Lord God in all that it does.
- 2. To promote the interests of its members.
- 3. To provide academics, athletics, performing arts, and social opportunities homeschooled youth of high school age.
- 4. To provide support and fellowship among its own members for the benefit, enjoyment, instruction, and well-being of its members.
- To provide an overall environment where all members honor the Christian-Judeo values to which this group ascribes.
- To accomplish any lawful purpose permitted to a non-stock, non-profit corporation pursuant to KRS 273.160 to KRS 273.390.

ARTICLE III

MEMBERSHIP

SECTION 1. Qualification. Membership in this Corporation shall be composed of families residing in Central Kentucky who are currently home-educating at least one child of high school age (defined as the age of 14 by October 1 of the current calendar year) who is participating in any of our programs or has obtained an associate family membership. Home-educating is defined by the corporation as those students for whom a letter of intent to homeschool is or will be on file with the local department of education for the current academic year. Students enrolled in a full time, online public or private education program are ineligible to participate. Part-time cottage schools, part-time online schools, and other homeschool cooperative class enrollment does not preclude membership. Students younger than high school may participate in a limited capacity as deemed appropriate and approved by the Bluegrass United Leadership Board and the leadership of the group in which the student participates. Membership shall be a family membership. Family shall include all immediate members of the home-schooled child's family, including parents, siblings of appropriate age, and legal guardians, with whom the home-schooled child resides. References herein to the Members or to Member shall be to the home-schooling families or home-schooling family.

SECTION 2. <u>Application for Membership</u>. Any qualified family shall be eligible for membership with approval from the Leadership Board. All applicants for membership shall complete and sign the form of application provided by the Corporation and submit the application and membership dues to Bluegrass United Leadership Board. In the case that the applicant is rejected, the membership dues shall be returned to the applicant immediately.

SECTION 3. Removal. Participation in the corporation is a voluntary association that between the corporation and member families and may be terminated at any time by either party. Notwithstanding, non-payment of dues or other fees shall result in automatic termination of membership; provided however, membership may be reinstated if full payment, along with late charges of a reasonable amount as determined by the Directors, is made within 45 days of notice of membership termination.

SECTION 4. Reinstatement. A former member desiring a continuous membership record may be reinstated provided the family is home-schooling at least one child and upon payment of all dues and fees in arrears. If, however, a continuous membership record is not desired, the member may be reinstated on showing proof of qualification and paying the current year's dues. The reinstatement shall be approved by a majority vote of those present and voting at any meeting of the Leadership Board.

SECTION 5. <u>Resignation</u>. Any member may resign by filing a written resignation with leadership, but such resignation shall not relieve the member so resigning of the obligation to pay any dues, or other charges theretofore accrued and unpaid.

ARTICLE IV

DUES

SECTION 1. <u>Establishment of Dues</u>. In order to operate a balanced budget, dues for members shall be established and approved by the Leadership Board. The dues are due before July 1 of each year, unless otherwise established by the Leadership Board.

SECTION 2. <u>Delinquency and Cancellation</u>. Any member of the Corporation who shall be delinquent in dues for a period of fifteen (15) days from the time dues become due shall

be notified of such delinquency and suspended from further membership privileges. If payment of dues is not made within the next succeeding (15) days, the delinquent member shall be dropped from the rolls and thereupon forfeit all rights and privileges of membership.

SECTION 3. <u>Refunds</u>. No dues shall be refunded to any member whose membership terminates for any reason unless approved by the Leadership Board.

ARTICLE V

MEETINGS OF MEMBERSHIP AND VOTING

SECTION 1. <u>Annual Full Leadership Board Meetings</u>. The annual Full Leadership Board Meeting shall be held in the last quarter of the Corporation's fiscal year at the time and place determined by the Leadership Board. All Leadership Board Members shall be present at this meeting.

SECTION 2. <u>Notice of Meetings</u>. Written notice of any meeting of the Corporation's members shall be sent electronically and posted on the Corporation's Web site not less than ten (10) days before the date of the meeting. For the purposes of this document, any Full-Membership Meeting shall constitute a legal Regular Meeting of the Corporation.

SECTION 3. <u>Cancellation of Meeting</u>. The Leadership Board may cancel any annual or special full membership meeting for cause.

ARTICLE VI

LEADERSHIP BOARD

SECTION 1. <u>Authority and Responsibility</u>. The governing body of this Corporation shall be the Leadership Board. The Leadership Board shall be supervision, control and direction

of the affairs of the Corporation, its committees and publications; shall determine its policies or changes therein; shall actively implement its objectives and supervise the disbursement of its funds. The Board may adopt such rules and regulations for the conduct of its business as shall be deemed advisable and may, in the execution of the powers granted, delegate certain of its authority and responsibility to those individuals deemed appropriate.

SECTION 2. <u>Composition</u>. The Leadership Board shall consist of three (3) or five (5) member families. The parent or guardian of said families will sit on the Leadership Board. Each family on the Leadership Board shall have a single vote. Members of the Board may be affirmed by the sitting Leadership Board at any time.

SECTION 3. Qualification for Office. Any current member of the Corporation in good standing shall be eligible for nomination to the Leadership Board of this Corporation. Within 60 days of election, officers must sign a statement that acknowledges their agreement to the following:

- 1. I believe in God the Father, Almighty, Maker of heaven and earth;
- 2. And in Jesus Christ, his only begotten Son, our Lord;
- 3. Who was conceived by the Holy Ghost, born of the Virgin Mary;
- 4. Suffered under Pontius Pilate; was crucified, dead and buried; descended into hell;
- 5. The third day he rose again from the dead;
- He ascended into heaven, and sits at the right hand of God the Father Almighty;
- 7. From thence he shall come to judge the quick and the dead;
- 8. I believe in the Holy Ghost;

- 9. I believe in the holy church;
- 10. The forgiveness of sins;
- 11. The resurrection of the body;
- 12. And the life everlasting.

13.

SECTION 4. Quorum of the Board. At any called meeting of the Leadership Board, a majority of the Board defined as at least one representative for each serving family shall constitute a quorum for the transaction of the business of the Corporation and any such business thus transacted shall be valid providing it is affirmatively passed upon by a majority of those present excluding those provisions set forth in these by-laws. Only one member of each serving family is required to be in attendance, and any eligible member may cast the vote on behalf of the family.

SECTION 5. <u>Meetings of the Board</u>. The Leadership Board shall meet on a basis to be established by the Directors. Special meetings may be called by any member of the Leadership Board at any time upon 24-hour notice.

SECTION 6. <u>Voting</u>. Voting rights of the Leadership Board shall not be delegated to another or exercised by proxy.

SECTION 7. <u>Absence</u>. Any member family of the Leadership Board who shall have been absent from two (2) consecutive regular meetings of the Leadership Board during a single administrative year shall be contacted and may be removed from the Leadership Board. The vacancy shall be filled as provided by these By-Laws.

SECTION 9. <u>Vacancies and Removal</u>. Any vacancy occurring on the Leadership Board may be filled at a called or a Regular Full Leadership Board Meeting. A family so elected to fill a vacancy shall serve the unexpired term of his predecessor.

The Leadership Board may in its discretion, by affirmative vote of two-thirds (2/3) of its members, remove any member family of the Leadership Board for cause.

SECTION 10. <u>Compensation</u>. Directors and elected officers will not be compensated for their services when acting in the capacity of Leadership Board for the corporation. They may, however, be reimbursed for any expenses incurred on behalf of the Corporation.

ARTICLE VII

OFFICERS

SECTION 1. <u>Elected Officers</u>. The elected officers of this Corporation shall be a Chairman, a Secretary, an Athletic Liaison, and a Treasurer to be elected by the Leadership Board from its membership and to serve for a one (1) year term or until their successors have been duly elected and assume office. Officers may vote as members of the Leadership Board, except as otherwise provided herein. Any of the above-designated officers may be combined at the election of the Leadership Board.

SECTION 2. <u>Election of Officers</u>. The officers of the Corporation shall be elected from and by the Leadership Board at the first meeting of the Board. Any person nominated shall have given his consent to nomination and election as an officer.

SECTION 4. <u>Term of Office</u>. Each elected officer shall take office on July 1 or immediately upon his/her installation and shall serve for a term of one (1) year expiring on June 30 or until his/her successor is duly elected and qualified.

SECTION 5. <u>Re-election</u>. Any elected officer shall be eligible for re-election to the same office or election to any other office.

SECTION 6. <u>Vacancies and Removal of Officers and Agents by the Board</u>. Vacancies in any elective office may be filled for the balance of the term thereof by the Leadership Board at any regular or special meeting. The Leadership Board, in its discretion, by a two-thirds vote of all of its members, may remove any officer from office whenever in its judgment the best interests of the Corporation will be served thereby.

ARTICLE VIII

DUTIES OF OFFICERS

SECTION 1. <u>Chairman</u>. The Chairman shall serve as Chairperson of the Leadership Board and shall preside at all meetings of the members and of the Leadership Board. The Chairman shall also serve as a member, ex-officio, on all committees established by the Leadership Board. The Chairman shall make all required appointments of all special committees and trustees with the approval of the Leadership Board. The Chairman shall also appoint one or more members of the Leadership Board to serve as administrator for the website of the Corporation and the email newsletter known as BU NEWS.

At the Annual and Regular Full Meeting of the Corporation and at such other times as the Chairman shall deem proper, the Chairman shall communicate to the members such matters and make such suggestions as may tend to promote the welfare and increase the usefulness of the

Corporation. The Chairman shall perform such other duties as may be prescribed by the Leadership Board.

SECTION 2. <u>Athletic Liaison</u>. The Athletic Liaison shall be responsible for supervising operations of all sports teams. The Athletic Liaison shall present coaches and leadership for each program for approval by the Leadership Board.

The Athletic Director shall also be responsible for such duties as are individually assigned to him/her by the Chairman and with the approval of the Leadership Board and shall perform the duties of the Chairman in the absence of the Chairman.

SECTION 3. Treasurer. The Treasurer shall be in charge of the Corporation's funds and records. The Treasurer shall oversee all member dues and assessments, shall establish proper accounting procedures for the handling of the Corporation's funds, and shall be responsible for the keeping of the funds in such banks, trust companies and investments as are approved by the Leadership Board. The Treasurer shall be prepared to report on the financial condition of the Corporation at all meetings of the Leadership Board. Within sixty (60) days of the end of each fiscal year, the Treasurer shall prepare an annual report to present to the Leadership Board. After review of the report and upon finding it in good order, the Board will vote whether to accept the report and the vote will carry with a majority vote of those present. If the vote does not reflect acceptance of the report, the Board has at its discretion to pursue a third-party audit. This audit may be conducted by a member of the Corporation so long as that member is not a current member of the Leadership Board nor was a member during the year being audited. Once the report has been approved, it is open for review by the members of the corporation until the next regular board meeting. Thereafter, it may only be opened for review by a two-thirds vote of the Leadership Board with substantiated cause.

The Treasurer shall be an authorized signer on all checking accounts and have access to all online banking records associated with BU Programs. At the expiration of the term of office, the Treasurer shall deliver over to his/her successor all books, money, and other property in his/her charge or, in the absence of a successor, he/she shall deliver such properties to the Leadership Board. All unbudgeted bills and other financial obligations of the Corporation shall be reviewed and approved by the Leadership Board before payment as deemed necessary.

SECTION 4. Recording Secretary. The Recording Secretary shall be responsible for recording the attendance and the minutes of all proceedings of the Leadership Board and meetings of the membership, shall maintain all official records of the Corporation and shall perform such other tasks as may be assigned by the Chairman and/or Leadership Board.

ARTICLE IX

SPECIAL AND STANDING COMMITTEES

SECTION 1. <u>Electives Committee</u>. The BU Electives Program will select their leadership. The Bluegrass United Leadership Board shall confirm members of the Electives Committee to oversee operations of the BU Electives Program, and the duties of the Electives Committee shall be prescribed by the Leadership Board upon their appointment. BU Electives shall have authority to operate independently of the Leadership Board as is necessary and which is not in conflict with other provisions of these By-Laws. In the event of disagreement, the Leadership Board shall maintain full authority over the BU Electives Program. A single member of the Leadership Board shall be identified each calendar year as a liaison for the BU Electives Program.

SECTION 2. Athletics Committees. Each Athletic Program associated with the Corporation shall have an independent committee consisting of an Athletic Coach and the Athletic Liaison. Other committee members may be appointed by the coach and confirmed by the Athletic Liaison as required. The Leadership Board shall confirm members of the Athletic Committees to oversee operations of the individual Athletic Programs and the duties of the Athletic Committees shall be prescribed by the Leadership Board upon their appointment. BU Athletic Programs shall have authority to operate independently of the Leadership Board as is necessary and which is not in conflict with other provisions of these By-Laws. In the event of disagreement, the Leadership Board shall maintain full authority over the BU Athletics Program. The Athletic Liaison shall represent the athletic programs to the Leadership Board.

SECTION 3. <u>Performing Arts Committees</u>. The Leadership Board shall confirm members of the Performing Arts Committee (hereinafter referred to as 'BUPAC') to oversee operations of BUPAC and the duties of the BUPAC Committee shall be prescribed by the Leadership Board upon their appointment. BUPAC shall have authority to operate independently of the Leadership Board as is necessary and which is not in conflict with other provisions of these By-Laws. In the event of disagreement, the Leadership Board shall maintain full authority over the BUPAC. A single member of the Leadership Board shall be identified each calendar year as a liaison for the BUPAC.

SECTION 4. <u>Social Committee</u>. The Leadership Board shall confirm members of the Socials Committee to oversee operations of Bluegrass United Social Events and the duties of the Socials Committee shall be prescribed by the Leadership Board upon their appointment. BU Socials shall have authority to operate independently of the Leadership Board as is necessary and which is not in conflict with other provisions of these By-Laws. In the event of disagreement, the

Leadership Board shall maintain full authority over the BU Socials. A single member of the Leadership Board shall be identified each calendar year as a liaison for the BU Socials Programs.

SECTION 5. <u>Special Committees</u>. The Leadership Board, shall appoint such committees as are necessary and which are not in conflict with other provisions of these By-Laws, and the duties of any such committees shall be prescribed by the Leadership Board upon their appointment.

ARTICLE X

FINANCE

SECTION 1. <u>Fiscal Period</u>. The fiscal period of the Corporation shall end on June 30 of each year.

SECTION 2. <u>Indemnification</u>. To the fullest extent authorized by KRS Chapter 273 and the Articles of Incorporation of the Corporation, the Corporation shall indemnify and hold harmless each person who shall serve at any time hereafter as a Member of the Leadership Board or Officer of the Corporation from and against any and all claims and liabilities to which such person shall become subject by reason of his having hereafter been a Member of the Leadership Board or Officer of the Corporation.

ARTICLE XI

DISSOLUTION

SECTION 1. The Corporation shall use its funds only to accomplish the objectives and purposes specified in these By-Laws and except as provided for herein, no part of said funds shall inure to the members of the Corporation. On dissolution of the Corporation, any funds

remaining shall be distributed, upon majority vote of the Leadership Board, to one or more regularly organized and qualified charitable, educational, scientific, or philanthropic organizations.

ARTICLE XII

AMENDMENTS

Any of the rules in these By-Laws with the exception of Article XII may be amended, altered, or replaced by a two-thirds (2/3) vote of the members present at any Regular Meeting of the Leadership Board of the Corporation, provided, however, that notice and proposal of such amendment, alteration or repeal must be given in writing at the preceding Regular Meeting of the Corporation or sent electronically to each member and posted on the Corporation's Web site at least ten (10) days prior to the meeting.

Approved August 2022.