Business Administration, Bachelor of Science: Emphasis in Small Business Management, 2027-2029

UNION ADVENTIST UNIVERSITY

Suggested Graduation Plan

Semester 1				Semester 2			
CORE	100	College Success +	1	COMM	105	Public Speaking +	2
ACCT	211	Principles of Accounting I *	3	ACCT	212	Principles of Accounting II *	3
MATH	221	Elementary Statistics and Probability *+	3	BKNA	155	Concepts of Wellness +	2
LITR		Literature Elective °+	3	HIST	157	The West and the World °+	3
RELB	115	Encountering Jesus as Savior °+	3	BUAD	225	Creativity and Innovation in Business *	3
ART		Art Elective °+	2	ENGL	110	Writing for General Audiences +	3
		Total Credits	**15**			**Total Credits**	**16**
Semester 3				**Semester 4**			
ENGL	212	Writing for Scholarly Audiences +	3	BSAN	220	Data Analysis Tools *	3
REL		Religion Elective +	3	BUAD	219	Small Business Management *	3
ECON	235	Principles of Microeconomics *+	3	ECON	236	Principles of Macroeconomics *	3
BUAD	325	Business Communication *	3	RELB		Religion Elective °+	3
BIOL	106	Human Biology °+	3			Elective °	3
				BKNA		Activity Elective +	1
		Total Credits	**15**			**Total Credits**	**16**
Semester 5				**Semester 6**			
ACCT	335	Accounting Information Systems ^*	3	COMM	420	Social Media Marketing and Mgmt *	3
FNCE	325	Business Finance *	3	BUAD	376	Human Resource Management *	3
ACCT	315	Federal Income Tax-Individual ^*	3	FNCE	332	Investments °*	3
		Electives °	7	RELT	305	Christian Ethics *	3
				BSAN	330	Business Analytics *	3
		Total Credits	**16**			**Total Credits**	**15**
Semester 7				**Semester 8**			
BUAD	310	Sustainability Leadership °*@	3	BUAD	405	Business Ethics *	1
MRKT	327	Marketing *	3	BUAD	428	Business Strategy *	3
BUAD	445	Business Law *	3	BUAD	316	Operations & Resource Management *	3
		Electives °	6			Electives °	9
						Internship	-
		Total Credits	**15**			**Total Credits**	**16**

Key

^ Alternate year course odd falls or odd springs
@ Alternate year course even falls or even springs
° Other courses may also meet this requirement; see the Union Adventist University Bulletin
* This class is specific to this major
+ This satisfies a general education requirement

Notes

124 completed credit hours are required for graduation. 36 hours must be upper division (300 level or above).

This sample guide is intended only to show you how a program might be arranged. Course schedules may change and it is possible that your courses will not be taken exactly in the order shown. Your academic advisor will help you design a program around your educational needs and goals.

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Required courses

General Education Core

Required courses (41 hours) - adapted for maximum crossover with major requirements

1. Following Christ (9 hours)

A	RELB 115	Encountering Jesus as Savior	3
	or RELT 110	Intro to Christian Faith and Adventism	
	or RELT 141	Christian Beliefs	
B	RELB	(Biblical Studies)	3
C	REL_	Religion Elective	3

2. Thinking Deeply as a Christian (3 hours)

	RELT 305	Christian Ethics	3
	or RELT 306	Biomedical Ethics	

3. Thinking Analytically (6 hours)

A	College-level science with a lab		3
	or BIOL 106	Human Biology or science with emphasis on scientific method	
B	MATH 221	Elementary Statistics	3

4. Communicating Effectively (8 hours)

A	COMM 105	Public Speaking	2
	or 205	Introduction to Interpersonal Communication	
B	ENGL 110	Writing for General Audiences	3
C	ENGL 212	Writing for Scholarly Audiences	3

5. Engaging Globally (6 hours)

A	ECON 235 or 236		3
B	GEOG, HIST, PLSC, PSYC or SOCI		3
	or INRR 300	Social Dimensions of Disaster	
	or SOCI 405	Social, Economic and Environ. Justice (WR)	

6. Living with Purpose and Wonder (8 hours)

A	LITR or PHIL	Not including children's or young adult lit	3
B	ART, HMNT 305, MUHL, MUPF, MUTH or PHOT		2
C	BKNA 155	Concepts of Wellness	2
D	BKNA	Physical activity elective	1

7. College Success (1 hour)

A	CORE 100	College Success	1

Business Core and Cognates

Required courses (43 hours)

Core courses

ACCT 211	Principles of Accounting	3
ACCT 212	Principles of Accounting	3
BSAN 220	Data Analysis Tools	3
BSAN 330	Business Analytics	3
BUAD 225	Creativity and Innovation in Business	3
BUAD 325	Business Communication	3
BUAD 405	Business Ethics	1
BUAD 428	Business Strategy	3
BUAD 445	Business Law	3
ECON 235	Principles of Microeconomics	3
ECON 236	Principles of Macroeconomics	3
FNCE 325	Business Finance	3
MRKT 327	Marketing	3
	Internship in ACCT, BUAD, FNCE or MRKT	-

Cognates

MATH 221	Elementary Statistics and Probability	3
RELT 305	Christian Ethics	3
	Or RELT 306 Biomedical Ethics	

Admission to some graduate programs may require additional courses.

Emphasis specific courses

Required courses (24 hours)

Small Business Management Emphasis

ACCT 315	Federal Income Tax-Individual	3
	or ACCT 316 Federal Tax - Corporate (3)	
ACCT 335	Accounting Information Systems	3
BUAD 219	Small Business Management	3
BUAD 310	Sustainability Leadership	3
	or BUAD 430 Conflict Management (3)	
BUAD 376	Human Resource Management	3
COMM 420	Social Media Marketing & Mgmt	3
BUAD 316	Operations Management	3
FNCE 332	Investments	3

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