

# ENGLISH ALL ROUND

## LECTURE NOTES

### LESSON-3

#### WORKING TOGETHER –DISCOVERING THE THEME-THE FUTURE WORK

The essay Working Together and the future of the work is based on the aspects of distributed work its advantages and disadvantages. The aspects of how we live and work depend on the emerging new trends in technology. New technology has both advantages and disadvantages. This essay highlights about the work along with the use of technology its impact and outputs.

A distributed workforce is dispersed geographically over a wide area – domestically or internationally. Employees are able to access company's resources, software applications and data without working within the confines of an [office](#).

Distributed work can be very successful if the company or group displays technological readiness. Some of the benefits of distributed work include:

- Flexible hours enable a far better work
- Employees get motivated thus results in fast and smart work.
- Employees work overtime under distributed work force.
- During pandemic, a distributed workforce ensures that employees enjoy a healthy work-life balance also as reduced levels of stress.
- Distributed employees are happy and that they are more likely to keep up with their jobs in the event of weather-related problems, terrorisms, and other similar problems.

Disadvantages of distributed work force:

- When employee works from home, they do not get the advantages of employee interactions.
- One of the issues that a lot of managers encounter with remote employees is lack of communication were ideas cannot be shared immediately.

Digital revolution witnessed many changes in the world. Digitalization transformed people's job, by making it more easy and comfortable. Usage of Digitalization in automated robotics and artificial machines helped man in many areas; for example, the task of doctors is replaced by computers to detect for signs of cancer, and many more.

The disadvantages of remote work are worker loneliness, boredom and distractions at home. Distributed work forces overcome the limitations of remote workforce. Distributed work force increased in the flexibility of team work. Man is totally occupied with the emerging trends in new technology which resulted in less, face to face interaction among the people. Work when distributed within employees is of great help in producing quality work within stipulated time.

It is very important to promote the effective communication for future design of greater bandwidth, which in turn will solve current problems like delay in audio and video transmission and other issues. Thus distributed workforce is an important part of the future of work .

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