

Virginia Equity in OST STEM Inclusivity Check

This document outlines guiding values shared by the coalition as it pertains to internal operations. As a coalition that seeks to make a more equitable future for our youth, we must conduct our coalition with equity as a top priority.

- The Leadership of our coalition will be multiracial and multi gendered.
- We will recruit members who represent the diversity of our community.
- Members of diverse cultural and social groups will contribute in all aspects of our work.
- Our process and products, including our language and imagery, will be reflective of varying identities and cultures.
- The voice of those we serve will be a fundamental component of all that we do.
- We will prioritize the needs of the most marginalized members of our community by focusing on accessibility and [universal design](#).