

CBI - EVALUATION OF THE SUPERINTENDENT

Evaluation can serve the purpose of helping educators and educational leaders continually improve their practice.

Through evaluation of the Superintendent, the School Committee will strive to accomplish the following:

1. Ensure the efforts of the Superintendent are focused on district goals and the standards of professional practice established by state regulation are met by the Superintendent.
2. Clarify for the Superintendent their role in the school system as seen by the School Committee.
3. Clarify for all Committee members the role of the Superintendent in light of their job description and the immediate priorities among their responsibilities as agreed upon by the Committee and the Superintendent.
4. Develop harmonious working relationships between the School Committee and Superintendent.
5. Provide excellence in administrative leadership of the school district..

The School Committee will periodically develop with the Superintendent a set of performance objectives based on the needs of the school system and in keeping with state regulations for evaluation of the Superintendent. The Superintendent's performance will be reviewed in accordance with these specified goals and standards according to the evaluation cycle agreed upon with the Superintendent. Additional objectives will be established at intervals agreed upon with the Superintendent.

All School Committee discussion and deliberation related to the Superintendent's performance evaluation shall be conducted in open session in accordance with the Open Meeting Law.

SOURCE: MASC