



Northwind Natural Foods Co-op
Board of Directors Meeting
January 20, 2021 5:30 via Zoom

Agenda

Roll call:

Board Members: Deb Muskett, Helena Longhini, Eleanor Bolich, Heather Hillman,
Tanya Thomas

Absent:

Staff: Cathy Flory

Members: Rebecca Drake

The meeting began at 5:30 pm.

1. Approval of the Agenda: Unanimous approval
2. Approval of minutes from regular meeting 12-9-2020 Unanimous approval
3. President's comments
4. Treasurer's Report Comparison of this year to last year, aging report, crushed it for the holidays. Rozina- inventory all updated for taxes.
5. Managers' Report Very busy, high sales. Largest increases in Grocery, Produce and Cooler/Deli. Vitamin sales have suffered due to vendor outages. Will begin working with Alberts again, bringing in new items- Garlic spread, Tortilla chips, UP Farmer, Whitney Creek, Grab and Go Sushi Rolls. Submitted an app for funding for commercial kitchen use. Upgrading self serve spice area with new jars with pour tops. First Friday Taga Farms/Travel Ironwood. 6PM Co-Op Cooking Show featuring Cheese Fondue w/ Roasted Garlic, Chocolate Truffles and Mocktails or Cocktails. New price tags on shelves.
6. By-laws and Operations Manual are in the Drive. By-laws and ops manuals are in the drive. Make sure they are the most current.
7. Grants- Covid Grant \$5000 do not have to pay back.
8. Outreach Committee, Facilities Committee (we need at least one board member on each of these committees). Helena is on the Finance Committee. Facilities Committee- Graham- Heating/Cooling, fixing what is broken. Outreach Committee- could do electronically.
9. Staff evaluations (Rozina - Helena, Cathy - Eleanor, Staff - Cathy) We need to seriously consider raises again for these people, they are doing a fantastic job in the middle of a pandemic.



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10. Next regular board meeting: 2/17/2021 at 5:30
11. Next financial committee meeting 2/11/2021 9:30

Meeting adjourned at 6:10 pm.

Meeting minutes recorded by, and approved by the Board of Directors at the December meeting.