

Membership & Community Committee - Meeting - 2025/09/02 07:58 CDT - Transcript

Attendees

Akheel F, BOAZ BANDU BALUME, Darlington Wleh, Fanny wijaya, Gintama, Laurentine Djatsa, Matthew Capps, Maureen Wepngong, Otter.ai Notetaker, read.ai meeting notes, Sanjaya Wanigasekera, Terence McCutcheon

Transcript

Terence McCutcheon: Hi boys.

BOAZ BANDU BALUME: Hi Terren.

Darlington Wleh: Thank you.

BOAZ BANDU BALUME: Hi Darlington. and welcome in

Darlington Wleh: GMG good morning. Yes. Yes, I am starving. I had an apple and some cashew nut butter for breakfast and I haven't eaten it since. Thank you.

BOAZ BANDU BALUME: Wow, it looks tasty.

Darlington Wleh: I'm not sure how this is going to come out in the historical data of intersect meetings, but been up to, Boaz? What have you been up to?

BOAZ BANDU BALUME: Nowadays I was not working...

BOAZ BANDU BALUME: because I've got problems of overwork. So I took something like a rest to see if I can reset my heart.

Darlington Wleh: That's a good idea.

Darlington Wleh: I actually ran away from Lido. last weekend I told the guys, I'm turning off my phone.

BOAZ BANDU BALUME: They're great.

Darlington Wleh: I'm going to the beach. I will see you on Monday. Yeah, you have to make time for yourself or you get burned out very fast. And since I've been back from the beach, I've written I don't know how many hundreds of lines of code. So, I'm glad I went to the beach.

BOAZ BANDU BALUME: Wow, that interesting. I'll try this.

BOAZ BANDU BALUME: I'll try to see what it can do to my health.

Darlington Wleh: Assuming you actually still have your phone and...

Darlington Wleh: don't and don't keep working.

BOAZ BANDU BALUME: Unfortunately,

Darlington Wleh: Yep. How are you?

Fanny wijaya: Hello everyone. Fine, thank you. How are you Dington? boss. Hi text. Okay.

Darlington Wleh: I was hungry, but now I'm full. Let's see. Let's merge this guy who else did we just have. Let's see. Hey, Matthew. This is a treat.

Matthew Capps: Hello. Yeah. it's been quite a while. It's a Yeah.

Terence McCutcheon: That's cool.

Darlington Wleh: Yeah. Heat.

Matthew Capps: I mentioned it's a little bit of an awkward time for me just because of how crazily busy my schedule is right now. But yeah, I don't think async wasn't quite cutting it. And I really want to make sure that I'm linked in and connected with what's going on and helping out. So yeah, I'm here.

00:05:00

Darlington Wleh: Wow, great timing. You skipped all the wet time is good for everybody to meet and came right for the meat and potatoes. Matthew,...

Matthew Capps: Amazing.

Darlington Wleh: how much potatoes do you eat regularly?

Matthew Capps: meat and potatoes, I eat a fair amount of meat and potatoes, it's hard to say volumewise, but yeah, probably I would say almost every other day. So, yeah, you've hit on something there. I'm a big potato eater.

Darlington Wleh: That is dope. What about you, Fanny? How much potatoes is in your diet?

Darlington Wleh: Yes. How much potatoes do you eat?

Fanny wijaya: No. ...

Fanny wijaya: in Indonesia we didn't eat potato, just rice. Yeah. Yeah.

Darlington Wleh: Just Nothing from the no root plants.

Fanny wijaya: Yeah.

Darlington Wleh: No nothing from the bottom of the earth.

Fanny wijaya: Yes. carrots. Yeah.

Darlington Wleh: carrot. Okay. I thought maybe there was a myth about eating things that grow in the ground.

Maureen Wepngong: Hi guys.

Darlington Wleh: Is there the checking question of the day is...

Fanny wijaya: Yes. Hi, Min. Potato.

Darlington Wleh: how much potatoes do you eat in your diet? Not who?

Maureen Wepngong: Who are we eating?

Darlington Wleh: Potatoes. How much potatoes?

Fanny wijaya: Potato.

Maureen Wepngong: Not much.

Darlington Wleh: What about you, T? How much potatoes do you have in your diet?

Terence McCutcheon: What's that?

Fanny wijaya: Yes. Yeah.

Terence McCutcheon: A decent amount. Kind of depends, but decent amount nonetheless.

Darlington Wleh: Two, four, five people. I think we can get started. I'm not mistaken. Let's see. Are we missing seven people. So I guess we can't six technically. Okay, let's give it a couple more minutes here.

Darlington Wleh: in the meantime, I think we can talk about the agenda. while we're waiting for people to jump in my head, I was thinking and of course people can add for the agenda today. the IC has a question for committees including this one. hopefully we don't take too much on that topic. Maybe 10 minutes or less. because for the bulk of the time, good thing Matthew is here.

Darlington Wleh: We just need to address the remaining comments on the charter and then go through Moren's document and as well as Matthew's draft if time permits in that order. Unless anybody objects make up. Okay. No objection.

00:10:00

Darlington Wleh: Your computer Why would it be slow? Let's go into ClickUp. Anything we should add to the agenda? Was not one of those four things.

Terence McCutcheon: What's on here currently?

Darlington Wleh:

Darlington Wleh: What's that?

Terence McCutcheon: What's on the agenda currently?

Darlington Wleh: I was saying, let me pull that up here and I can just write it in. I was saying I see question for the committee around compensation. the charter resolving Matthew's feedback marine document Matthew's document as time permits and...

Fanny wijaya: What's this?

Darlington Wleh: by this document

Darlington Wleh: I mean I mean that's going through it. Hopefully people have read it a little bit but just going through it somewhat line by line. We don't have to read every single space and character and just get into an alignment on the pitch and...

Darlington Wleh: some of the solutions in there. something that can be taken out and put into a overall road map for the rest of the year for the MCC which bring us back to the question. Did I do this right text or did I do this wrong? I can move it. Okay, let's fix this.

Terence McCutcheon: I'm come look.

Terence McCutcheon: Hang on.

Darlington Wleh: I think I didn't nest it correctly,...

Darlington Wleh: but I'm nesting it now. Oops. ...

Terence McCutcheon: You can just drag and drop.

Darlington Wleh: yeah, I just discovered that power. so back to the question of anything else for the agenda or is this good for peeps? Cuz I think we're at 12 after or way after. So we should get started since we only have 45 minutes. Sounds good.

Darlington Wleh: I love you guys's chatter. Let's jump into it. the first thing we wanted to go through, I want us to go through was the ISC. As you all know, shockingly, almost all of the proposals that was submitted got funded including all of Intersects agendas and proposals and that's made on chain.

Darlington Wleh: Anyways, so one line item there was for compensation for committee members. Some questions that's being discussed right now. I think that was an agenda that really started in the ISC and have mostly been discussed in the ISC since I've been part of it. but they want feedback from committees to see what's the best way to move forward. the TDR and then text you can add context. TDR is 500 ADA per month for committee member,000 ADA for chairs starting from July.

Darlington Wleh: So if you search before July, you'll only get compensated starting from July till the end of your term. there are concerns about people not participating, if some people should not and other comments and feelings and thoughts. So the IC just wanted us to bring this back to the committee to see what you all think. text any other context to the ask from the ISC. Cool.

00:15:00

Terence McCutcheon: not that I'm explicitly aware of. I don't know that that ask was super clear. I still need to catch up on the meeting minutes. So I'm going to go back through those for ISC.

Terence McCutcheon: I got to do the same for GMC as well. What's up?

Darlington Wleh: Yeah. No,...

Darlington Wleh: that sounds good. Honestly, that's the long and short of it. Really, the money's there. It was on the budget. I think let's just do a round first before I keep talking. So, I'll just go through and just give everybody a chance to comment. on what I just said or what about this conversation and what you would like to see happen. I'll just start from the top of my screen. Go left to Hopefully by the time I get to you, you have an idea of what's going on.

Darlington Wleh: Fanny thoughts.

Fanny wijaya: Hello I'm doing well but the situation in Indonesia is getting chaos. that we have some issue and political and economic then this one is emergency mil. but since we are okay in our parent house then in the bright one we are happy we have a nine proposal for fun 14 that's great.

Fanny wijaya: Thank you.

Darlington Wleh: Thank you.

Darlington Wleh: That was great. I will also like maybe a comment from you on the compensating people on this committee would definitely involve you. what are your thoughts?

Fanny wijaya: Okay.

Darlington Wleh: Do you have any questions about what I said? okay.

Fanny wijaya: I didn't see your comment.

Darlington Wleh: What's up, Matthew?

Matthew Capps: Yeah I think my initial thought on that is so two thoughts. one is from the perspective of the MCC. We should maybe have some thoughts on what will be a legitimate and worthy use of ADA that we've gotten from the Treasury and some way of making that somewhat transparent and justifiable to the wider community.

Matthew Capps: I myself wouldn't want to be paid for what I've done in July and August. because it's been almost nothing, right? I think on the contrary like Darlington Marine probably you guys have been doing a significant amount during that time that compensation. So, I don't know how I sort of ideally we wouldn't have to do something like I don't know time sheets or something like this.

Matthew Capps: But I do think some kind of transparency around what committee members are actually being compensated for essentially that they individually can be held accountable to the extent and quality of their work and that committees can confidently say, "Yes, we're not just handing out money to these people, randomly because we

Matthew Capps: And right I think that's important whatever happens that we have some way of justifying that decision given that the organization is still very new and committees what would you say it's not guaranteed right just because somebody is on a committee doesn't mean that they're actually contributing anything and I think that we owe it to intersect members is to establish that accountability and...

00:20:00

Darlington Wleh: Okay. Marine

Matthew Capps: that backs stop on the quality of what we're doing ourselves as opposed to just taking the money. because we can.

Maureen Wepngong: Okay those are good points and if you don't want to take your money I'll take it for you. but on this point I think he has a point about the measurement of what we have done right it's hard especially since most of us don't even know why we are here what are we doing I mean as of now it's hard to measure it but I think on

Maureen Wepngong: the participation for measuring maybe the people who are not participating. it would have to do with various committees. We need better structure. We need to organize ourselves. We actually started doing that already. The last meeting we had each person attached to some task and we are working on it. I think that's a beginning.

Maureen Wepngong: So we could keep doing that and form a better structure. It will be easy to track what someone has achieved and also hold each other accountable.

Darlington Wleh: Okie dokie.

Darlington Wleh: Mr. Boaz

BOAZ BANDU BALUME: Great thank I think good points are already arised about the compensation. because what seems to be heard here is about the key metrics what we have already done who was doing what about the contributions. Are we going to try with the mass contributions or what is really difficult?

BOAZ BANDU BALUME: How are we going to track what people have been doing and are we going maybe to see the contribution through the cause who have been inside since I don't know when I don't know so if there are some things that are really different we can go through these

BOAZ BANDU BALUME: things so we've seen some roles like talking about participation for example here I'm a vote member so I don't know if we've been recording words about voting when and...

Terence McCutcheon: Sorry.

BOAZ BANDU BALUME: how so I think it's really hard to have a track record of what we've to define the compensation. what again? So that's all for me.

BOAZ BANDU BALUME: Maybe if I have questions or other ideas, I will be coming after it. Thank you.

Darlington Wleh: Okay, if you're with us,...

Darlington Wleh: If you can hear us, if you have any lovely sis on this topic, What about Laurentine for committees?

Laurentine Djatsa: Darlington please what's the question I think I came when the question was asked what question are we answering I heard about compensation is that what we are discussing okay so I was listening to Moren And I noted some point that was a concern for me also.

Darlington Wleh: Yes, the money has been awarded. How should we go about spending it and giving it out?

Laurentine Djatsa: I think for us to talk about compensating we should really be able to measure everybody's work everybody's contribution and how we are going to determine that maybe this is something that we should think about maybe in terms of participation in meetings and also contribution I don't know and since we started this particular committee the meetings. I got confused at some point because like Meen said, I did not really know what I was supposed to do. I what anyone here was supposed to do until during the last meeting where at least something began to come up like assigning tasks for everyone. I think I'm in a group with me.

00:25:00

Laurentine Djatsa: After that meeting, I contacted Moren to find out what exactly are we doing? Are we going to organize to do that? So it's already a very good beginning and from that the compensation will be done according to I mean how everyone who has been assigned a task has been able to perform it and also their engagement. it is true that within the community already some of us when it comes to compensation or is not really a concern because we do a lot of things without being compensated. So I really don't know what to say. Yeah. I don't know if we can go beyond what we are doing here to see actually what other people are doing. Yeah.

Laurentine Djatsa: to compensate because I know everybody here at their level is doing something incredible within their communities. Are we talking about what we are doing here in our communities or what we are organizing the task that are assigned to us for this particular committee. So we need to think about all those things and decide

Darlington Wleh: The thing that was put on the budget, Laurentine, is literally for your work as a committee member. s That's what's on the budget. And so far the thing that was pitched the numbers that were in there is 500 if you're a ADA per month if you're a committee member and then a th00and if you are a chair. I want us to move on in five minutes or less.

Darlington Wleh: But I also want to throw in the second question of is this something the IC and intersect should let us decide or is this something that should be sort of decided at the ISC and the business level and then just apply to all committee is one of the questions right now that's being discussed. if intersect board just let each committee hand know it how they see the IC takes care of that and just have it be Boaz you had your hand up.

Darlington Wleh: You did.

BOAZ BANDU BALUME: No, no, sorry. I was asking if there's someone who can have that link to the proposal so we can see what is really inside.

Darlington Wleh: If someone can help me find that. That would be good. It was on the ballot for that. I think that one was part of Intersect budget, right? I remember correctly. any other comment? And then any comment on if this is something we want each committee to figure out individually or is this something we want to if there's a recommendation we want to make to the ISC that will sort of apply across the board and then they can handle the administration and the disbursement and all that

Darlington Wleh: enough to talk.

Gintama: So can I make a comment because I'm not a committee member but I do want to make a comment on the Okay.

Darlington Wleh: Go ahead. Make it snappy.

Gintama: So I think that there should be some basic rules where let's say 50% of the pay is for basic necessities like attending meetings and having at least 80% attendance in the past 3 months so that we know the committee member is actively attending the committee meetings right it's two meetings a month so if you go by that it is like he needs to attend minimum of six to seven five meetings

00:30:00

Gintama: four meetings in 3 months right so that's a basic requirement to get the amount if so let's say 50% and the next 50% can be dependent upon this contribution as the committee decides so the basic rule can apply for all the committees so that these are the minimum requirements needed to get a pay and the next 50% can dependent on each committee contribution how much the members give that can be one way where the amount is given to people who do attend certain criterias and it is not arbit given everyone equally because some people don't come as much as someone others there needs to be both a reward and...

Darlington Wleh: Okay. Hi, Matthew.

Gintama: a kind of punishment type of model for the payment

Matthew Capps: I do kind of like the idea of the committees being able to award variable amounts of money to different committee members based on contribution. I don't know. Yeah, I think that's different from what's been decided at the moment, but it's interesting. so just as far as your question, Darlington, I do think it would be good if the MCC quote unquote issued some kind of statement recommending making recommendation on this.

Matthew Capps: just in our position as the MCC, I think it's good if we're seen to defend both be fair to committee members and address their interests, but also be transparent and focus on accountability and the interests of Intersect members and ADA holders at large. by whatever our recommendation is by making that somewhat public just cuz I think this is an issue where the MCC probably should have some kind of opinion. So it's important for us I think to be seen to be actively involved in it and not just passive. that would be my thought.

Matthew Capps: You muted Darlington if you're

Darlington Wleh: Oops. Thank you. That sounds good. Makes sense. We attack the issue of how do we reach consensus on the opinion? but Sanjaya, you had your hand up.

Sanjaya Wanigasekera: Yeah. Hi everyone. also just wanted to point out if we are being held accountable and these payments are coming through, maybe we can also look at not keeping the MCC meetings weekly and switching back to each week. How does everyone feel about that? I mean, I think it's only fair that we do that if we are getting paid for the work and the contributions that we're making.

Sanjaya Wanigasekera: So, propose to switch from weekly to every week.

Darlington Wleh: Okay, that sounds like something for vote.

Darlington Wleh: And definitely something to put a pin on. because it seems like that might be separate than the ask as far as compensation go, but I'm not opposed to that idea. Hex

Terence McCutcheon: Hi. this is primarily experience-based. I'm actually against the weekly meetings. I think the weekly is best for a committee cadence. if you as a committee are going to meet weekly and work on things, sure, no problem. but when you move a committee meeting weekly, it's not just the administrative overload that comes with it. you start to get calendar disengagement. People stop showing up. it gets very very difficult. when you move to weekly, you have dedicated time.

Terence McCutcheon: you understand everyone's going to show up here and whichever anything that is outside of that is where you as committee members are saying hey I understand there is the expectation set that it's 20ish 20 plus hours a month that we're expected to commit so I'm going to commit two hours this week and I'm going to work on things async and be having these conversations with people or I'm going to attend XYZ meetings and I'm happy to set up other meetings but as far as the official cadence it would be my suggestion from experience to keep that weekly.

00:35:00

Darlington Wleh: Thanks for that text, Marine.

Maureen Wepngong: Yeah, I think text is right. That's exactly what I was going to say. weekly meetings will kill attendance. we can't just say we need to show up every week just because, it sounds like maybe we weren't doing enough because we weren't getting paid. And now that we're getting paid, we should because I'm not going to do different when the money starts coming. Just going to be honest with that. I will still be as committed as I am because I am already committed enough. So on the async meetings I think you can do tasks communicate through Google Docs. We don't have to come and be in the same

Maureen Wepngong: room like this to be able to work.

Maureen Wepngong: We can still work as this word as asynchronously. Yeah.

Darlington Wleh: cool beans as they say.

Darlington Wleh: Okay. that sounds good. I still say that's maybe let's table the cadence question to maybe next week. on the budget bit sounds like what I'm hearing is that and someone please correct me if I leave anything out is that the IC and intersect board should let each committee handle the final dispersements for that committee, right?

Darlington Wleh: Because if I go in on that note, then the committee compensation needs to be tied to some simple algorithm of how much you're contributing. formula if you're not a programmer, I said algorithm right and that's something each will be different for each committee I imagine. so h yeah.

Matthew Capps: And Darlington, I don't know if I missed the first phrase of what you said there, but I think just something like that would even be a great thing to communicate. And it doesn't have to be super overt we don't have to say post on Twitter an open letter to the IC or something but just even in the MCC announcements or...

Matthew Capps: or even the general channel just note that we have suggested that committees all have a model for what their members are contributing and that compensation be tied to Just something super simple like that I think would be excellent and that would work for us.

Darlington Wleh: Okay,...

Darlington Wleh: that sounds good. Does anybody else want to comment on that? Cool beans. I think that was a good chat. we can move on to the next item which is the charter. I took the liberty of just resolving a lot of the things in there.

Darlington Wleh: The only thing I left out was the mission. Looks like the recommendation here is to delete it. And then why is this highlighted? I think someone else added some words there. So, the MCC vision, a few more words was added. And then Matthew is giving me flashback from Nairobi and those global constitution consultation workshops that word equitable back to so hopefully this should go through quickly. Do you want to add anything to why we should delete?

00:40:00

Darlington Wleh: People can read the comments in the dock there if you haven't yet. Matthew since they're here. Any additional commentary if we should delete the MCC mission bit.

Matthew Capps: Just real fast, Darlington, do you want to share your screen? I don't have it in front of me.

Darlington Wleh: Yep. I was not...

Matthew Capps: Maybe you are cuz my connection is bad. So, I don't know.

Darlington Wleh: but I can let me share this doc there.

Darlington Wleh: I was looking Can I make this bigger anyhow?

Matthew Capps: Yeah. Yeah. So, for this I just thought it didn't seem necessary like we sort of get the same core content the paragraph before and...

Darlington Wleh: And then maybe

Matthew Capps:

Matthew Capps: the paragraph after. And just generally speaking in a document like this, if you do essentially have most of the same words not the same words,...

Darlington Wleh: Anybody else?

Matthew Capps: but the same sort of content or meaning or message in other parts of the document. it's better just for brevity sake to just remove sections that sort of are redundant in order to make the whole thing more effective and more punchy. So that was my thought on it. Yeah.

Darlington Wleh: I text

Terence McCutcheon: So the point behind there being a mission and a vision is the mission should be a longevity statement. the vision would be what are we doing in the next one to two years. mission

essentially shouldn't change over five years which is to however you guys want to put it but I would imagine support intersect as a facilitator of community engagement for Cardano in whatever way you guys feel best to say that your vision is what are we going to change with that what are we going to improve over the next one to two years this is a living document that is updated typically on an annual basis whereas the mission stays

Terence McCutcheon: is pretty tight, does not necessarily get too many updates. The vision is what may change yearover-year and not necessarily majorly unless a new direction is required. again, I would still refer back to the open source committee's charter for anyone who's looking for an example. That's some of the basis for where this came from. I'm going to stand on the open source committee because it's one of seven committees that is getting stuff done. moving forward without question, extreme transparency, the list goes on and on and on, but it's founded in the charter document. so as a secretary from a facilitation standpoint, I'm trying to give you the best foothold for what works.

Matthew Capps: So if we didn't have two separate statements here, we would be missing something in your view. is that correct? If so, I think we should probably just reiterate that. Maybe we can also literally call this the five-year mission and the two-year vision, something like that. you could say maybe long-term and midterm, but just something to make clear distinction there because it's not clear in the language of the titles themselves.

Matthew Capps: an your typical reader wouldn't read mission and vision and understand that temporal difference between the two concepts. So we should be clear about it...

Darlington Wleh: Thank you.

Matthew Capps: which we can do be clear I'm not saying that's impossible it's definitely something that we can do...

Terence McCutcheon: Hey, I mean,...

Matthew Capps: but I think it needs actually some direct attention to make that distinction. I don't think it's totally clear the

Terence McCutcheon: if there's concerns that way, I would add timelines to the vision statement,

Terence McCutcheon: but not to The mission statement shouldn't change, It should be some type of meld between here's the mission of Intersect and here's the mission furthermore of the membership and community committee under intersect. So or as we align with intersects mission here is our further mission as this particular group and then what is the vision of what we're going to carry out based on our mission. So, in in order to fulfill and whichever our mission, here's our vision of where we're going. I can see some of the illusions there as far as where that might be confusing. I think taking one out it again it's two separate pieces.

00:45:00

Terence McCutcheon: if you have to split it up, you can do that. I'm looking back at the open source and maybe in the critical nature right now, maybe that one is not as strong as it could be. but that there's still a follow through on that.

Matthew Capps: So maybe general mission MCC I can't remember the specific time frame they said text two or five year vision. I think yeah that'll help us a bit because at the moment so just to read the vision statement there our vision is a global Cardano community that empowers every Cardano community and ADA holder to participate no matter their technical background or location. Intersect members can influence the future of Cardano voting on key decisions contributing to working groups building local community hubs and using a wide range of educational resources.

Matthew Capps: as a two-year vision, I mean, it's pretty good, but it seems like that could itself just be the mission statement because I think that sort of covers, generally everything that we want to accomplish as a committee, the one above I'm just refreshing myself on the terms. Maybe a little help for everybody else too. out what is that to cultivate and support dynamic diverse empowered member community through strategic guidance, accessible governance pathways and meaningful communitydriven initiatives. We are committed to enabling members and hubs to become key drivers of Cardano's decentralized future.

Matthew Capps: yeah. Again, I don't really see the

Terence McCutcheon: So, it's answering two questions.

Terence McCutcheon: I'm really trying to back out of this, but the mission and vision answer two different questions. The mission is why are you here? what is the purpose of the MCC? That's the mission. The vision is what are you doing? why are you here? what are you doing? That's the reason for the two different terms. That's essentially what you would explain. Ideally, any member of MCC would be at any different events or speaking to any member of the community and they would be able to in theory spout out or summarize what these two are.

Terence McCutcheon: The mission of the MCC is and our vision is to do this is to influence this is to change this is to whatever because the vision is...

Terence McCutcheon: what we strive for. That's why they're both important. That's just my opinion. I'd rather have the committee debate it here. I'm just trying to provide some guard rails.

Matthew Capps: Yeah. No,...

Matthew Capps: that's excellent. text. Yeah. by the way is that description of what the two and maybe also what the other sections sort of like the template for a committee charter is that articulated anywhere? yeah, each of the sections are supposed to accomplish or...

Matthew Capps: is that sort of just implicit at this point?

Terence McCutcheon: It's a little bit implicit at this point.

Terence McCutcheon: I would love to make that explicit. unfortunately I handle a too many tasks to get together some of these back-end documents,...

Matthew Capps: Okay.

Terence McCutcheon: but I'm hopeful that that might change coming up. So,

Matthew Capps: Maybe feel free. Sorry, I'm kind of like monopolizing this conversation right now, but I would be happy to rewrite those sections with that structure that Tex has mentioned in mind. yeah, at the

moment I feel like with what Texas said there, it's even less clear to me that these two paragraphs really fit that need and that demand.

Matthew Capps: and the only reason, by the way, guys, I apologize that I'm sort of nitpicking this, but Tex mentioned there, ideally committee members would be able to off the top of their head, say what the mission and vision of the MCC are. I don't think at this point I could articulate that based on these and be able to defend it and explain how it connects to our work to a small extent. Yeah, but if it's something that we're like, sort of not setting in stone, but at least publishing and standing behind, I feel like it needs a little bit more work. But I don't know what other other people think here. because this has just been me so far.

00:50:00

Darlington Wleh: Any comments? I like the vision statement. like you, I don't think I have it memorized or I don't think I will. over the course of the next however many months. but the vision statement does speak to specifics about some of the things we're planning to do this year. so yeah, if I'm excited to revisit that sentence.

Darlington Wleh: just cuz we've been talking about it for so long. But maybe that's not a good reason not to revisit it, the mission statement I will not comment on that one. Anybody has a comment on what we've been talking about for the last few minutes? I've lost all your faces.

Darlington Wleh: Why am I just seeing one in my face? any comments?

Matthew Capps: I guess a followup question on the MCC mission one to cultivate and...

Matthew Capps: support a dynamic, diverse, empowered member community through strategic guidance, accessible governance pathways and impactful communitydriven initiatives, I guess. And maybe this is fine because of how general the mission is supposed to be and unchanging, but on one hand, dynamic, diverse, and empowered, all seem really quite vague ideas to me, at least in this context. dynamic, I don't know what does that mean?

Matthew Capps: And diverse again, there's, potential ways that you could put that, but does that mean the diversity in the kinds of programming languages that people know or is that regional diversity? is it everything? h how would you think about measuring that? And not that we have to have a measure, but just is it a coherent enough idea that it could be empowered again what's more or less empowered if members have the ability to vote on intersect elections is that enough? If so, we already have that.

Matthew Capps: so there's just all these things where it's just hard for me to really see although they sort of sound like positive words, how that actually gives a concrete goal for us to strive toward. And on the other hand, through stgic accessible governance pathways, impactful communitydriven initiatives, again, those are great.

Matthew Capps: And maybe again I think that just because this is the bigger longer term thing it's okay in some ways for it to be more vague but again it makes me a little bit nervous because at the moment I don't know what resources we actually have to promise anything like communitydriven initiatives who are we giving strategic guidance to all those things again is committing ourselves to something.

Terence McCutcheon: What's that?

Matthew Capps: I don't know if somebody came to me and asked me, okay, this is the MCC's mission, like what are you guys actually doing towards this?

Darlington Wleh: Okay. Text

Matthew Capps: I don't think I could give them any answers. yeah. So, that's just what concerns me a little bit. But what do you guys think about that?

00:55:00

Terence McCutcheon: Sorry guys. want to get to the other question. Surprisingly, we're out of our hour already. I'm going to put myself under the gun here. It's totally fine. This is in the MCC drive.

Terence McCutcheon: so you guys should be able to see it. but it's just a copy that basically when we were looking at this before I took what we had for MCC, I added a slight bit of additional insights. I don't remember if it was chat or if it was Gemini. Either way, it just gave me some different ways of stating that may or may not have some of the same terminology issues, but just something to look at to expand upon this more. It's something that this isn't bragging. I did that in five minutes, right? this is an example of using AI as a tool to help craft what we need to.

Terence McCutcheon: And then when we read back through it, we make sure that it actually sounds as if it is the voice of the committee coming through.

Terence McCutcheon: So, just an idea of flexibility that way. I didn't want us debating over terms when nobody else is putting in new stuff to write on kind of thing. So,

Darlington Wleh: Lauren Tin,...

Darlington Wleh: did you want to say something?

Laurentine Djatsa: Yeah, I wanted to also comment a bit about the mission statement and even the vision since the vision is about I mean what we are doing. So again last week I think I was asking Morin if we have submitted any proposal to be able to do all the things that we are promising and I was wondering how we going to support the hubs I don't know if I've missed I think a couple of meetings maybe two I don't know if there has been any discussions regarding that so practically

Laurentine Djatsa: What are we do? I mean, what resources? It's just the same thing as what Meen Please don't make me laugh. Sorry. He said with prayers. Yeah. So, how are we going to do that? maybe I was wondering if we submitted any catalyst proposal, but I think the answer was no. And I really just want to understand how

Darlington Wleh: The answer from the meetings that we had, was any proposals being submitted. For the meetings that we had, it wasn't so much about any sort of financial support. More of like a coraling and bringing people together support and helping with communications and those kinds of things as opposed to writing checks or printing UTXOs as to say in Cordano. But that is still up for discussion on exactly what that support looks like. We hadn't decided fully yet. Okay. I think we're out of time.

Darlington Wleh: I like to spend the last two minutes to propose we have an extra meeting and not wait two weeks. because it would be good to get this charter thing hopefully. Then I would take you up in your

offer and text also has that copy of the charter that we can read through and I'll take you up in your offer, Matthew, to take a stab at the mission statement vision if you want, but I'm less excited to revisit that thing because it looks pretty good in my opinion.

Darlington Wleh: but definitely a mission we can revisit and so we can go through that at our next meeting that's less in the next week and then I really want to get through Marine's pitch and idea for that what MCC should be working on for the rest of the year and then also some of what Matthew's outlined so far for members benefits. Can we meet the same time next week or does that just a quick yes or no?

Darlington Wleh: So if the same time next week work just do the hand thing raise your hand next week work if no then I will have to send out some letters meet but let's just see how many people can commit to next week same time we have three Boas Marin you cannot h

01:00:00

Maureen Wepngong: I can't I.

Darlington Wleh: Considering you're supposed to be one of the presenter,...

Fanny wijaya: ever again. Next

Darlington Wleh: that puts a dent on things. Boass Laurentine, what about you, Akil?

Darlington Wleh: 19. I think So that's five Boas Akil next week, same time. Okay, I'm going to hold you to it. I would say we go forward with it. even though we miss Marin, we just have to move Marin's document to the next meeting. for the folks who are working on something, including myself, if you have a draft that we can look at on Tuesday, that would be good use of the time. So if your name was attached to something, maybe try to have a draft. thanks everyone.

Darlington Wleh: Fenny, did you have something quick to say because we're now over time? Yeah, sounds great.

Fanny wijaya: Yeah.

Fanny wijaya: I just want to talk I have a plan for community hub then I will share on this course right.

Darlington Wleh: So, we can look at that on next Tuesday. Okay. ...

Fanny wijaya: Okay. Thank you.

Darlington Wleh: thanks everyone. See you online.

Fanny wijaya: Okay. Bye-bye.

Maureen Wepngong: Bye guys.

Meeting ended after 01:03:35 🙌

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