

Strategic Goal	Initiatives	2025	2026
Whanaungatanga Culture & Identity	We will provide a culturally responsive environment, building competence in Te Ao Maori, our Community, whanau partnerships and external providers.	<ul> <li>Embed Whananaki School Values in Te Reo and English and the symbolic understanding.</li> <li>Implement Annual plan connection with Whakapaumahara Marae, Ngatiwai Education and Ki O Ra Ngatiwai.</li> </ul>	<ul> <li>Sustain Whananaki School Values in Te Reo and English, and the symbolic understanding.</li> <li>Embed Annual plan connection with Whakapaumahara Marae, Ngatiwai Education and Ki O Ra Ngatiwai.</li> </ul>
Ako Learning to learn	We will accelerate learning, engagement and professional learning.	<ul> <li>Ensure Priority learners have a connected pathway.</li> <li>Priority learners in Literacy &amp; Numeracy have alternative programmes.</li> <li>Provide opportunities for students to excel.</li> </ul>	<ul> <li>Priority learners have an achievable pathway.</li> <li>All learners are actively engaged in their learning.</li> <li>Provide opportunities for students to excel.</li> </ul>
Kaitiakitanga Responsibility & Sustainability	We will develop experiential learning activities involving hands-on learning experiences that have authentic contexts in a holistic learning environment.	<ul> <li>Authentic learning experiences are sustainable.</li> <li>Review Whananaki School and Whananaki Community-Led Development Group initiatives.</li> </ul>	<ul> <li>Review Authentic learning experiences.</li> <li>Whananaki School and Whananaki Community-Led Development Group initiatives are sustainable.</li> </ul>
Strategic Goal	Initiatives	2025	2026
Kotahitanga Unity- People & Environment	We will develop future focussed and innovative learning environments that provide opportunities for students to progress with confidence.	<ul> <li>Review stakeholders and annual plan.</li> <li>The Arts and Physical Education provides opportunities for students to discover skills and abilities to accelerate their success.</li> </ul>	<ul> <li>Implement stakeholder changes and annual plan.</li> <li>Review Arts and Physical Education opportunities.</li> </ul>
Manaakitanga Caring, Kind & Respectful	We will provide a culture of manaakitanga for people connected to our school.	<ul> <li>Provide skills and opportunities for students to develop positive health skills.</li> <li>Staff professional development supports Staff Professional Growth Cycle.</li> </ul>	<ul> <li>Review Programme for students to develop positive health skills.</li> <li>Staff professional development supports Staff Professional Growth Cycle.</li> </ul>

Initiatives	Actions	Who	Timeframe	Outcomes/ Measures
We will provide a culturally responsive environment, building competence in Te Ao Maori, Community and whanau partnerships.	<ul> <li>Embed Whananaki         School Values in Te Reo         and English and the         symbolic understanding.</li> <li>3rd Year training PB4L</li> </ul>	● All staff	• Term 1-4	<ul> <li>Students know what each picture means and how it connects them to Whananaki School.</li> <li>Students understand why our school values are important to them, our school, and our community.</li> </ul>
	<ul> <li>Liaise with         Whakapaumahara         Marae, Ngatiwai &amp; Ki O         Ra Ngatiwai to provide         opportunities to work         collaboratively.</li> </ul>	● Principal	• Term 2-4	<ul> <li>Iwi and hapu goals are aligned with the annual plan.</li> <li>Students know &amp; understand significant cultural places.</li> </ul>
	<ul> <li>Record Digital Stories of people and important places in Whananaki.</li> </ul>	<ul><li>Principal, Whananaki</li><li>CLD</li></ul>	• Term 2-4	Stories provide past and present connections for students.
	Staff & students know school and own pepeha and mihi. Visually displayed throughout school and blog.	● Teachers	• Term 2-3	<ul> <li>Students can recite and understand their pepeha.</li> <li>Pepeha are displayed throughout the school.</li> </ul>

- Students will be able to articulate and enact the Whananaki Values & Vision so that they can develop confidence in their identity and connection to their school(PB4L).
- Students know and understand our marae, maunga, awa, hapu and iwi.
- Progress is made by Year 6-8 students in their identified areas in their Pou, academically, culturally, socially and physically.
- All children can recite and understand their pepeha.

Initiatives	Actions	Who	Timeframe	Outcomes/ Measures
We will accelerate learning, engagement and professional learning.	<ul> <li>Analyse assessment data and identify priority students who are achieving below their curriculum level.</li> <li>Introduce practice PAT assessment, and Study Week leading to online PAT/ STAR assessments.</li> <li>Develop support programmes to accelerate priority students learning based on Special Needs Register.</li> </ul>	• Teachers & Principal.	• Term 1-3	<ul> <li>100% of students progress in Literacy &amp; Numeracy.</li> <li>Priority students have accelerated learning.</li> </ul>
	Implement Structured     Literacy in Years 1-4	<ul> <li>Teachers, Principal &amp; Support Staff.</li> </ul>	• Term 1-4	<ul> <li>Progress is monitored and support structure for students below expected level.</li> </ul>
	<ul> <li>Implement Maths Curriculum.</li> </ul>	<ul> <li>Teachers, Principal &amp; Support Staff.</li> </ul>	• Term 1-4	<ul> <li>Year 1-3 students are using Numicon.</li> <li>Year 4-8 students are using PRIME.</li> </ul>
	<ul> <li>HERO will provide data for staff and board to analyse, and share with whanau.</li> </ul>	<ul> <li>Teachers, Principal &amp; Support Staff.</li> </ul>	• Term 1-4	Data is easy to access and share with staff and whanau.

- All students have progressed in Literacy and Numeracy.
- Priority students' progress is accelerated.
- Structured Literacy is part of daily teaching and learning in Years 1-4.
- Numicon and PRIME are part of daily teaching and learning in Years 1-4.

Initiatives	Actions	Who	Timeframe	Outcomes/ Measures
<ul> <li>We will develop experiential learning activities involving hands-on learning experiences that have authentic contexts.</li> </ul>	<ul> <li>Develop an annual vegetable learning and planting plan.</li> </ul>	• All staff	• Terms 1-4	Students know how and when to plant vegetables.
	<ul> <li>Review The Estuary         Monitoring Group,         Estuary Friendly         programme.</li> </ul>	• Principal/ Staff	• Terms 1-4	<ul> <li>The Estuary Monitoring         Group can name 10         estuary species.</li> <li>Estuary Monitoring         Group share learning         and produces a         book(digital or pdf).</li> </ul>
	<ul> <li>Develop knowledge about Native plants throughout the school.</li> </ul>	<ul> <li>Teachers, Principal &amp; Support Staff.</li> </ul>	• Terms 2-3	<ul> <li>Rongoa garden is named and students are learning about them.</li> </ul>
	<ul> <li>Review Whananaki         School and Whananaki         Community-Led         Development Group         initiatives.</li> </ul>	<ul> <li>Principal</li> </ul>	• Terms 2-3	<ul> <li>Timeframe and goals are set.</li> </ul>

- Students involved in experiential learning activities can share their learning by producing written work and/ or digital stories.
- Students will understand the opportunities of growing and eating vegetables.
- Students will learn about the Native trees on our school grounds
- The Estuary Monitoring Group will collect data for the Metre Squared programme.
- The Estuary Monitoring Group can identify 10 estuary species.
- Whananaki School and Whananaki Community-Led Development Group initiatives are reviewed and implemented.

Initiatives	Actions	Who	Timeframe	Outcomes/ Measures
We will develop future focussed and innovative learning environments.	<ul> <li>Record Digital Stories of people and important places in Whananaki.</li> </ul>	<ul><li>Principal, Whananaki</li><li>CLD</li></ul>	• Terms 2-4	Stories provide past and present connections for students.
	Review stakeholders and timetable into the annual plan.	Principal and staff	• Terms 2-4	<ul> <li>Personnel are timetabled throughout the year to provide balanced opportunities for students to improve and extend.</li> </ul>
	<ul> <li>Develop Whananaki School house and individual challenges.</li> </ul>	All staff	• Terms 1-4	Students have opportunities to participate, extend and challenge themselves and resilience.
	<ul> <li>Develop activities and use our unique coastal, rural environment to enrich our tamariki, our community, and our visitors.</li> </ul>	All staff	• Terms 3-4	Students have opportunities to participate, extend and challenge themselves and develop resilience.
	<ul> <li>Mana ake promotes well-being and mental health for students.</li> </ul>	Lynette Kopura	• Terms 1-4	<ul> <li>Students develop strategies to support their well-being and mental health.</li> </ul>

- 3 digital stories will be published onto the Whananaki School website.
- Stakeholders are timetabled each Term to support students improve and extend their learning through a range of opportunities.
- Whananaki School Whanau Groups and individual challenges consistently happen throughout each term.
- Students needing extra help for their well-being and mental health have been provided the support.

Initiatives	Actions	Who	Timeframe	Outcomes/ Measures
We will provide a culture of manaakitanga for people connected to our school.	<ul> <li>Provide a First Aid course for staff.</li> </ul>	All staff	• Terms 2	Staff are First Aid certified.
	<ul> <li>Provide skills and opportunities for students to develop positive health skills.</li> </ul>	Life Education trust.	• Term 4	<ul> <li>Students develop understanding of their bodies and influencing factors.</li> </ul>
	<ul> <li>Embed Whananaki         School Values in Te Reo         and English and the         symbolic         understanding.</li> </ul>	• All staff	• Term 2	<ul> <li>Students know what each picture means and how it connects them to Whananaki School.</li> </ul>
	To have 80% of students attending school more than 90% of the term (defined as regular attendance) by 2030. To achieve this, schools need to aspire to reach an average daily attendance rate above 94%.	• All staff	• Terms 1-4	80% of students are attending school more than 90% of the Term.
	<ul> <li>Record Digital Stories of people and important places in Whananaki.</li> </ul>	<ul> <li>Principal, Whananaki</li> <li>CLD</li> </ul>	• Term 2-4	<ul> <li>Stories provide past and present connections for students.</li> </ul>

- Staff are First Aid certified.
- Students know what different factors can affect their bodies.
- 80% of students are attending school more than 90% of the Term.
- Students will be able to articulate and enact the Whananaki Values & Vision so that they can develop confidence in their identity and connection to their school.
- 3 digital stories will be published onto the Whananaki School website.
- Students have developed skills to be confident and connected, actively involved, life-long learners.