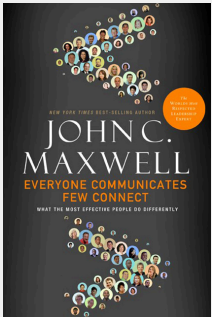
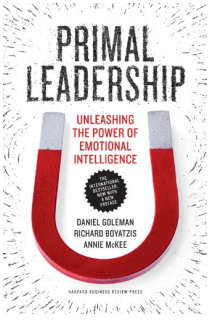
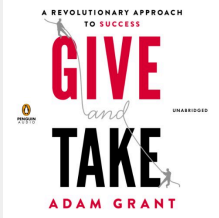


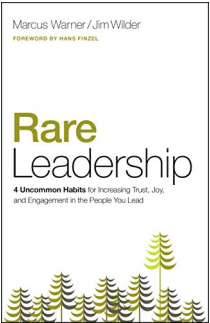
## Table of Contents:

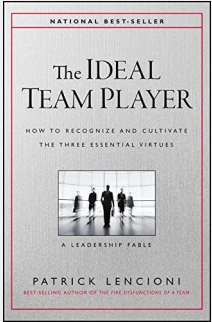
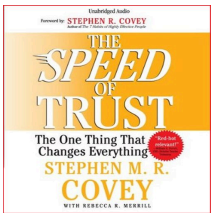
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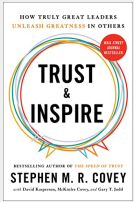
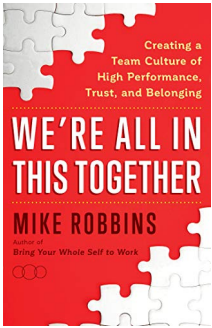
### 1. Books

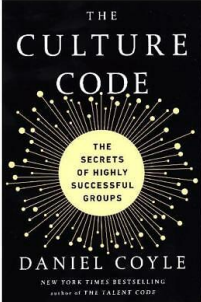
Title	Description	Link
<p>Everyone Communicates, Few Connect: What the Most Effective People Do Differently (John C Maxwell)</p> 	<p>The most effective leaders know how to connect with people. It's not about power or popularity, but about making the people around you feel heard, comfortable, and understood.</p> <p>While it may seem like some folks are just born with a commanding presence that draws people in, the fact is anyone can learn to communicate in ways that consistently build powerful connections. Everyone Communicates, Few Connect, helps you succeed by revealing Maxwell's Five Principles and Five Practices to develop this crucial skill of connecting, including:</p> <ul style="list-style-type: none"><li>finding common ground</li><li>keeping your communication simple</li><li>capturing people's interest</li><li>How to create an experience everyone enjoys</li><li>staying authentic in all your relationships.</li></ul> <p>Your ability to achieve results in any organization - be it a company, church, nonprofit, or even in your family - is directly tied to the leadership skills in your toolbox. Connecting is an easy-to-learn skill you can apply today in your personal, professional, and family relationships to start living your best life.</p>	<a href="#">Book</a>
		<a href="#">Video Summary</a> (4:13)
		<a href="#">Why Connect?</a> (3:15)
		<a href="#">Connection</a> (8:16)
		<a href="#">Official Course</a>
		<a href="#">Summary</a>
		<a href="#">Podcast</a>
Primal	This is the book that established “emotional intelligence” in the business lexicon—and made it	<a href="#">Book</a>

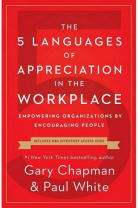
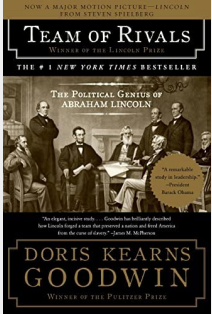
<p>Leadership (Daniel Goleman)</p> 	<p>a necessary skill for leaders.</p> <p>Managers and professionals across the globe have embraced Primal Leadership, affirming the importance of emotionally intelligent leadership. Its influence has also reached well beyond the business world: the book and its ideas are now used routinely in universities, business and medical schools, and professional training programs, and by a growing legion of professional coaches.</p> <p>This refreshed edition, with a new preface by the authors, vividly illustrates the power—and the necessity—of leadership that is self-aware, empathic, motivating, and collaborative in a world that is ever more economically volatile and technologically complex. It is even timelier now than when it was originally published.</p> <p>From bestselling authors Daniel Goleman, Richard Boyatzis, and Annie McKee, this groundbreaking book remains a must-read for anyone who leads or aspires to lead.</p>	<p><a href="#">Daniel on great leadership</a> (7:22)</p> <p><a href="#">Strategies</a> (10:31)</p> <p><a href="#">Daniel on Primal Leadership</a> (5:09)</p> <p><a href="#">6 Leadership Styles</a> (3:53)</p> <p><a href="#">HBR Interview on Social Intelligence</a> (10:15)</p> <p><a href="#">Dan on Emotional Intelligence</a> (5:31)</p> <p><a href="#">Dan on EQ</a> (4:13)</p>
<p>Give and Take: Why Helping Others Drives Our Success (Adam Grant)</p> 	<p>A groundbreaking look at why our interactions with others hold the key to success, from the best-selling author of Think Again and Originals.</p> <p>For generations, we have focused on the individual drivers of success: Passion, hard work, talent, and luck. But in today's dramatically reconfigured world, success is increasingly dependent on how we interact with others. In Give and Take, Adam Grant, an award-winning researcher and Wharton's highest-rated professor, examines the surprising forces that shape why some people rise to the top of the success ladder while others sink to the bottom. Praised by social scientists, business theorists, and corporate leaders, Give and Take opens up an approach to work, interactions, and productivity that is nothing short of revolutionary.</p>	<p><a href="#">Book</a></p> <p><a href="#">Blinkist</a></p> <p><a href="#">Several Summaries</a></p> <p><a href="#">Longer Written Summary</a></p> <p><a href="#">Animated Summary</a> (7:33)</p> <p><a href="#">Adam Grant Lecture Clip</a> (5:52)</p> <p><a href="#">Ted Talk</a> (13:28)</p>

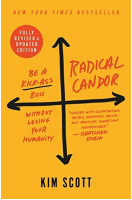
		<a href="#">Adam Storytelling with Cards</a> (6:37) <a href="#">Adam Grant at Google</a> (54:20) <a href="#">Interview</a> (25:35) <a href="#">Official Resources + Discussion Guide</a>
<p>Rare Leadership: 4 Uncommon Habits For Increasing Trust, Joy, and Engagement in the People You Lead (Marcus Warner)</p> 	<p>Revive your leadership. Grow healthy teams. See great results.</p> <p>Healthy teams begin with healthy leaders, and at the heart of this dynamic is emotional maturity—the quality the greatest leaders possess.</p> <p>Combining solid theology, cutting-edge brain science, and decades of counseling and consulting experience, Rare Leadership shows you how to take your leadership and team to the next level. It will equip you to:</p> <ul style="list-style-type: none"> <li>Cultivate emotional maturity in yourself and others</li> <li>Develop the four habits of R.A.R.E. leaders</li> <li>Promote a strong group identity</li> <li>Keep relationships bigger than problems</li> <li>Increase productivity through trust, joy, and engagement</li> </ul> <p>Whether you are burnt out or just looking to improve, when you prioritize people and lead from a secure identity, you'll be amazed at the freedom you feel and the results you see. You can lead from a healthy place, respond rather than react, and build the team of your dreams.</p> <p>If you want to take your organization to the next level, it starts with you. Read Rare Leadership and be equipped to lead joy-filled, emotionally mature, relationally connected teams.</p>	<a href="#">Book</a> <a href="#">Read a Sample</a> <a href="#">Video Library</a> <a href="#">Trainings / Events</a> <a href="#">Online Conference</a> <a href="#">Assessment</a> <a href="#">Official Resources</a>
<p>The Ideal Team Player (Patrick</p>	<p>In his classic book, The Five Dysfunctions of a Team, Patrick Lencioni laid out a groundbreaking approach for tackling the perilous group behaviors that destroy teamwork.</p>	<a href="#">Book</a>

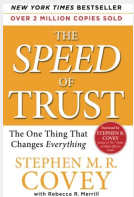
<p>Lencioni)</p> 	<p>Here he turns his focus to the individual, revealing the three indispensable virtues of an ideal team player.</p> <p>In <i>The Ideal Team Player</i>, Lencioni tells the story of Jeff Shanley, a leader desperate to save his uncle's company by restoring its cultural commitment to teamwork. Jeff must crack the code on the virtues that real team players possess, and then build a culture of hiring and development around those virtues.</p> <p>Beyond the fable, Lencioni presents a practical framework and actionable tools for identifying, hiring, and developing ideal team players. Whether you're a leader trying to create a culture around teamwork, a staffing professional looking to hire real team players, or a team player wanting to improve yourself, this book will prove to be as useful as it is compelling.</p>	<p><a href="#">Blinkist</a></p> <p><a href="#">Article</a></p> <p><a href="#">Patrick Speaking (14:38)</a></p> <p><a href="#">Intro Video (1:32)</a></p> <p><a href="#">Self Assessment</a></p> <p><a href="#">Official Resources</a></p>
<p>The Speed of Trust (Stephen M. R. Covey)</p> 	<p>From Stephen R. Covey's eldest son comes a revolutionary new path towards productivity and satisfaction. Trust, says Stephen M.R. Covey, is the very basis of the new global economy, and he shows how trust—and the speed at which it is established with clients, employees and constituents—is the essential ingredient for any high-performance, successful organization.</p> <p>For business leaders and public figures in any arena, <i>The Speed of Trust</i> offers an unprecedented and eminently practical look at exactly how trust functions in our every transaction and relationship—from the most personal to the broadest, most indirect interaction—and how to establish trust immediately so that you and your organization can forego the time-killing, bureaucratic check-and-balance processes so often deployed in lieu of actual trust.</p>	<p><a href="#">Book</a></p> <p><a href="#">Video Summary (5:30)</a></p> <p><a href="#">4 Key Behaviors to Build Trust (4:21)</a></p> <p><a href="#">Accelerating Speed of Trust (6:26)</a></p> <p><a href="#">Performance Multiplier (4:38)</a></p> <p><a href="#">Presentation (25:30)</a></p> <p><a href="#">Speed of Trust Tools</a></p> <p><a href="#">Official Website</a></p> <p><a href="#">Listen First (1:09)</a></p>
<p>Trust &amp; Inspire (Stephen M. R.)</p>	<p>We have a leadership crisis today, where even though our world has changed drastically, our leadership style has not. Most organizations, teams, schools, and families today still operate</p>	<p><a href="#">Book</a></p>

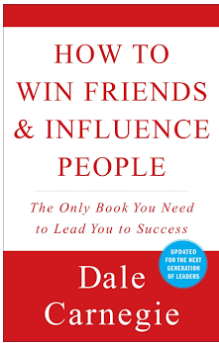
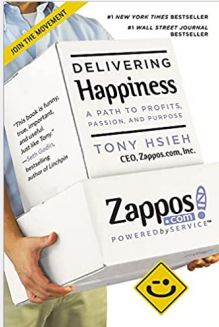
<p>Covey)</p> 	<p>from a model of “command and control,” focusing on hierarchies and compliance from people. But because of the changing nature of the world, the workforce, work itself, and the choices we have for where and how to work and live, this way of leading is drastically outdated.</p> <p>Stephen M.R. Covey has made it his life's work to understand trust in leadership and organizations. In his newest and most transformative book, Trust and Inspire, he offers a simple yet bold solution: to shift from this “command and control” model to a leadership style of “trust and inspire.” People don’t want to be managed; they want to be led. Trust and Inspire is a new way of leading that starts with the belief that people are creative, collaborative, and full of potential. People with this kind of leader are inspired to become the best version of themselves and to produce their best work. In this “beautifully written page-turner” (Amy Edmondson, Harvard Business School professor), Covey offers the solution to the future of work: where a dispersed workforce will be the norm, necessitating trust and collaboration across time zones, cultures, personalities, generations, and technology.</p> <p>Trust and Inspire calls for a radical shift in the way we lead in the 21st century, and Covey shows us how.</p>	<p><a href="#">Blinkist</a></p> <p><a href="#">Models &amp; Visuals</a></p> <p><a href="#">Official Resources</a></p> <p><a href="#">Summary</a></p> <p><a href="#">Interview</a> (35:22)</p>
<p>We're All in This Together (Mike Robbins)</p> 	<p>What makes a great team? Author, leadership expert, and corporate consultant looks at how businesses can build trust and achieve high performance.</p> <p>Have you ever been on a team where the talent was strong, but the team wasn't very good? On the flip side, have you ever been on a team where not every single member was a rock star, but something about the team just worked?</p> <p>We've all had these types of experiences. And yet, it can be difficult to understand what makes one team successful and another one not.</p> <p>In this book, Mike Robbins dives deep into the ways great businesses build trust, collaborate, and operate at their peak level. As an expert in teamwork, leadership, and emotional intelligence, Mike draws on more than 20 years of experience working with top companies like Google and Microsoft, as well as his baseball career with the Kansas City Royals. And, while each team and organization have their own unique challenges, goals, and dynamics, there are some universal qualities that allow teams to truly come together and thrive.</p> <p>The book's core principles include fostering an environment of psychological safety, fostering inclusion and belonging, addressing and navigating conflict, and maintaining a healthy balance of high expectations and empathy. Throughout, Mike shares powerful exercises and tools he's successfully utilized in the keynote speeches, group sessions and corporate retreats that he delivers, so that you and your team can communicate more authentically, give</p>	<p><a href="#">Book</a></p> <p><a href="#">Official Resources</a></p> <p><a href="#">Podcast</a></p> <p><a href="#">Intro Video</a> (1:34)</p> <p><a href="#">Mike Robbins</a> (25:31)</p> <p><a href="#">Virtual Program</a></p>

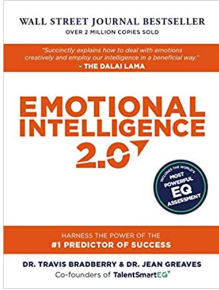
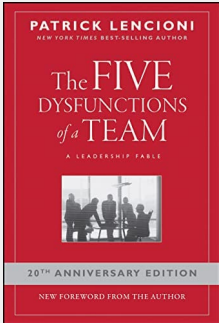
	<p>and receive feedback with skill, and create deeper connections.</p> <p>We're All in This Together also features personal stories and interviews with high-level business leaders and thought leaders to provide insights into an ever-changing workplace culture.</p>	
<p>Culture Code (Daniel Coyle)</p> 	<p>Where does great culture come from? How do you build and sustain it in your group, or strengthen a culture that needs fixing?</p> <p>In The Culture Code, Daniel Coyle goes inside some of the world's most successful organizations—including the U.S. Navy's SEAL Team Six, IDEO, and the San Antonio Spurs—and reveals what makes them tick. He demystifies the culture-building process by identifying three key skills that generate cohesion and cooperation, and explains how diverse groups learn to function with a single mind. Drawing on examples that range from Internet retailer Zappos to the comedy troupe Upright Citizens Brigade to a daring gang of jewel thieves, Coyle offers specific strategies that trigger learning, spark collaboration, build trust, and drive positive change. Coyle unearths helpful stories of failure that illustrate what not to do, troubleshoots common pitfalls, and shares advice about reforming a toxic culture. Combining leading-edge science, on-the-ground insights from world-class leaders, and practical ideas for action, The Culture Code offers a roadmap for creating an environment where innovation flourishes, problems get solved, and expectations are exceeded. Culture is not something you are—it's something you do. The Culture Code puts the power in your hands. No matter the size of your group or your goal, this book can teach you the principles of cultural chemistry that transform individuals into teams that can accomplish amazing things together.</p> <p>It boils down to 3 parts: 1) Building Safety "You belong." 2) Sharing Risk "It's safe to speak up here." 3) Crafting Story "We have a purpose."</p>	<a href="#">Book</a>
		<a href="#">4 min Summary</a>
		<a href="#">Blinkist</a>
		<a href="#">Intro to Culture Code</a>
		<a href="#">Core Message</a> (8:29)
		<a href="#">Intro by Daniel Coyle</a> (3:18)
<p>The 5 Languages of Appreciation in the Workplace (Gary Chapman &amp; Paul White)</p>	<p>Based on the #1 New York Times bestseller The 5 Love Languages®(over 12 million copies sold). Dramatically improve workplace relationships simply by learning your coworkers' language of appreciation.</p> <p>This book will give you the tools to improve staff morale, create a more positive workplace, and increase employee engagement. How? By teaching you to effectively communicate authentic appreciation and encouragement to employees, co-workers, and leaders. Most relational problems in organizations flow from this question: do people feel appreciated? This book will help you answer "Yes!"</p> <p>A bestseller—having sold over 300,000 copies and translated into 16 languages—this book has proven to be effective and valuable in diverse settings. Its principles about human</p>	<a href="#">Crack your Culture Code with Dan Coyle</a> (38:55)
		<a href="#">Book</a>
		<a href="#">Resources</a>
		<a href="#">Video Library</a>
		<a href="#">Article</a>
		<a href="#">Blog Summary</a>

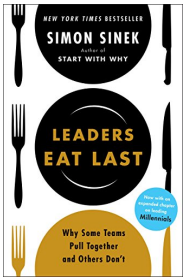
	<p>behavior have helped businesses, non-profits, hospitals, schools, government agencies, and organizations with remote workers.</p> <p>PLUS! Each book contains a free access code for taking the online Motivating By Appreciation (MBA) Inventory (does not apply to purchases of used books). The assessment identifies a person's preferred languages of appreciation to help you apply the book. When supervisors and colleagues understand their coworkers' primary and secondary languages, as well as the specific actions they desire, they can effectively communicate authentic appreciation, thus creating healthy work relationships and raising the level of performance across an entire team or organization.</p> <p>Take your team to the next level by applying The 5 Languages of Appreciation in the Workplace.</p>	<p><a href="#">Interview</a> (37:12)</p> <p><a href="#">Animated Summary</a> (slight audio issue) (3:29)</p> <p><a href="#">Dr. Paul White</a> (8:36)</p>
<p><a href="#">Team of Rivals: The Political Genius of Abraham Lincoln</a></p> 	<p>One of the most influential books of the past fifty years, Team of Rivals is Pulitzer Prize-winning author and esteemed presidential historian Doris Kearns Goodwin's modern classic about the political genius of Abraham Lincoln, his unlikely presidency, and his cabinet of former political foes.</p> <p>Winner of the prestigious Lincoln Prize and the inspiration for the Oscar Award winning-film Lincoln, starring Daniel Day-Lewis, directed by Steven Spielberg, and written by Tony Kushner.</p> <p>On May 18, 1860, William H. Seward, Salmon P. Chase, Edward Bates, and Abraham Lincoln waited in their hometowns for the results from the Republican National Convention in Chicago. When Lincoln emerged as the victor, his rivals were dismayed and angry. Throughout the turbulent 1850s, each had energetically sought the presidency as the conflict over slavery was leading inexorably to secession and civil war. That Lincoln succeeded, Goodwin demonstrates, was the result of a character that had been forged by experiences that raised him above his more privileged and accomplished rivals. He won because he possessed an extraordinary ability to put himself in the place of other men, to experience what they were feeling, to understand their motives and desires.</p> <p>It was this capacity that enabled Lincoln as president to bring his disgruntled opponents together, create the most unusual cabinet in history, and marshal their talents to the task of preserving the Union and winning the war.</p> <p>We view the long, horrifying struggle from the vantage of the White House as Lincoln copes with incompetent generals, hostile congressmen, and his raucous cabinet. He overcomes these obstacles by winning the respect of his former competitors, and in the case of Seward, finds a loyal and crucial friend to see him through.</p> <p>This brilliant multiple biography is centered on Lincoln's mastery of men and how it shaped</p>	<p><a href="#">Book</a></p> <p><a href="#">Blinkist</a></p> <p><a href="#">Book Summary</a></p> <p><a href="#">NPR Interview</a> (9 min)</p> <p><a href="#">Trailer for Lincoln</a> (2:20)</p> <p><a href="#">HBR Article</a></p> <p><a href="#">Official Resources</a></p>

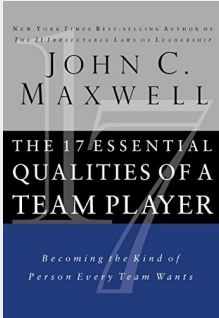
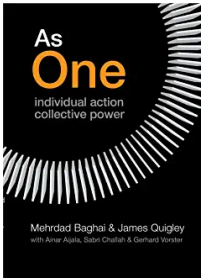
	the most significant presidency in the nation's history.	
<p>Radical Candor (Kim Scott)</p> 	<p>The idea is simple: You don't have to choose between being a pushover and a jerk. Using Radical Candor—avoiding the perils of Obnoxious Aggression, Manipulative Insincerity, and Ruinous Empathy—you can be kind and clear at the same time.</p> <p>Kim Scott was a highly successful leader at Google before decamping to Apple, where she developed and taught a management class. Since the original publication of Radical Candor in 2017, Scott has earned international fame with her vital approach to effective leadership and co-founded the Radical Candor executive education company, which helps companies put the book's philosophy into practice.</p> <p>Radical Candor is about caring personally and challenging directly, about soliciting criticism to improve your leadership and also providing guidance that helps others grow. It focuses on praise but doesn't shy away from criticism—to help you love your work and the people you work with.</p> <p>Radically Candid relationships with team members enable bosses to fulfill their three core responsibilities:</p> <ol style="list-style-type: none"> <li>1. Create a culture of Compassionate Candor</li> <li>2. Build a cohesive team</li> <li>3. Achieve results collaboratively</li> </ol> <p>Required reading for the most successful organizations, Radical Candor has raised the bar for management practices worldwide.</p>	<a href="#">Book</a>
		<a href="#">Radical Candor in 6 mins</a>
		<a href="#">What is Radical Candor? (6:33)</a>
		<a href="#">End Don't Take it Personally (4:59)</a>
		<a href="#">Radical Candor Presentation 1 (21:20)</a>
		<a href="#">Radical Candor Presentation 2 (14:52)</a>
		<a href="#">Impromptu Feedback (4:01)</a>
		<a href="#">6 Tips Article</a>
		<a href="#">Rolling Out Radical Candor Article</a>
		<a href="#">Getting Radical Candor Right Article</a>
		<a href="#">E-course</a>
		<a href="#">Podcast</a>

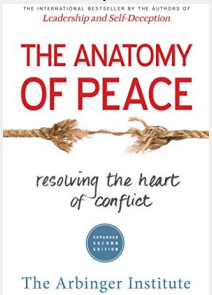
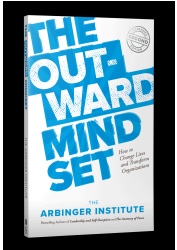
		<a href="#">Radical Candor 2x2</a>
		<a href="#">Official resources</a>
<p>Speed of Trust (Stephen M. R. Covey)</p> 	<p>Stephen M. R. Covey, widely known as one of the world's leading authorities on trust, asserts that it is "the most overlooked, misunderstood, underutilized asset to enable performance. Its impact, for good or bad, is dramatic and pervasive. It's something you can't escape." Thankfully, it's also the thing that can dramatically improve your personal and professional success.</p> <p>Why trust? The simple, often overlooked fact is this: work gets done with and through people. The Speed of Trust offers an unprecedented and eminently practical look at exactly how trust functions in every transaction and every relationship—from the most personal to the broadest, most indirect interaction. It specifically demonstrates how to establish trust intentionally so that you and your organization can forego the time-killing, bureaucratic check-and-balance processes that is so often deployed in lieu of actual trust.</p> <p>This 2018 updated edition includes an insightful afterword by the author which explores ten key reasons why trust is more relevant now than ever before—including how trust is the new currency of our world today.</p>	<a href="#">Book</a>
		<a href="#">Video Summary</a> (5:30)
		<a href="#">4 Key Behaviors to Build Trust</a> (4:21)
		<a href="#">Accelerating Speed of Trust</a> (6:26)
		<a href="#">Performance Multiplier</a> (4:38)
		<a href="#">Presentation</a> (25:30)
		<a href="#">Speed of Trust Tools</a>
		<a href="#">Official Website</a>
		<a href="#">Listen First</a> (1:09)
<p>How to Win Friends and Influence People (Dale Carnegie)</p>	<p>You can go after the job you want—and get it!            You can take the job you have—and improve it!            You can take any situation—and make it work for you!</p> <p>Dale Carnegie's rock-solid, time-tested advice has carried countless people up the ladder of success in their business and personal lives. One of the most groundbreaking and timeless bestsellers of all time, How to Win Friends &amp; Influence People will teach you:</p> <ul style="list-style-type: none"> <li>-Six ways to make people like you</li> <li>-Twelve ways to win people to your way of thinking</li> <li>-Nine ways to change people without arousing resentment</li> </ul> <p>And much more! Achieve your maximum potential—a must-read for the twenty-first century with more than 15 million copies sold!</p>	<a href="#">Book</a>
		<a href="#">Book Summary</a>
		<a href="#">Animated Summary</a> (9:39)
		<a href="#">Animated Summary 2</a> (3:44)

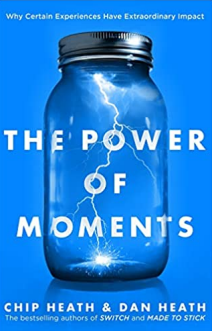
		<a href="#">Article</a>
<p>Delivering Happiness (Tony Hsieh)</p> 	<p>Pay brand-new employees \$2,000 to quit          Make customer service the responsibility of the entire company-not just a department          Focus on company culture as the #1 priority          Apply research from the science of happiness to running a business          Help employees grow-both personally and professionally          Seek to change the world          Oh, and make money too . . .</p> <p>Sound crazy? It's all standard operating procedure at Zappos, the online retailer that's doing over \$1 billion in gross merchandise sales annually. After debuting as the highest-ranking newcomer in Fortune magazine's annual "Best Companies to Work For" list in 2009, Zappos was acquired by Amazon in a deal valued at over \$1.2 billion on the day of closing.</p> <p>In Delivering Happiness, Zappos CEO Tony Hsieh shares the different lessons he has learned in business and life, from starting a worm farm to running a pizza business, through LinkExchange, Zappos, and more. Fast-paced and down-to-earth, Delivering Happiness shows how a very different kind of corporate culture is a powerful model for achieving success-and how by concentrating on the happiness of those around you, you can dramatically increase your own. #1 New York Times and Wall Street Journal bestseller.</p>	<a href="#">Book</a> <a href="#">Book Summary</a> <a href="#">Book Summary 2</a> <a href="#">Animated Summary (8:54)</a> <a href="#">Official Resources</a> <a href="#">Intro (3:10)</a> <a href="#">Presentation (55:22)</a>
<p>Emotional Intelligence 2.0 (Travis Bradberry)</p>	<p>In today's fast-paced world of competitive workplaces and turbulent economic conditions, each of us is searching for effective tools that can help us to manage, adapt, and strike out ahead of the pack.          By now, emotional intelligence (EQ) needs little introduction—it's no secret that EQ is critical</p>	<a href="#">Book</a> <a href="#">Travis's Forbes Article Library</a>

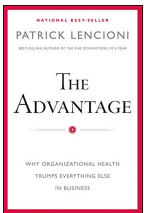
	<p>to your success. But knowing what EQ is and knowing how to use it to improve your life are two very different things.</p> <p>Emotional Intelligence 2.0 delivers a step-by-step program for increasing your EQ via four, core EQ skills that enable you to achieve your fullest potential:</p> <ol style="list-style-type: none"> <li>1) Self-Awareness</li> <li>2) Self-Management</li> <li>3) Social Awareness</li> <li>4) Relationship Management</li> </ol> <p>Emotional Intelligence 2.0 is a book with a single purpose—increasing your EQ. Here’s what people are saying about it:</p> <p>“Emotional Intelligence 2.0 succinctly explains how to deal with emotions creatively and employ our intelligence in a beneficial way.”—The Dalai Lama</p> <p>“A fast read with compelling anecdotes and good context in which to understand and improve.”—Newsweek</p> <p>"Gives abundant, practical findings and insights with emphasis on how to develop EQ. Research shows convincingly that EQ is more important than IQ."--Stephen R. Covey, author, The 7 Habits of Highly Effective People</p> <p>"This book can drastically change the way you think about success...read it twice."--Patrick Lencioni, author, The Five Dysfunctions of a Team.</p>	<p><a href="#">Travis on EI</a> (4:32)</p> <p><a href="#">TED Talk</a> (19:12)</p> <p><a href="#">Video Summary</a> (8:15)</p> <p><a href="#">Presentation</a> (9:16)</p> <p><a href="#">Official Resources</a></p>
<p>The 5 Dysfunctions of a Team (Patrick Lencioni)</p> 	<p>The New York Times best-selling team leadership handbook for modern executives, managers, and organizations</p> <p>After her first two weeks observing the problems at DecisionTech, Kathryn Petersen, its new CEO, had more than a few moments when she wondered if she should have taken the job. But Kathryn knew there was little chance she would have turned it down. After all, retirement had made her antsy, and nothing excited her more than a challenge. What she could not have known when she accepted the job, however, was just how dysfunctional her team was, and how team members would challenge her in ways that no one ever had before.</p> <p>For twenty years, The Five Dysfunctions of a Team has been engaging audiences with a page-turning, realistic fable that follows the travails of Kathryn Petersen, DecisionTech’s CEO, as she faces the ultimate leadership crisis. She must unite a team in such disarray that it threatens to derail the entire company.</p> <p>Equal parts leadership fable and business handbook, this definitive source on teamwork by</p>	<p><a href="#">Book</a></p> <p><a href="#">Short Summary</a></p> <p><a href="#">More Detailed Summary</a></p> <p><a href="#">Animated Summary 1</a> (6:44)</p> <p><a href="#">Animated Summary 2</a> (7:58)</p> <p><a href="#">Patrick Explaining</a> (2:10)</p>

	<p>Patrick Lencioni reveals the five behavioral tendencies that go to the heart of why even the best teams struggle. He offers a powerful model and step-by-step guide for overcoming those dysfunctions and getting every one rowing in the same direction.</p> <p>Today, the lessons in The Five Dysfunctions of a Team are more relevant than ever. This special anniversary edition celebrates one of the best-selling business books of all time with a new foreword from the author that reflects on its legacy and lessons.</p>	<a href="#">Presentation</a> (36:18) <a href="#">Article + Video</a> <a href="#">5 Dysfunctions</a> (3:49) <a href="#">Official Resources (Models, Assessments)</a>
<p>Leaders Eat Last (Simon Sinek)</p> 	<p>The New York Times bestseller by the acclaimed, bestselling author of Start With Why and Together is Better. Now with an expanded chapter and appendix on leading millennials, based on Simon Sinek's viral video "Millenials in the workplace" (150+ million views).</p> <p>Imagine a world where almost everyone wakes up inspired to go to work, feels trusted and valued during the day, then returns home feeling fulfilled. This is not a crazy, idealized notion. Today, in many successful organizations, great leaders create environments in which people naturally work together to do remarkable things.</p> <p>In his work with organizations around the world, Simon Sinek noticed that some teams trust each other so deeply that they would literally put their lives on the line for each other. Other teams, no matter what incentives are offered, are doomed to infighting, fragmentation and failure. Why?</p> <p>The answer became clear during a conversation with a Marine Corps general. "Officers eat last," he said. Sinek watched as the most junior Marines ate first while the most senior Marines took their place at the back of the line. What's symbolic in the chow hall is deadly serious on the battlefield: Great leaders sacrifice their own comfort--even their own survival--for the good of those in their care.</p> <p>Too many workplaces are driven by cynicism, paranoia, and self-interest. But the best ones foster trust and cooperation because their leaders build what Sinek calls a "Circle of Safety" that separates the security inside the team from the challenges outside.</p> <p>Sinek illustrates his ideas with fascinating true stories that range from the military to big business, from government to investment banking.</p>	<a href="#">Book</a> <a href="#">Brief Written Summary</a> <a href="#">Detailed Written Summary</a> <a href="#">What Leaders Eat Last means</a> (4:00) <a href="#">Why Leaders Eat Last</a> (45:50) <a href="#">Be a Better Leader</a> (4:58) <a href="#">To Become a Leader (Dramatized with music)</a> (4:39) <a href="#">To Become a Leader (Simon Speaking)</a> (3:39) <a href="#">Be the Leader You Wish You Had</a> (11:25)

<p>The 17 Essential Qualities of a Team Player (John C. Maxwell)</p> 	<p>John C. Maxwell breaks down the personal characteristics necessary for becoming an effective team player.</p> <p>Leadership expert John C. Maxwell follows his bestselling <i>The 17 Indisputable Laws of Teamwork</i> with this powerfully succinct companion book. Stating that great team players are developed from the inside out, Maxwell identifies the seventeen qualities that make up an in-demand team player while outlining how to embody those qualities.</p> <p>In <i>The 17 Essential Qualities of a Team Player</i>, Maxwell outlines the successes of team players who have been:</p> <ul style="list-style-type: none"> <li>Intentional – making every action count toward a long-term goal</li> <li>Relational – focused on others</li> <li>Selfless – willing to take a subordinate role for the sake of the team</li> <li>Tenacious – hardworking and optimistic in the face of setbacks</li> </ul> <p>This instructional resource shows how these qualities, among many others, impact the team and its success. If you want to have a better team, you have to develop better players.</p> <p>The 17 Essential Qualities of a Team Player is not feel-good platitudes and abstract thinking, but concrete actions designed to improve the value of every team player.</p>	<p><a href="#">Book</a></p> <p><a href="#">Detailed Summary</a></p> <p><a href="#">Detailed Summary 2</a></p> <p><a href="#">John on 17 Laws of Teamwork</a> (4:06)</p> <p><a href="#">John on 17 Qualities</a> (55:25)</p> <p><a href="#">17 Qualities Summarized</a> (5:50)</p> <p><a href="#">Pdf of Qualities</a></p>
<p>As One (Mehrdad Baghai and James Quigley)</p> 	<p>Our world is as much about cooperation as it is about conflict; as much about collaboration as competition. Yet our knowledge of collective behavior is still relatively slim. Leaders who have been trained in the command-and-control mode of management are realizing that it often fails to truly engage people; in response, management thinkers have proclaimed the advent of a new, participatory model. But why should there be only two modes of collective behavior?</p> <p>For the past two years Deloitte has invested in a major global initiative, the As One project, to study effective collaborations. The project has discovered that there are many modes of "As One behavior" and that all are effective in certain contexts. As One defines eight archetypes of leaders and followers. Taking more than 60 cases of successful collective behavior, the authors define the characteristics for each model and show how you can apply them to your organization. As One will show you a new way to lead, and to get your team working to reach all your goals. Imagine what we could accomplish if we could unlock the power of As One on a global scale.</p>	<p><a href="#">Book</a></p> <p><a href="#">Interview Transcript 1</a></p> <p><a href="#">Interview Transcript 2</a></p> <p><a href="#">Harvard Presentation</a> (1:23:00)</p> <p><a href="#">Claremont Presentation</a> (1:03:39)</p> <p><a href="#">USU Presentation</a> (55:42)</p>

<p>The Anatomy of Peace (The Arbinger Institute)</p> 	<p>This bestseller explores how we often misunderstand the causes of our conflicts and shows us the paths to achieving true peace within ourselves and our relationships.</p> <p>From the authors of Leadership and Self-Deception comes a new edition of an international bestseller that instills hope and inspires reconciliation. What if conflicts at home, conflicts at work, and conflicts in the world stem from the same root cause? What if we systematically misunderstand that cause? And what if, as a result, we unwittingly perpetuate the very problems we think we are trying to solve?</p> <p>This book unfolds as a story. Yusuf al-Falah, an Arab, and Avi Rozen, a Jew, each lost his father at the hands of the other's ethnic cousins. The Anatomy of Peace is the story of how they came together, how they help warring parents and children come together, and how we too can find our way out of the personal, professional, and global conflicts that weigh us down, even when war is upon us.</p>	<a href="#">Book</a> <a href="#">4 min Summary</a> <a href="#">Anatomy of Peace Intro (2:52)</a> <a href="#">Jim Ferrell TED Talk (19:03)</a> <a href="#">Video Summary (9:04)</a> <a href="#">Free Official Resources</a>
<p>Outward Mindset (The Arbinger Institute)</p> 	<p>Unknowingly, too many of us operate from an inward mindset—a narrow-minded focus on self-centered goals and objectives. When faced with personal ineffectiveness or lagging organizational performance, most of us instinctively look for quick-fix behavioral band-aids, not recognizing the underlying mindset at the heart of our most persistent challenges. Through true stories and simple yet profound guidance and tools, The Outward Mindset enables individuals and organizations to make the one change that most dramatically improves performance, sparks collaboration, and accelerates innovation—a shift to an outward mindset.</p>	<a href="#">Book</a> <a href="#">Blinkist</a> <a href="#">Video Intro (3:28)</a> <a href="#">Why Most Change Initiatives Don't Work (2:23)</a> <a href="#">Official Workshop</a> <a href="#">Outward Mindset Online</a> <a href="#">Summary + Sample of Audiobook</a> <a href="#">Book Review Article</a>
<p>The Power of Moments: Why</p>	<p>The New York Times best-selling authors of Switch and Made to Stick explore why certain</p>	<a href="#">Book</a>

<p>Certain Experiences Have Extraordinary Impact (Chip and Dan Heath)</p> 	<p>brief experiences can jolt us and elevate us and change us - and how we can learn to create such extraordinary moments in our life and work.</p> <p>While human lives are endlessly variable, our most memorable positive moments are dominated by four elements: elevation, insight, pride, and connection. If we embrace these elements, we can conjure more moments that matter. What if a teacher could design a lesson that he knew his students would remember 20 years later? What if a manager knew how to create an experience that would delight customers? What if you had a better sense of how to create memories that matter for your children?</p> <p>This book delves into some fascinating mysteries of experience: Why we tend to remember the best or worst moment of an experience as well as the last moment and forget the rest. Why "we feel most comfortable when things are certain, but we feel most alive when they're not". And why our most cherished memories are clustered into a brief period during our youth.</p> <p>Listeners discover how brief experiences can change lives, such as the experiment in which two strangers meet in a room, and, 45 minutes later, they leave as best friends. (What happens in that time?) Or the tale of the world's youngest female billionaire, who credits her resilience to something her father asked the family at the dinner table. (What was that simple question?)</p> <p>Many of the defining moments in our lives are the result of accident or luck - but why would we leave our most meaningful, memorable moments to chance when we can create them? The Power of Moments shows us how to be the author of richer experiences.</p>	<p><a href="#">Book Summary</a></p> <p><a href="#">Article</a></p> <p><a href="#">Animated Summary</a> (5:40)</p> <p><a href="#">Build Peaks. Don't Fix Potholes</a> (4:23)</p> <p><a href="#">New Employee First Day Experience</a> (4:01)</p> <p><a href="#">Tripping Over the Truth</a> (3:46)</p> <p><a href="#">Chip Heath on Designing Moments</a> (3:37)</p> <p><a href="#">Chip Presentation</a> (46:29)</p> <p><a href="#">Chip Podcast with Craig Groeschel</a> (41:07)</p> <p><a href="#">Official Resources</a></p>
<p>The Advantage (Patrick Lencioni)</p>	<p>There is a competitive advantage out there, arguably more powerful than any other. Is it superior strategy? Faster innovation? Smarter employees? No, New York Times best-selling author, Patrick Lencioni, argues that the seminal difference between successful companies and mediocre ones has little to do with what they know and how smart they are and more to do with how healthy they are. In this book, Lencioni brings together his vast experience and many of the themes cultivated in his other best-selling books and delivers a first: a cohesive and comprehensive exploration of the unique advantage organizational health provides.</p>	<p><a href="#">Book</a></p> <p><a href="#">Blinkist</a></p> <p><a href="#">6 Critical Questions</a> (3:41)</p> <p><a href="#">Presentation</a> (6:05)</p>

	<p>Simply put, an organization is healthy when it is whole, consistent and complete, when its management, operations and culture are unified. Healthy organizations outperform their counterparts, are free of politics and confusion and provide an environment where star performers never want to leave. Lencioni's first non-fiction book provides leaders with a groundbreaking, approachable model for achieving organizational health - complete with stories, tips and anecdotes from his experiences consulting to some of the nation's leading organizations. In this age of informational ubiquity and nano-second change, it is no longer enough to build a competitive advantage based on intelligence alone. The Advantage provides a foundational construct for conducting business in a new way - one that maximizes human potential and aligns the organization around a common set of principles.</p>	<a href="#">Article</a>
		<a href="#">Podcast 1</a>
		<a href="#">Podcast 2</a>
		<a href="#">Podcast 3</a>
		<a href="#">Podcast 4</a>

## 2. Video Clips

Title	Description	Length
<a href="#">Won't You Be My Neighbor Trailer</a>	<p>From Academy Award® -winning filmmaker Morgan Neville (20 Feet from Stardom), Won't You Be My Neighbor? takes an intimate look at America's favorite neighbor: Mister Fred Rogers. A portrait of a man whom we all think we know, this emotional and moving film takes us beyond the zip-up cardigans and the land of make-believe, and into the heart of a creative genius who inspired generations of children with compassion and limitless imagination.</p>	2:39
<a href="#">The Best of Mr. Rogers</a>	<p>"Our society is much more interested in information than wonder, in noise rather than silence....And I feel that we need a lot more wonder and a lot more silence in our lives."</p>	9:58
<a href="#">Mr. Rogers and Jeff Erlanger</a>	<p>Mr. Rogers and Jeff Erlanger from when they were on his show together to when Mr. Rogers is recognized for his lifetime achievements.</p>	2:49
<a href="#">May 1, 1969: Fred Rogers testifies before the Senate Subcommittee on Communications</a>	<p>On May 1, 1969, Fred Rogers, host of the (then) recently nationally syndicated children's television series, Mister Rogers' Neighborhood (named Mister Rogers' Neighborhood at the time), testified before the Senate Committee on Commerce Subcommittee on Communications to defend \$20 million in federal funding proposed for the newly formed non-profit Corporation for Public Broadcasting, which was at risk of being reduced to \$10 million. Subcommittee chairman, Senator John Pastore (D-RI), unfamiliar with Fred Rogers, is initially abrasive toward him. Over the course of Rogers' 6 minutes of testimony, Pastore's demeanor gradually transitions to one of awe and admiration as Rogers speaks.</p>	6:50

<a href="#">The Most Self-Destructive Habit   Simon Sinek</a>	Comparing ourselves to others might be natural, but it's also deadly. By taking an infinite approach, and reframing your competitors as worthy rivals, the success of your peers becomes fuel for your own growth as opposed to the source of your insecurity.	3:11
<a href="#">Ted Lasso - Locker Room Scene</a>	After losing an important game, Ted Lasso gives a heartfelt speech.	2:04
<a href="#">Trusting Teams   THE 5 PRACTICES</a>	How do we create an environment in which our people can work at their natural best?  Leaders are not responsible for results, they're responsible for the people who are responsible for the results.  This is the second of The 5 Practices outlined in THE INFINITE GAME.	9:16
<a href="#">Leadership Explained in 5 minutes by Simon Sinek</a>	Consistency and the accumulation of numerous actions over time that leads to strong relationships and strong leadership, not single big moments. It's hard to tell the exact moment when a strong relationship has formed, and the same goes for leadership. In either case, the answer is that it takes time and genuine care put into action.	5:24
<a href="#">To Build a Home   Ted Lasso</a>	Some adult language. Compilation of scenes from the show Ted Lasso set to music.	6:13
<a href="#">Heroes   Ted Lasso</a>	Adult language. Another compilation of scenes from the show Ted Lasso set to music. Heavier themes than in the previous scene.	5:46
<a href="#">Miles Morales "Anyone Can Wear The Mask" Ending Scene - Spider-Man: Into the Spider-Verse</a>	Miles Morales talks about how he isn't alone and that anyone can wear the mask. Ideally, this would be used as a closer on a message that we are all capable of greatness and that we can accomplish it together.	1:52
<a href="#">Good Will Hunting   'It's Not Your Fault'</a>	(Unedited) Adult language. Will wants to know what's in his file, while Sean assures him that the abuse he suffered wasn't his fault. "To know yourself is the beginning of all wisdom" - Socrates. Knowing oneself requires great vulnerability and to experience pain as fully and as readily as most wish to experience joy. And to allow forgiveness before we can grow to the fulness of our potential.	3:55

<a href="#">How Come He Don't Want Me   Fresh Prince of Bel-Air</a>	Will handles his father leaving him for a second time. Similar to the Good Will Hunting clip, "To know yourself is the beginning of all wisdom" - Socrates. It can hurt, dissecting the past. In both video clips, the main protagonist had a trusted figure there to validate and comfort. That is an important role.	4:02
<a href="#">Ted Lasso: Drunk Ted &amp; Roy Talk</a>	An example of what it looks like when two incredibly different people, Ted Lasso and Roy Kent, are in a safe space to be themselves while respecting one another.	2:46
<a href="#">Ted Lasso: Ted and Trent Crimm Indian Restaurant</a>	After spending the day together, coach Ted Lasso and reporter Trent Crimm, share words over dinner. While the clip doesn't show the day's events and the resulting news article, you catch a glimpse at how Ted wins people over through authenticity, kindness, and low ego.	3:12
<a href="#">Ted Lasso - Teds training speech</a>	(Unedited) Adult language. "Every choice is a chance." Ted Lasso gathers the team and apologizes for not taking advantage of an opportunity to build greater trust with them, asks for forgiveness.	2:37
<a href="#">Ted Lasso Dog speech</a>	While in the newsroom, Ted Lasso responds to a difficult question with great empathy and vulnerability through storytelling.	2:13
<a href="#">Ted Lasso Forgives Rebecca - Full Scene</a>	(Unedited) Adult language. Rebecca tells Ted what she's done and Ted forgives her. Example of how to build trust through asking for forgiveness, and through giving forgiveness.	3:02
<a href="#">The Leadership Core: Lessons from Dick Winters</a>	(Adult language, war scenes) Lt. Dick Winters demonstrates one of the best examples of leadership. The core of leadership is selflessly going first to serve the people you love to accomplish feats that elevate the tribe. -Joseph DeLisle	10:35
<a href="#">New Kid Scene   Dani Rojas Entrance &amp; Football Skills</a>	The leader of an organization may hold key values, but it can be argued that more influential than a leader's values are the values of its star players.  On Ted Lasso, Dani Rojas, a new star player, demonstrates through passion, genuine kindness, and greatness that one can have all of those things, and he becomes a powerful catalyst for further influencing the positive team culture in a way that Ted Lasso has been doing.	1:48
<a href="#">Ted Lasso: Jamie And</a>	Adult language. Dani Rojas and Jamie Tartt, both elite players, but with totally different	1:15

<a href="#">Danny Shooting Contest</a>	personalities. Usually different personalities can lead to significant clashes, but in this clip even though you can see Jamie wanting to hate Dani, you see Dani's humility and good nature making him a hard target to fight against.	
<a href="#">Ted Lasso: Team Building Part A</a>	Part A. Adult language. A scene where the members of a dysfunctional team each take the call to be vulnerable and make a meaningful sacrifice on behalf of the team. Vulnerability, when accepted has a power to bring out the best in people and between them	4:49
<a href="#">Ted Lasso: Team Building Part B</a>	Part B. Continuation of the previous scene showing a dysfunctional team coming together and changing the culture and vibe in the locker room.	2:45
<a href="#">Ted Lasso - Teds Training Speech</a>	Adult language. Ted Lasso apologizes for his team finding out about something that he felt he should have let them know.	2:37
<a href="#">Wheelchair Basketball commercial</a>	Aired in 2013's Super Bowl, this Guinness beer commercial highlights the emotional power in a group of people who genuinely cares about one another.	1:01
<a href="#">Remember the Titans Leadership Example</a>	The captain of the team and one of the players have a confrontation where feedback is shared both ways. Both players take the feedback to heart, and the leader makes a critical stand that helps create an environment of trust, and an opportunity for greater unity for the team.	3:11
<a href="#">42 - Maybe Tomorrow We'll All Wear 42</a>	"42" tells the story of two men—the great Jackie Robinson and legendary Brooklyn Dodgers GM Branch Rickey—whose brave stand against prejudice forever changed the world by changing the game of baseball. In 1946, Branch Rickey (Harrison Ford) put himself at the forefront of history when he signed Jackie Robinson (Chadwick Boseman) to the team, breaking Major League Baseball's infamous color line. But the deal also put both Robinson and Rickey in the firing line of the public, the press and even other players. Facing unabashed racism from every side, Robinson was forced to demonstrate tremendous courage and restraint by not reacting in kind, knowing that any incident could destroy his and Rickey's hopes. Instead, Number 42 let his talent on the field do the talking—ultimately winning over fans and his teammates, silencing his critics, and paving the way for others to follow. In this scene Pee Wee Reese stands with Jackie on the field in front of fans and family, creating some sense of safety for Jackie.	1:17
<a href="#">What Makes the Highest Performing Teams in the World   Simon Sinek</a>	The Navy SEALs aren't made up of the strongest, toughest, or smartest candidates. They all possess something much deeper. What makes truly great teams is their ability to be there for each other. Preceding developing others is caring for others	1:21

<a href="#">Rogue One: A Star Wars Story - Galen Erso Message - Death Star Weakness</a>	For those who have seen this movie, this scene is a powerful example of two people who have endured hardship, and how one's hope and love can inspire hope and love in another.	2:49
<a href="#">Braveheart - Inspirational Speech - William Wallace</a>	In this clip, William Wallace (Mel Gibson) uses humor and the ability to paint verbal pictures to help them think beyond the short term of surviving the day to the idea of surviving in bondage until old age wishing they could come back to make a different decision.	5:30
<a href="#">About Time   The Secret Formula for Happiness</a>	If you could start each day over to notice all the little things that make life worth living, would you? Here's one way that could play out, from About Time.	5:22
<a href="#">Tomorrow: Not Impossible - A Film by Not Impossible Labs</a>	Ten years ago, Mick Ebeling's life was changed when he met a genre-defining graffiti artist whose ability to communicate and create art was stolen from him by ALS. This film is the story of TEMPT, the origin story of The Eyewriter, and the birth of the Not Impossible movement. Today, Not Impossible Labs continues to change the world with technology for the sake of humanity. Learn more at Ownyourtomorrow.com. Shorter 3 minute clip: <a href="https://www.youtube.com/watch?v=8xc1zca-SO8">https://www.youtube.com/watch?v=8xc1zca-SO8</a>	10:04
<a href="#">Giving Commercial</a>	A commercial about the impact that an act of kindness can have on another.	3:08
<a href="#">Unsung Hero Commercial</a>	A commercial that demonstrates the impact that one person can have and how living a life of service and generosity can bring deep joy.	3:05
<a href="#">From Cowboys to Pit Crews: Leading Culture Change   Atul Gawande   Voices in Leadership</a>	Atul Gawande, Executive Director of Ariadne Labs, spoke at the Harvard T.H. Chan School of Public Health as part of the Voices in Leadership series on April 21, 2015 on systems change requiring culture change and leadership. Watch the full discussion with Atul Gawande at <a href="https://hsph.me/gawande">hsph.me/gawande</a> . Watch the entire "Voices in Leadership" series at <a href="https://www.hsph.me/voices">www.hsph.me/voices</a> .	2:04
<a href="#">Burger King Anti-Bullying PSA (clean version)</a>	"The culture of any organization is shaped by the worst behavior the leader is willing to tolerate." -Gruenter and Whitaker How many people do you think would stand up for a bullied kid vs. a bullied Whopper Jr.? It's not easy, but what is the long-term impact on a kid who endures pain alone? What happens to a kid	2:55

	who endures pain in a crowded room? What simple but meaningful act might we do next time we have the opportunity?	
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### 3. Articles

Title	Description	Date
<a href="#"><u>27 Ways to Make Authentic Connections</u></a>	<p>Over the last 27 years since I started my consultancy, I've learned so much -- not just about business, but about helping people discover what motivates them, and how to lead happier, more fulfilled lives. Along with that, I've also learned a lot about what pushes their buttons.</p> <p>In the wise words of Oprah, there is one thing I know for sure; people need to connect with people. Over the years, countless studies have determined that people suffer greatly when they cannot or choose not to make stable bonds in their lives. Depression, anxiety and other issues can result due to lack of social connections -- which can be profoundly affecting in numerous ways -- including an adverse effect on physical health.</p>	May 2019
<a href="#"><u>Five Ways to Create Genuine Connections That Matter</u></a>	<p>According to a Harvard study, 85 percent of professional success comes from people skills. Therefore it's a logical conclusion that one will have a very difficult, if not impossible time, achieving true success in all facets of life without building and sustaining outstanding relationships.</p> <p>Relationships are at the heart of working, creating communities, driving change, and having a healthy self-image. The most critical relationship we each have is the one we have with ourselves. Without a positive relationship with ourselves, every other relationship we have is in jeopardy. The best relationships are built on vulnerability and an openness to show our weaknesses, and this is true whether the relationship is with a colleague, spouse, relative, or friend.</p> <p>People who build great relationships always look for the positive in the world and in others. They want the best for the people they know and celebrate their successes. Here are five ways to create genuine connections that matter.</p>	Nov 2021
<a href="#"><u>The New Science of Building Great Teams</u></a>	MIT's Human Dynamics Laboratory studied highly effective teams using electronic badges that collected data on individual communication behavior- tone of voice, body language, whom they talked to and how much, and more.. Analyzing patterns of communication, they found that a few patterns were the most important predictors of a team's success. Just by looking at the sociometric data, they've been able to foretell which teams will win a	Apr 2012

	<p>business plan contest.</p> <p>The data also establish another surprising fact: Individual reasoning and talent contribute far less to team success than one might expect. The best way to build a great team is not to select individuals for their smarts or accomplishments but to learn how they communicate and to shape and guide the team so that it follows successful communication patterns.</p>	
<a href="#">4 Conflict Styles That Hurt Your Relationship</a>	<p>Learn how to navigate conflict in a healthy way.</p> <p>The Gottman Institute is the culmination of Drs. John and Julie Gottman's life work as researchers and clinical psychologists. Their approach to relationship health has been developed from over 40 years of research with more than 3,000 couples—the most extensive study ever done on marital stability. While their focus is mainly on couples, their research has relevant applicability to any relationship, including those we have in our professions.</p>	Not available
<a href="#">Dr. Gottman's 3 Skills and 1 Rule for Intimate Conversation</a>	<p>Protect your relationships from unnecessary stressors and weather the storms that come by making emotional connection a priority.</p> <p>The Gottman Institute is the culmination of Drs. John and Julie Gottman's life work as researchers and clinical psychologists. Their approach to relationship health has been developed from over 40 years of research with more than 3,000 couples—the most extensive study ever done on marital stability. While their focus is mainly on couples, their research has relevant applicability to any relationship, including those we have in our professions.</p>	Not available
<a href="#">Cowboys and Pitcrews</a>	<p>Atul Gawande's Harvard Medical School commencement address on May 26, 2011. The main theme is around a need for alignment and coordination between multiple parties and less siloed autonomy, hence the name of the article.</p> <p>A structure that prioritizes the independence of all those specialists will have enormous difficulty achieving great care. We don't have to look far for evidence. Two million patients pick up infections in American hospitals, most because someone didn't follow basic antiseptic precautions. Forty per cent of coronary-disease patients and sixty per cent of asthma patients receive incomplete or inappropriate care. And half of major surgical complications are avoidable with existing knowledge. It's like no one's in charge—because no one is. The public's experience is that we have amazing clinicians and technologies but little consistent sense that they come together to provide an actual system of care, from start to finish, for people. We train, hire, and pay doctors to be cowboys. But it's pit crews people need.</p>	

#### 4. Podcasts

Title	Description	Length
<a href="#">The Modern Manager   Create &amp; Lead Successful Teams</a>	The Modern Manager is a podcast dedicated to helping you be a rockstar manager with a thriving team. Whether you're seeking to boost your effectiveness as a manager & communicator, want to foster a healthy team culture where people flourish & exceed their goals, or learn the skills to make the most of every single meeting, this podcast is for you.	30 mins
<a href="#">Kim Christfort, Deloitte, HBR's IdeaCast</a>	How Personalities Affect Team Chemistry: Deloitte national managing director Kim Christfort talks about the different personality styles in an organization and the challenges of bringing them together. Her firm has developed a classification system to help companies better understand personality styles and capitalize on their cognitive diversity. She and Suzanne M. Johnson Vickberg co-authored the article, "Pioneers, Drivers, Integrators, and Guardians" in the March-April 2017 issue of Harvard Business Review.	28:20
<a href="#">Jessi Hempel, Hello Monday</a>	Drafting Teams with Former NFL Talent Scout Michael Lombardi: For the season finale, Jessi talks to former NFL talent scout Michael Lombardi about how to assemble teams, why you can't teach someone to be more competitive, and how to weigh talent versus character. Featuring reporting from LinkedIn's managing editor, Caroline Fairchild.	35 mins
<a href="#">Teamistry</a>	How do we meet the challenges we face as organizations, countries, or even as a species? Whether we're locked in fierce corporate competition or struggling with matters of life and death, one constant stands out: teams working together. And when teams, and teams of teams, focus on combining their unique abilities, expertise, and experience to embrace uncertainty, innovate, and tackle massive challenges? No problem is unsolvable. Teamistry is all about the chemistry that exists between groups of people who team up to achieve more than they ever thought possible. Join host Nastaran Tavakoli-Far as she turns her filmmaker's eye toward stories of teams working together to change their fate and even the course of history.	30 mins
<a href="#">Leadership With Heart</a>	Would you like to uncover how Leaders with Heart lead their teams and engage and retain them in the process? Join Heather R. Younger, J.D., the best-selling author of The 7 Intuitive Laws of Employee Loyalty and Founder and CEO of Customer Fanatix as she interviews amazing leaders from all over the world and all walks of life to find out what drives them to be more emotionally intelligent leaders.	25 mins

<a href="#"><u>We're All in This Together</u></a>	On We're All In This Together, leadership, teamwork, and company culture expert Mike Robbins shares his wisdom and insight, and also interviews interesting and influential business leaders, thought leaders, and change makers. Over the past 20 years, Mike has partnered with people, leaders, and teams within top organizations like Google, Wells Fargo, Microsoft, Schwab, the NBA, Genentech, eBay, the Oakland A's, and many others. He gets real about his own experience and with his guests, so that you can learn the truth behind his and their stories, how they've overcome challenges, and specific tips about leadership, teamwork, culture, and life. These conversations are designed to give you practical ideas, insights, and techniques to enhance your success, impact, and the performance of your team. For more information on Mike Robbins and his work, visit <a href="http://www.Mike-Robbins.com">www.Mike-Robbins.com</a>	25 mins
<a href="#"><u>At The Table with Patrick Lencioni</u></a>	Real conversations and practical advice for everyday leaders. Sit across the table from one of the foremost experts in leadership and business. In his simple and approachable style, Pat tackles every topic related to the world of work (and some that aren't). From culture to teamwork to building world-class organizations, Pat brings his wisdom, humor, and insight together to provide actionable advice for leaders everywhere. For more on Pat and the Table Group, visit <a href="https://www.tablegroup.com">https://www.tablegroup.com</a>	25 mins
<a href="#"><u>The Invincible Teams Podcast</u></a>	Welcome to The Invincible Teams Podcast, a podcast for team leaders and business owners who are tired of dealing with office drama and politics, high turnover, and teams not meeting their potential. We know that team leaders and business owners like you are pretty much always under pressure to get the most out of your teams. We also know that most teams only operate at about 58% of their actual potential, and we've got the tools and training to make that number keep going up. We believe that every team should reach their potential, and that if we get intentional, our teams can become invincible. Invincible Teams is produced by Ready, Set, Podcast! Find more info at <a href="http://www.readysetpodcast.xyz">www.readysetpodcast.xyz</a> Invincible Teams is created by Evrgn. Find more info at <a href="http://www.evrgnteams.com">www.evrgnteams.com</a>	40 mins
<a href="#"><u>The Teamwork Advantage with Gregg Gregory</u></a>	Welcome to The Teamwork Advantage, a Gregg Gregory Podcast. Informal and insightful conversations with professionals and experts in the TLC arena - Teamwork, Leadership, Culture. A must-listen program, where we take you inside the mind's of these experts to discover actionable insights to be a stronger team member, a more effective leader, and enrich your team's culture.	50 mins
<a href="#"><u>The Modern Manager</u></a>	Host Mamie Kanfer Stewart shares practical approaches to help you be a great manager. Solo episodes are like mini-courses, providing actionable tips based on experience and research. Guest episodes are engaging conversations that elicit insights and suggestions for how to apply the ideas.  Episodes feature topics like: effective meeting practices, communication skills, managing conflict, team building, time management, group dynamics, goal setting and accountability, team competencies,	35 mins

	productivity and collaboration technologies, organizational culture, and more.	
<a href="#">More interconnection podcasts</a>	Link with several other podcasts on interconnection topics like collaboration and team dynamics.	

#### 5. Classes / Events

Title	Description	Notes
<a href="#">Improvising Radical Candor</a>	<p>If you're like most people, you probably don't receive the kind of feedback you need to keep growing on the job. And, sorry to say, you're probably not giving the kind of feedback that will most help you build the kind of relationships you really need to succeed.</p> <p>Not to worry! Radical Candor and Second City Works have teamed up to tackle your problem, and we've come up with a digital solution that's nothing short of hilarious. Starring David Alan Grier, "The Feedback Loop" is a laugh-and-learn training program that includes a workplace comedy to help you develop a candid culture of effective feedback.</p>	
<a href="#">Crucial Conversations: Crucial Learning Courses</a>	Backed by 30 years of social science, Crucial Conversations skills represent the standard in effective communication and the marker of high performance individuals and organizations. The course teaches nine powerful skills for working through disagreement to achieve better results.	

#### 6. Other Resources

Title	Description	Link
<a href="#">8 Change Management Exercises to Try</a>	When you introduce a change like a merger or new technology, employees are often uncertain and anxious. How would this change impact their jobs? Will they be able to adapt to change?	

	<p>Spencer Johnson has rightly said in 'Who Moved My Cheese?', "what you are afraid of is never as bad as what you imagine. The fear you let build up in your mind is worse than the situation that actually exists."</p> <p>As a change practitioner, you can help your employees overcome this fear and resistance of change by planning a few change management exercises before implementing the change.</p>	
<a href="#">The Gottman Method</a>	The Gottman Institute is the culmination of Drs. John and Julie Gottman's life work as researchers and clinical psychologists. Their approach to relationship health has been developed from over 40 years of research with more than 3,000 couples—the most extensive study ever done on marital stability. While their focus is mainly on couples, their research has relevant applicability to any relationship, including those we have in our professions.	
<a href="#">Crucial Conversations</a> <a href="#">Additional Resources</a>	Resources include videos, the Crucial Conversations model for reference, discussion questions, a short assessment to diagnose how you can improve, and a newsletter.	

## 7. Quotes

### [Link to Teamwork and Collaboration Quotes around Decision Making](#)

1. If you want to go fast go alone. If you want to go far, go together. -African Proverb
2. I'm not impressed by your good looks, money, social status or job title. I'm impressed by the way you treat other human beings. -Unknown
3. Genuine tolerance does not mean ignoring differences as if differences made no difference. Genuine tolerance means engaging differences with a bond of civility and respect. – Richard John Neuhaus
4. Human communities depend upon a diversity of talent, not a singular conception of ability. – Ken Robinson
5. Jamie, I think that you might be so sure that you're one in a million, that sometimes you forget that out there, you're just 1 of 11. And if you just figure out some way to turn that 'me' into 'us'...the sky's the limit for you. -Ted Lasso
6. You two knuckleheads have split our locker room in half. And when it comes to locker rooms, I like 'em just like my mother's bathing suits. I only wanna see 'em in one piece, you hear? -Ted Lasso

7. I think one of the neatest things about being a coach is the connection you get to make with your players. That's a loss that hits me a lot harder and is gonna stay with me a lot longer than anything that happens while playing a game on a patch of grass. -Ted Lasso
8. I think that if you care about someone and you got a little love in your heart, there ain't nothing you can't get through together. -Ted Lasso
9. Alone we are smart, together we are brilliant. –Steven Anderson
10. Talent wins games, but teamwork and intelligence win championships. –Michael Jordan
11. Culture makes people understand each other better. And if they understand each other better in their soul, it is easier to overcome the economic and political barriers. But first they have to understand that their neighbour is, in the end, just like them, with the same problems, the same questions. -Paulo Coelho
12. Always treat your employees exactly as you want them to treat your best customers. -Stephen R. Covey
13. Partnership is not the crutch of the imperfect, but the secret of the successful. -Marcus Buckingham
14. The best teams have chemistry. They communicate with each other and sacrifice personal glory for the common goal. – Dave DeBusschere
15. In the past a leader was a boss. Today's leaders must be partners with their people... they no longer can lead solely based on positional power. -Ken Blanchard
16. I am a part of all that I have met. -Alfred Lord Tennyson
17. In nature we never see anything isolated, but everything in connection with something else which is before it, beside it, under it and over it. -Johann Wolfgang von Goethe
18. Humankind has not woven the web of life. We are but one thread within it. Whatever we do to the web, we do to ourselves. All things are bound together. All things connect. -Chief Seattle
19. We don't accomplish anything in this world alone... and whatever happens is the result of the whole tapestry of one's life and all the weavings of individual threads from one to another that creates something. -Sandra Day O'Connor
20. If you're going to motivate a diverse team, you have to build an inclusive one. –Brigadier General Bernie Banks
21. Cooperation is the thorough conviction that nobody can get there unless everybody gets there. -Virginia Burden
22. "A common mistake among those who work in sport is spending a disproportional amount of time on "x's and o's" as compared to time spent learning about people." -Mike Krzyzewski (Coach K, Duke & USA Basketball)
23. "We are greater than, and greater for, the sum of us." -Heather McGhee
24. "A boss has the title, a leader has the people." -Simon Sinek
25. "How far you go in life depends on your being tender with the young, compassionate with the aged, sympathetic with the striving and tolerant of the weak and strong. Because someday in your life you will have been all of these." -George Washington Carver

26. "Silent gratitude isn't very much use to anyone." -Gertrude Stein
27. "I can do things you cannot, you can do things I cannot: together we can do great things" -Mother Teresa
28. "See and believe in the best in people, and help them see, believe in and pursue the best in themselves." -Unknown
29. "The ability to have sustained excellence is that ability to know yourself and know the room" -Sue Enquist
30. "A company's culture is only as strong as the relationship between its people." -Meg Whitman
31. "True compassion is not only feeling another's pain but also being moved to help relieve it." -Daniel Goleman
32. "Why do people do hard challenges with accountability partners? Because we'll always do more together than we can alone."  
-Stephen Mackey
33. "The whole point of collaboration is that you give and take from each other, and that's how you create things that are totally new." -Virgil Abloh
34. "Success is best when it's shared." -Howard Shultz
35. "In developing teams, I don't believe in rules. I believe in standards. Rules don't promote teamwork, standards do." -Mike Krzyzewski
36. "Leadership is simply the ability to bring out the best in your teammates." -Joe Montana
37. "Diversity is a given, inclusion is a choice, equity is a goal. Belonging is our ultimate endpoint." -Camille Chang Gilmore
38. "Love is the only force capable of transforming an enemy to a friend." -Martin Luther King, Jr.

## 8. Activity Ideas

Title	Description
<a href="#">Boxes Activity</a>	We live in a time where we quickly put people in boxes. Maybe we have more in common than what we think? Introducing All That We Share.
<a href="#">11 Team Building Games and Activities</a>	There are a variety of reasons why companies use team building activities. They can improve communication, boost morale, motivate, be used as ice breakers and learning effective strategies, improve productivity, and teach people about each other's strengths and weaknesses.