

ACRL Residency Interest Group
ALA Annual Meeting 2022
Agenda

Date: June 30, 2022

Time: 2 PM Eastern / 11 AM Pacific

Registration Link:

<https://vvu.zoom.us/meeting/register/tJArde-pqTstEtyDps3S5B6gHvHmzySI1hfz>

13 attendees

- Introductions (Leadership Team)
 - Outgoing Convener
 - Sheila cycles off the leadership team after this meeting.
 - Introduce new Incoming Convener
 - Mallary Rawls will be the new incoming convener
- Updates from Leadership Team
- Team Reports
 - New Members and Mentorship Team
 - Have sent out emails to recruit new members to RIG
 - Have been a bit low-key, as there are less residents nowadays.
 - Programs and Proposals Team
 - Upcoming public webinar: **What's Next? Starting the Job Search for Resident Librarians**
 - July 14, 2022 at 1p ET/12p CT/11a MT/10a PT
 - [Advance registration is required](#)
 - Join the ACRL Residency Interest Group (RIG) for the panel conversation "What's Next?: Starting the Job Search for Resident Librarians." This panel features Tarida Anantachai, Director of Inclusion & Talent Management at North Carolina State University Libraries, Sheila García Mazari, Professional Programs Liaison at Grand Valley State University, and Juliana Espinosa, Student Success Librarian at the University of Houston-Clear Lake, who are all former resident librarians with recent experience job searching and/or chairing job searches. The panel will be moderated by Alyse Jordan, Ed.D. Lamar University, Head of Research, Engagement & Learning at Lamar University. The conversation will touch on how to evaluate job ads and best prepare application materials for the job search process. For any questions/concerns, please contact Sharon Han at shrnhan@gmail.com.
 - Social Media and Web Communications Team
 - Assessment Team
 - Team is finishing our report based on our 2021 survey of current/former residents and residency program workers focusing on success and assessment in residencies

- New leadership: Lauren Stieglitz stepping down, Kristin Kerbavaz taking over
- New members joining the team and we will be deciding new projects for the team to focus on
- Diversity Residencies Subgroup
 - [Diversity Residency Toolkit](#) - major deliverable
 - Beta-testing phase has started - information session on 07/08/22 at 1:30 EST for any institutions interested in learning more
 - [Call for new members](#)
- Diversity Alliance Task Force
 - The 2020-2022 Diversity Alliance Task Force will wrap at the close of this ALA programming year. Charge was: <https://www.ala.org/acrl/aboutacrl/directoryofleadership/taskforces/tfs/acr-tfda>
 - The 2020-2022 Task Force's final report about its work has been submitted to ACRL Board. Board discussed it during its meeting on Saturday 6/25, 8-11:30 AM Eastern. Summary of work:
 - Recommended that ACRL Board form a standing body to oversee the Diversity Alliance (task forces are temporary by nature).
 - Updated the Diversity Alliance Letter of Commitment, which library leaders sign in order to become members, and developed a leadership pledge to be included within it.
 - Endorsed the RIG Diversity Residencies Subgroup's Diversity Residency Toolkit, and hosted a webinar about it presented by toolkit creators Willa Tavernier, Laura Tadena, Mallary Rawls, Michelle Peralta, Ana Corral, Maya Bergamasco, and Kalani Adolpho.
 - Encouraged use of the Diversity Residency Toolkit's various tools in the new Diversity Alliance Letter of Commitment.
 - Hosted a series of community of practice calls for residency coordinators, as well as a webinar on inclusive hiring.
 - Completed an environmental scan on the general state of diversity residency programs and their impact on the profession, including a literature review and the results of a survey that we ran from January through March. It informs Board about the significance of the forthcoming survey report from RIG's Assessment Subgroup in the lit review.
 - Updated the goals of the Diversity Alliance.
 - Drafted a new model of Alliance membership, with multiple membership types. Currently, only libraries with diversity residencies can be members. Proposed new membership model includes a base membership type that requires a broad commitment to building an inclusive work culture. That membership is proposed as a base requirement for each of the

other two membership types, which are for building supportive pre-career and early-career paid experiences for BIPOC library workers.

- For continued RIG representation in the governance of the Diversity Alliance, the task force recommended that there still be a RIG representative. We also recommended that representative be selected in consultation with RIG, in recognition of the fact that RIG's 2020 leadership saw a specific need for the RIG rep to be a former resident and not a current resident. We've recommended that the RIG liaison term on the new governance group be 1 year to help articulate the role, and then revert back to 2 years.
- ALA Annual Social (virtual) will be on July 7, 2022, 2022 at 4 PM EST / 1 PM PST
 - Register at
<https://wvu.zoom.us/meeting/register/tJcrdeippjwjHdYC2X61C6Alr8biHsoP30sM>
- Items from the Floor