

UNDERWATER HOCKEY AUSTRALIA

www.underwaterhockeyaustralia.org.au

Incorporation Number: IA12072

ABN: 25 692 918 153

Underwater Hockey Australia Position Description

Development Officer

Appointed for a period of:	2 years
Reports to:	Executive Director

Role Description:

the Development Officer will play a critical role in advancing the sport's growth and popularity throughout the country. Reporting directly to the Executive Director, your primary responsibility will be to implement strategic initiatives and programs aimed at fostering the development of underwater hockey at various levels, from grassroots to elite.

Key Responsibilities:

1. **Grassroots Development:** Create and oversee programs that encourage the participation of beginners, schools, and local communities in underwater hockey. Collaborate with regional clubs and schools to promote the sport and attract new players.
2. **Member Club Support:** Provide support and guidance to member clubs across Australia. Assist clubs in setting up and maintaining sustainable structures, promoting club development, and engaging in local events.
3. **Talent Identification and Pathway Development:** Establish and manage talent identification programs to identify potential athletes with the aim of developing a strong national team. Implement clear player development pathways from grassroots to elite levels.
4. **Promotion and Marketing:** create and execute promotional campaigns that raise awareness of underwater hockey and attract new participants. Utilize social media, websites, and other communication channels effectively.
5. **Collaboration with Stakeholders:** Engage with various stakeholders, including state and local government bodies, educational institutions, sponsors, and other sports organizations, to build strong partnerships that support the growth of underwater hockey.
6. **Data Collection and Analysis:** Regularly collect and analyze data related to participation, membership, and other relevant metrics to identify trends and opportunities for growth.
7. **Event Management:** Assist in the organization and management of local, regional, and national events, including tournaments, championships, and workshops.

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8. **Budget Management:** Prepare and manage budgets for development-related activities, ensuring efficient allocation of resources.
9. **Compliance and Governance:** Ensure all development programs and initiatives comply with the relevant sporting regulations and the organization's governance policies.
10. **Committee Leadership:** Lead and supervise the development committee, ensuring each member is assigned relevant tasks and responsibilities. Foster a cohesive and collaborative team environment that encourages open communication and creativity.

Qualifications and Skills:

- A passion for underwater hockey and a deep understanding of the sport's rules and principles.
- Strong organizational and project management skills.
- Effective communication and interpersonal abilities to engage with diverse stakeholders.
- Previous experience in sports development, community engagement, or event management is desirable.
- Knowledge of coaching and referee development pathways is a plus.
- Demonstrated ability to work independently and as part of a team.
- Proficiency in using technology for data analysis and communication.