Village Health Works
Where there is health, there is hope.

JOB DESCRIPTION

Job Title: Global Perspective and Leadership Instructor
Direct Supervisor: Head of School
Work Location: KIA-Kigutu
Position Type: Full-time

About Us:
Village Health Works (VHW) is a non-governmental organization that has been operating in Burundi since 2006. The organization addresses issues of social justice in rural areas of Burundi by providing high-quality healthcare, education, and economic development opportunities. VHW operates across five thematic areas (health, education, economic development, food security, and community engagement) to improve local livelihoods and restore dignity and hope to hundreds of thousands of people.

The education program at VHW operates under a memorandum of understanding with the Ministry of Education to support the Kigutu Fundamental School by providing ongoing teacher training, student support services, and encouraging parental involvement in education. VHW's strategic approach in education is also implemented directly through the post-primary Kigutu International Academy (KIA).

About the Position:

The Global Perspective and Leadership Instructor will cultivate students' awareness of international affairs, foster cross-cultural understanding, promote civic responsibility, and develop ethical leadership. The role involves interdisciplinary teaching and mentorship that prepares students to engage thoughtfully and responsibly in a complex, interconnected world.

Duties and Responsibilities

1. Curriculum Design and Instruction – 40%

- **Design and deliver** a rigorous, inquiry-based curriculum in:
  - Global issues
  - Governance
  - Sustainability
  - Ethical leadership
- Ensure content is engaging, relevant, and aligned with institutional objectives.

2. Student Engagement and Project Facilitation – 25%

- **Facilitate student-led projects and discussions** on:
  - Current events
  - Human rights
  - Global development
  - Diplomacy
- Guide students in independent inquiry and critical reflection.

3. Experiential and Applied Learning – 15%

- **Integrate experiential learning** such as:
  - Debates
  - Model United Nations
  - Service-learning projects
  - International case studies
- Provide real-world contexts to enhance conceptual understanding.

4. Student Assessment and Feedback – 10%

- **Assess student learning** using a variety of tools.
- Provide **timely and constructive feedback** aligned with institutional and academic standards.

5. Cross-Disciplinary Collaboration – 10%

- **Collaborate with colleagues** to:
  - Promote cross-disciplinary learning experiences
  - Support school-wide leadership development initiatives
  - Contribute to interdisciplinary curriculum planning

Commitment to Safeguarding:

KIA is fully committed to safeguarding and promoting the welfare of children. All staff members are expected to share this commitment. As part of our safeguarding procedures, the successful candidate will be required to undergo background checks, including a criminal record check and verification of references. Any appointment made will be subject to a satisfactory safeguarding review.

Qualifications

- Bachelor's degree in International Relations, Political Science, Education, or related field (Master's preferred).
- Experience teaching global studies, civic education, or leadership at secondary level; exposure to interdisciplinary curricula is a plus.
- Strong ability to lead engaging discussions on current events, human rights, and ethical leadership.
- Skilled in facilitating student-led projects, debates, and experiential learning (e.g., Model UN, service learning).
- Collaborative, culturally aware, and committed to student growth and safeguarding.

How to Apply

To apply, please email the following documents to **jobs@villagehealthworks.org** with the subject line: **Global Perspective and Leadership Instructor**

- A cover letter explaining your interest in the role and how your experience aligns with the position
- Your current resume/CV
- Contact details for three professional references (including one former supervisor)

Deadline: Applications will be reviewed on a rolling basis until August 08, 2025.

Equal Opportunity Statement

Village Health Works is an equal opportunity employer. We value diversity and encourage applications from women, Burundian nationals, and individuals from underrepresented communities.