Entry-Level HVAC Technician Job Posting

Job Description:
We are looking for an enthusiastic and customer-focused Entry-Level HVAC Technician to join our growing team. This position is ideal for recent high school graduates, technical school students, or individuals beginning a career in the heating, ventilation, and air conditioning (HVAC) industry. No prior experience is required—just a positive attitude and a willingness to learn!

Responsibilities:
- Assist senior technicians with installation of heating and cooling systems
- Perform basic maintenance tasks such as filter replacement and system cleaning
- Load and unload tools, materials, and equipment
- Maintain a clean and organized work environment
- Follow safety procedures and company policies
- Communicate professionally with customers and team members
- Complete required paperwork and service documentation

Requirements:
- Pursuing a high school diploma and enrolled in a related CTE program.
- Interest in HVAC or construction trades
- Ability to lift up to 50 pounds
- Willingness to work in outdoor environments and confined spaces
- Strong work ethic and reliability
- Valid driver's license (preferred)
- Enrollment in or completion of HVAC training program (preferred but not required)

Benefits:
- Competitive hourly pay based on experience
- On-the-job training and mentorship
- Opportunities for advancement
- Paid holidays and vacation time
- Health insurance options
- Tool allowance or company-provided tools
- Support for HVAC certification and continuing education

If you're passionate about hospitality and ready to start a rewarding career, apply today!