

LCEA Wins!

LCEA has made history with advances we have never seen in Lake County.

In the past 2 years (since 2020):

- **Salary & Compensation:** lcea.org/bargaining
 - Almost \$20 million added to teachers' paychecks.
 - **Bargaining:** lcea.org/bargaining
 - More than 50% of contract changed, contract ratified each year & during contract year.
 - **Organizing:** lcea.org/advocacy
 - Over 1000 LCS educators engaged in school board meetings, legislation, events, surveys and more.
 - **Labor Management & Working Conditions:** lcea.org/resources
 - We have developed and strengthened workplace safety committees, TEAM committee, Insurance committee & Teacher Advisory Committees on grading, discipline, and intervention so educator voices are included in the decisions that impact their working conditions.
 - **Communication:** lcea.org/
 - Updated website, social media, newsletters, press releases, emails, texts & phone communication.
 - **Professional Development, Trainings, & Leadership:** lcea.org/pd AND lcea.org/leadership
 - Provided more LCEA PD, trainings, and leadership opportunities than the previous 10 years+, including FEA Academy and Winter leadership with educators from across the state, Member Organizers, AFT Teacher Leader Program, ESE 20- hour course, and Teach from the Heart course led by a former LCS Teacher of the Year.
 - **Support:** lcea.org/newteacher
 - Provided ESE support sessions, general support sessions from legal information to technology & certification as well as early educator support and mentoring. We also have FYRE (Florida's Young Remarkable Educators) for our early career educators looking for connection and leadership.
- The support is probably why LCEA members are more likely to remain in LCS than nonmembers.**
- **Social Events:** lcea.org/events
 - First ever all educator events to celebrate ALL LCS educators - Stand Out Cookout, Fall Festival, Welcome Back Bash, Wine Wednesdays, FYRE events and more events for members.
 - **Scholarships, Community, & Volunteering:** lcea.org/scholarship
 - We provide scholarships for high school students, Renaissance Faire volunteering & FirstBook giveaway, AFT Paint our Path Mural Grant, & community schools projects
 - **Local Elections, Lobbying & Policy Advocacy:** lcea.org/advocacy
 - Our educators met with elected officials, held endorsement interviews, and candidate forums more than ever before. Over 200 members engaged in advocacy.
 - **Benefits:** lcea.org/resources
 - Saved our members thousands in free college, legal fees, insurance costs, travel, professional development, LCEA Budget expenses, and more.

