LCEA Wins!

LAKE COUNTY COUNTON EDUCATION ASSOCIATION

LCEA has **made history** with advances we have never seen in Lake County.

In the past 2 years (since 2020):

- Salary & Compensation: lcea.org/bargaining
 - Almost \$20 million added to teachers' paychecks.
- Bargaining: lcea.org/bargaining
 - More than 50% of contract changed, contract ratified each year & during contract year.
- Organizing: Icea.org/advocacy
 - Over 1000 LCS educators engaged in school board meetings, legislation, events, surveys and more.
- Labor Management & Working Conditions: <u>lcea.org/resources</u>
 - We have developed and strengthened workplace safety committees, TEAM committee, Insurance committee & Teacher Advisory Committees on grading, discipline, and intervention so educator voices are included in the decisions that impact their working conditions.
- Communication: <u>lcea.org/</u>
 - o Updated website, social media, newsletters, press releases, emails, texts & phone communication.
- Professional Development, Trainings, & Leadership: <u>lcea.org/pd</u> AND <u>lcea.org/leadership</u>
 - Provided more LCEA PD, trainings, and leadership opportunities than the previous 10 years+, including FEA Academy and Winter leadership with educators from across the state, Member Organizers, AFT Teacher Leader Program, ESE 20- hour course, and Teach from the Heart course led by a former LCS Teacher of the Year.
- Support: lcea.org/newteacher
 - Provided ESE support sessions, general support sessions from legal information to technology & certification as well as early educator support and mentoring. We also have FYRE (Florida's Young Remarkable Educators) for our early career educators looking for connection and leadership.

The support is probably why LCEA members are more likely to remain in LCS than nonmembers.

- Social Events: <u>lcea.org/events</u>
 - First ever all educator events to celebrate ALL LCS educators Stand Out Cookout, Fall Festival, Welcome Back Bash, Wine Wednesdays, FYRE events and more events for members.
- Scholarships, Community, & Volunteering: <u>lcea.org/scholarship</u>
 - We provide scholarships for high school students, Renaissance Faire volunteering & FirstBook giveaway,
 AFT Paint our Path Mural Grant, & community schools

projects

- Local Elections, Lobbying & Policy Advocacy: <u>lcea.org/advocacy</u>
 - Our educators met with elected officials, held endorsement interviews, and candidate forums more than ever before.
 Over 200 members engaged in advocacy.
- Benefits: <u>lcea.org/resources</u>
 - Saved our members thousands in free college, legal fees, insurance costs, travel, professional development, LCEA Budget expenses, and more.

