

# CHRIS JOHNS

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Brooklyn, NY | ChrisJohns17@gmail.com | 302-229-6587 | LinkedIn.com/in/ChristopherLJohns | ThunderPalace.com

## Global Capital Projects and Real Estate Leader

- Specialties: recording studios, live-event space, and workplace strategy
- Skills: operational strategy, financial management, and project management
- Led the development of 400K+ sqft of creative workspace in North America, South America, Europe, and Africa, applying extensive music-industry knowledge to build effective spaces for artists and staff
- 15+ years of Real Estate / Workplace industry experience



## WORK EXPERIENCE

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### Warner Music Group

New York, NY

#### DIRECTOR, GLOBAL PROJECT DELIVERY | WORKPLACE

2023 – Current

- Lead WMG's Global Workplace project portfolio for 120+ properties with a \$40M annual capital budget
- Deliver office, studio, and performance/event spaces in major hubs
- Completed projects in Amsterdam, Paris, NYC, Miami, Toronto, Rio, Santiago, and Johannesburg
- Manage teams of project managers and cross-functional WMG teams to execute projects on schedule and budget
- Built and scaled a dedicated global PMO team to standardize delivery and author WMG's global design standards
- Built a proprietary cost-estimation tool using historical/market data, dramatically improving approval speed and accuracy
- Highlights: [WMG Amsterdam](#) | [WMG Rio](#)

#### ASSOCIATE DIRECTOR | REAL ESTATE & FACILITIES

2019 – 2023

- Managed domestic \$75M annual operating budget and \$40M annual global capital budget
- Led transformation of 50K sqft at 3 locations on Nashville's Music Row into recording, performance, and office space
- Oversaw all US Real Estate Transactions
- Highlights: [Warner Music Nashville](#) | [Warner Chappell Nashville](#)

#### PROJECT MANAGER | REAL ESTATE & FACILITIES

2017 – 2019

- Led \$70M+ adaptive reuse of 230K sqft historic factory into 800-staff office, performance venue, and recording studios
- Oversaw programming, design coordination, and consultant management
- Highlights: [WMG Los Angeles](#)

#### SENIOR ANALYST | REAL ESTATE

2013 – 2017

#### ANALYST | TRAVEL & EXPENSE, REAL ESTATE

2010 – 2013

## EDUCATION

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### Lehigh University

Bethlehem, PA

#### B.S. IN FINANCE | MINOR IN MUSIC INDUSTRY

2005 – 2010