



## **Code of Conduct**

### **Introduction**

The success of the Club and that of its members depends largely on the members themselves, and so the Club looks to its members to play their part as the Club shall also play theirs.

The Club intends to provide equal opportunities for all its members and is committed to the principle of equity regardless of gender, sexual orientation, religion, disability, race, nationality, membership of the Traveller community, or further minorities. The Club will apply rules and guidelines that are fair, equitable and consistent with the needs of its players and the needs of the Club.

The Club will not condone any type of discriminatory act or attitude in the conduct of the Club or its members and members may be asked to leave the Club based on acts of bullying, harassment or inappropriate behaviour as outlined below.

### **Code of Conduct for Players, Members, Committee & Supporters**

The Na Gaeil Aerachta Club aims to provide the best possible environment for all people involved with the Club and its activities. All members deserve to be given enjoyable, safe sporting and socialising opportunities, free of abuse of any kind. Members have rights, which must be respected, and responsibilities that they must accept. All members should be encouraged to realise that they have responsibilities to treat other members of the club and community with fairness and respect.

#### **Members are entitled to:**

- ❖ Be safe and feel safe
- ❖ Be listened to and feel listened to
- ❖ Be believed and feel believed
- ❖ Have fun and enjoy the game and socialising around the Club
- ❖ Have a voice in relation to their activities within NGA
- ❖ Be treated with dignity, sensitivity and respect
- ❖ Participate in an equitable and fair manner, irrespective of ability, sexual orientation, gender, religion, nationality, social class etc.
- ❖ Experience competition at a level at which they feel comfortable with
- ❖ Make complaints to the committee and have complaints addressed
- ❖ Receive support against antisocial behaviour

- ❖ Say No
- ❖ Confidentiality

**Members should always:**

- ❖ Treat coaches, committee members, umpires, fellow players, and opponents with respect
- ❖ Look out for themselves and the welfare of others
- ❖ Respect the spirit of fair play. In addition to playing within the rules, this also incorporates the concepts of friendship, respect for others and always participating with the right spirit
- ❖ Be gracious in defeat
- ❖ Abide by the rules set down by the committee when representing the Club at public events
- ❖ Behave in a manner that avoids bringing The Club in any way into disrepute

**Members should never:**

- ❖ Use violence or physical contact that is not allowed within the rules of the game
- ❖ Shout or argue with officials, teammates or opponents on or off pitch
- ❖ Harm team members, opponents, or their property
- ❖ Bully or use antisocial tactics to isolate another player or gain advantage (neither on/off the pitch, and at events)
- ❖ Take banned substances or overuse alcohol in a way that could harm themselves or others
- ❖ Participate in antisocial behaviour or harassment; verbal, sexual, or otherwise, of members of the Club or the wider community
- ❖ Share personal information of other players without their consent
- ❖ Discriminate against other players on the basis of gender, sexual orientation, disability, race, nationality, or level of skill etc.