



## **Announcement from Pho Klang Provincial Police Station**

### **Regarding anti-bribery policy (Anti-Bribery Policy)**

#### **Fiscal year 2024**

According to the Organic Act on Prevention and Suppression of Corruption, B.E. 2018, Section 128, paragraph one, prohibits any government official from receiving property or any other benefit that may be calculated as income from anyone. In addition to assets or benefits that are appropriate according to laws, rules or regulations. issued by virtue of the provisions of the law Except for receiving property or any other benefits through ethics according to the criteria and amounts specified by the NACC and the Police Code of Ethics 2021, Section 2(2), honesty and integrity. Performing duties according to law Regulations of the Royal Thai Police with transparency Do not show behavior that has implications for illegal exploitation. Be responsible for your human rights duties. Be ready to receive audits and accept responsibility. have a good conscience Consider society and item 2(4), think about public benefits more than personal benefits, have public spirit, cooperate, join together, and make sacrifices in doing benefits for the public. and creating benefits and happiness for society, together with the national reform plan for preventing and suppressing corruption and misconduct (Revised Edition) Set out important reform activities. Activity 4: Develop the Thai bureaucracy to be transparent and free from profit. Goal 1, Section 1.1. Have every government agency announce that it is an agency that all government officials will not accept gifts and gifts of any kind from. Performance of duties (No Gift Policy) Therefore, in order to prevent conflicts between personal and public interests (Conflict of Interest), accepting bribes, gifts, gifts, or any other benefits that affect the performance of duties. Therefore, guidelines for anti-bribery practices have been established. (Anti-Bribery Policy) and not accepting gifts, gratuities, or any other benefits (No Gift Policy) from performing duties. The details are as follows:

Article 1 : This announcement

“Commander” means a person who has the authority to command, supervise, monitor, and inspect police officers under his command.

“Bribe” means property or any other benefit given to a person to induce that person to act or not act in a certain position. Whether it is right or wrong according to duty

“Performing duties” means the actions or performance of duties of a government official. in the appointed position or has been assigned to perform any duties or to act instead

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In any duty, both general and specific as a police officer, as determined by law. Powers and duties or acts in accordance with the powers and duties specified by law to be the powers and duties of the police.

“Gifts, presents, or any other benefits that affect the performance of duties” means money, property, services, or any other benefits that have value and include tips. which government officials received in addition to Salary, income, government benefits in normal cases and affecting decisions, approvals, permissions, or anything else in the performance of duties in a manner that benefits the giver of gifts in the past or while receiving them. or in the future

Article 2 : Police officers at all levels shall conduct themselves as follows:

1. Do not ask for advice, do not give or accept bribes, gifts, gifts or any other benefits from Perform duties

2. Do not consent or connive with family members giving or receiving bribes, gifts, gifts, or any other benefits to those involved in the performance of duties.

3. The performance of duties must be based on enforcing the law with fairness, taking advantage and the image of the police as important. Must not do anything that is a conflict between personal interests. and public benefits such as receiving gifts or any other benefits that affect the performance of duties, the use of government resources Using stolen property for personal gain, disclosing inside information, taking advantage of official time to do extra work, etc.

4. Reduce the giving or receiving of property or any other benefits in accordance with the principles of ethics. and the amount specified by the NACC Office by using the method of expression by signing greeting cards, greeting books, and condolence cards. or using social media instead of giving things

5. Do not accept, do not tolerate, do not ignore the behavior of accepting bribes, gifts, gifts or any other benefits. from performing duties If you find any violations, please inform the superintendent/station head immediately.

Article 3 gives the commander the authority to supervise, monitor, and inspect police officers under his supervision. Behave according to this announcement. In the event that an action that violates this announcement is found Report to the Superintendent/Station Head as soon as possible.

Article 4 : Anyone found to have acted in violation of this announcement. Complaints/clues can be reported directly through the Superintendent/Station Head at Pho

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Klang Provincial Police Station. or via telephone number 080 362 3232, which contains information about the complainant/informer will be concealed and kept strictly secret.

Article 5 : In the case of receiving a complaint/clues Personnel under the supervision committed the said offense at the police station. Will carry out a fact check. And if an offense is found, the offender will be punished strictly in accordance with relevant laws, rules and regulations. and send matters according to the next command hierarchy objective

1. To prevent or reduce the opportunity to receive bribes. Conflicts of interest in various forms To police officers under the Pho Klang Provincial Police Station

2. To encourage police officers Under the jurisdiction of Pho Klang Provincial Police Station Be conscientious in refusing to accept gifts and gifts of any kind in the performance of duties.

3. To create a moral and transparent organizational culture. (Organization of Integrity) of the bureaucracy to be strong and sustainable.

4. To determine measures, guidelines, and mechanisms to prevent giving/receiving bribes or any other benefits.

5. To set guidelines for receiving entertainment fees. Or gifts of executives and police officers under the Pho Klang Provincial Police Station shall be in accordance with relevant laws and regulations.

6. To support and enhance operations under the national strategy, master plan under the national strategy and national reform plan for prevention and suppression of corruption and misconduct. It is also part of the guidelines for evaluating morality and transparency in government agencies (ITA).

### **Scope of application**

Applies to all police officers under the Pho Klang Provincial Police Station.

### **Definition**

"Bribe" means property or other benefits given to a person to enable that person to act or refrain from doing any act in his or her position. Whether it is legal or illegal as the bribe payer desires.

"Gifts, presents, or any other benefits that affect the performance of duties" means money, property, services, or any other benefits that have value and include tips.

Government officials receive in addition to salary, income, government benefits in normal cases and affect decisions, approvals, permissions, or anything else in performing their duties in a manner that

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benefits the provider in a dishonest way. Gifts either in the past or at the time of receipt or in the future.

"Property" means property and intangible objects. It may have a price and can be held such as money, houses, cars, stocks.

"Receiving property or any other benefits in an ethical manner" means receiving property or any other benefits from relatives or from people who give them on various occasions. Usually according to customs, traditions or culture or given according to etiquette practiced in society.

"Relatives" means parents, descendants, brothers and sisters. or sharing the same father or mother, uncle, aunt, spouse, ascendant or descendant of the spouse. Adopted child or adoptee

"Other benefits" means things of value, such as price reductions, entertainment, services, training. or anything else of the same nature

"Performing duties" means the actions or performance of duties of a government official in an appointed position. or has been assigned to perform any duties or to act on behalf of the government in any duty, both general and specific, as a police officer whose powers and duties have been specified by law, or in accordance with the powers and duties specified by law as having the powers and duties of the police.

"Commander" means the Superintendent of Pho Klang Provincial Police Station. who have the authority to command, supervise, monitor and inspect police officers under its jurisdiction

"Subordinate" means subordinate police officers. Pho Klang Provincial Police Station Every officer besides the commander

### **Guidelines for preventing bribery**

1. Prohibited police officers under the Pho Klang Provincial Police Station Be involved in giving or receiving any form of bribe. whether directly or indirectly

2. Police officers under the Pho Klang Provincial Police Station are prohibited from requesting or accepting bribes for personal gain. or the benefit of another person

3. Follow the anti-corruption policy. without getting involved in corruption, whether directly or indirectly

4. Performance of duties must be carried out in accordance with police regulations and discipline. and related laws strictly

5. Do not do anything that is considered giving or receiving a bribe.

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6. Supervise the disbursement of expenses of affiliated agencies in strict accordance with relevant laws and regulations.

7. Receiving donations or support Whether it's money object or property to any activity or project Must strictly comply with rules, regulations, and announcements. and have a receipt or evidence of Receive money for every report

8. Receiving property or any other benefits through Dhamma ethics, all police officers under the Pho Klang Provincial Police Station must comply with the announcement. The National Anti-Corruption Commission regarding the criteria for receiving property or other benefits through the ethics of officials, B.E. 2010, must be strictly enforced.

#### **Punishment measures/violation of guidelines**

1. Violation of not following this policy. May be subject to disciplinary action or criminal proceedings or other related laws Including direct supervisors who ignore wrongdoing. or acknowledge that there has been a wrongdoing but do not take corrective action which has disciplinary punishment To the point of being fired from government service

2. Failure to be aware of this policy announcement and/or related laws. It cannot be used as an excuse for non-compliance.

3. The commander, according to the Police Department Order No. 1212/1996, dated October 1, 1994, has the authority to supervise and supervise his subordinates to strictly adhere to and comply with this policy.

#### **Monitoring measures**

1. Superintendent of Pho Klang Provincial Police Station Announcement of intent to manage the agency with honesty, transparency and in accordance with the principles of good governance. by disseminating publicity to police officers under its jurisdiction and external stakeholders know

2. The commander, according to the Police Department Order No. 1212/1994, dated October 1, 1994, shall have the authority to supervise, monitor, and inspect subordinate police officers under his control. under the affiliation to conduct themselves in accordance

with this announcement. In the event that an action that violates this announcement is found Report to the Superintendent of Pho Klang Provincial Police Station as soon as possible.

3. Pho Klang Provincial Police Station An inspection will be arranged. Evaluate compliance with these guidelines annually. and arrange for review and improvement of compliance guidelines as appropriate or At least once a year or according to changes in various factors that are significant

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4. To the administration department Pho Klang Provincial Police Station Prepare statistics on receiving gifts or other benefits. along with obstacles Guidelines for correction are then reported to the Superintendent of Pho Klang Provincial Police Station. Know every quarter

#### **Channels for complaints/reporting clues**

1. Center for reporting corruption and misconduct Pho Klang Provincial Police Station
2. By mail by making a written complaint to Pho Klang Provincial Police Station, No. 944, Village No. 7, Pru Yai Subdistrict, Mueang Nakhon Ratchasima District Nakhon Ratchasima Province 30000
3. By telephone number 044 211 191
4. Via E-mail: [phoklang@royalthaipolice.go.th](mailto:phoklang@royalthaipolice.go.th)
5. Pho Klang Provincial Police Station website  
<https://phoklang.nakhonratchasima.police.go.th/>
6. On the Facebook page, Pho Klang Police serves the people.

#### **Measures to protect complainants/whistleblowers Confidentiality**

##### **Measures to protect petitioners and witnesses**

1. Consideration of complaints To determine the level of secrecy and protection of those involved in accordance with the regulations on maintaining government secrets, B.E. 2001, and submitting the matter to the agency for consideration. The informant and the complainant may suffer, for example, a complaint against a government official is initially considered to be It is a government secret if it is an identity card. Consider only the cases with specified evidence. The surrounding circumstances are clearly evident. As well as pointing out only certain personal witnesses, when reporting influencers, the name and address of the complainant must be concealed. If the name and address of the complainant is not concealed, the relevant agencies must be informed and provide protection to the

complainant as follows. "The commander shall use his discretion and order as appropriate to protect the complainant of evidence. and the person providing the information in the investigation Do not suffer harm or injustice. that may arise from complaints Being a witness or providing that information" in the case where the name of the accused is specified, both the complainant and the respondent must be protected because the matter has not yet gone through the fact-checking process. And it may be harassment and accusations of suffering and damage. And in the case where the complainant specifies in the request to conceal or does not wish to reveal the complainant's name, the agency must not reveal the complainant's

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2. name to the respondent agency. This is because the complainant may have suffered as a result of the complaint.

3. When there is a complaint The complainant and witnesses will not be subject to any action. that affect work or livelihood If any action is necessary, such as separating the workplace to prevent the complainant from being a witness. and the accused meeting together, etc., must have the consent of the petitioner and witnesses.

4. Requests from the injured party, the complainant, or witnesses, such as a request to move a place of work. or methods for preventing or solving problems Should be considered by responsible persons or agencies as appropriate.

5. Provide protection to the complainant from being bullied.

#### **Measures to protect the accused**

1. During the consideration of the complaint, the accused is not yet considered guilty. must be fair and to be treated the same as other people

2. Give the accused an opportunity to fully explain the allegations. including the right to present documents/evidence

Announced on December 9, 2023.



Colonel

(Weenawat Sriyam)

Superintendent of Pho Klang Provincial Police Station