

Updated Jul 29, 2025

Title IX Nondiscrimination Statement

Ross Local Schools does not engage in unlawful discrimination based on gender, race, age, color, disability or national origin in the execution of its educational programs, activities, employment, daily operations or admission policies, in accordance with all applicable federal, state and local laws. Ross Local Schools also prohibits harassment and/or sexual assault.

The term harassment is defined by Ross Local Schools as any verbal, written, or physical conduct that a person knows or has reasonable grounds to know would disrespect, intimidate, demean or degrade an individual's or group's human or civil rights and that may result in his or her mental, emotional or physical discomfort, ridicule or harm. Examples of harassment include, but are not limited to the following: Physical or verbal attacks upon a person which hinder the person from conducting customary or usual school-related affairs; conduct or expressive behavior that puts a person in fear of his/her safety and/or causes a person to suffer actual physical or mental injury or harm; intentionally or inadvertently creating an intimidating, hostile or demeaning living or educational environment; physical aggression intended for one individual by another, or association with a person or persons different from oneself. Furthermore, sexual harassment is defined as an attempt to coerce an unwilling person into a sexual relationship, to subject a person to unwanted sexual attention, to punish a refusal to comply, or to create a sexually intimidating, hostile or offensive working, living, or educational environment.

Sexual assault is defined as forced, manipulated or coerced sexual activity. It is a violent crime using sexual means.

Ross Local Schools has established a Title IX Coordinator to investigate claims of violations of Ross Local Schools' policy of non-discrimination and prohibition of sexual harassment and assault.

Reports or inquiries of incidents involving faculty, staff, or are related to on campus employment, should be directed to **RLSD Title IX Coordinator:**

Becky Morgan, Director of Special Services

3371 Hamilton-Cleves Road Hamilton, Ohio 45013

(513) 863-6150 ext. 2908

becky.morgan@rossrams.com

Reports may be made in person or made 24 hours a day via phone, email or mail.

Title IX Training for Coordinators and Administrators can be found here:

[E&B Title IX Training \(August 2020\)](#)

All Staff will receive Title IX training through our annual safety compliance training administered by Public School Works and/or Abre.