

Position description

Position title:	Healthy Waters Specialist	Team:	Wai Ora Urban Partnership
Division:	Infrastructure and Environmental Services	Reports to:	Wai Ora Urban Partnership Manager
Department:	Healthy Waters	Direct reports:	0
Unit:	Lifecycle Management	Indirect reports:	0



Our commitment to Te Ao Māori

We honour Te Tiriti o Waitangi, accord value to Te Ao Māori, support kaitiakitanga and are responsive to the needs of the Māori community. You participate in initiatives to embed Te Ao Māori into the way we do things. You are willing to develop and build your own confidence and capability to contribute to the department's Māori Responsiveness Plan and wider organisation's vision to be a treaty-responsive organisation.



Purpose of the job

The Healthy Waters Specialist delivers successful, quality, timely, cost effective and pragmatic stormwater, flood resilience and water quality solutions in partnership with internal and external stakeholders and iwi. This role is required to support the development of the urban and rural portions of the community led flood resilience programme. This will include guiding and supporting the organisations already working in this space with Healthy Waters in the urban areas and helping to develop initiatives in rural communities. The role will also support the delivery of the Mahurangi East Land Restoration Programme (MELR) by supporting the MELR Programme Manager with the delivery of projects and outcomes associated with the overall programme.

There is a strong focus on health and safety and financial management in all areas of work. The expectation is that this role will champion innovation and build strong effective relationships with all stakeholders. Reaching for best practice and customer centric outcomes is a priority along with following Council and department policy and procedure.



Key responsibilities

- Be aware of, and demonstrate, the principles of the expectations for conduct at Auckland Council.
- Be aware of, and demonstrate, actions in ways that are explicitly supportive of inclusivity and adaptability in every aspect of our work
- Ensuring all projects apply prudent and robust business and financial management and support cost effective and high performing business operations paying attention to Health and Safety management, risk management, and project management.

 Key responsibilities	• Work with local organisations to increase communities' awareness and understanding of flooding, climate resilience, and water quality issues and build sense of community ownership and guardianship of local waterways. • Provide capacity building support to community groups and organisations to enable and encourage community led responses to flooding and water quality issues. • Support the delivery of the Planting Restoration initiatives in partnership with the wider Auckland Council, iwi and community groups • Provide technical support to community groups and organisations around climate resilience, flood mitigation, water quality and planting. • Establish relationships with iwi, industry, community, agencies, other CCOs and nurture opportunities to work together for improved water management and flood resilience outcomes. • Contribute to Health, Safety and Wellbeing within the team as well as contractors undertaking works for Council and the public. • Ensure that customer satisfaction is a top priority, particularly for the public and aim to improve satisfaction wherever possible.
 Outcomes	• You are comfortable pronouncing and using basic Te Reo Māori in emails, meetings and conversations. You understand and value the use of tikanga at work. • Achieve a high level of customer satisfaction, particularly in relation to Requests for Service that the department receives. • Deliver projects, including physical works, that meet Council requirements, including being within budget, meeting timeframes and obtaining quality results or assets that deliver the intended benefit. • Relationship with wider stakeholders result in positive benefits for both parties and result in positive strategic outcomes.
 Key skill	• Proficiency of professional civil and/or environmental engineering. • Excellent customer rapport and communication skills. • Good interpersonal skills to work within the team. • Adaptability to deal with change. • Effective leadership in project management. • Consultation and stakeholder management influencing.
 Job requirements	Qualifications - Essential • Experience in environmental management, resource management, participatory research or social science and Māori studies. • Membership of a relevant professional body or working towards full membership of a relevant professional body. Qualifications - Desired • A relevant post-graduate qualification – post graduate diploma, masters, doctorate or equivalent postgraduate experience or similar qualification • Project management qualifications or equivalent experience. • National Green Infrastructure Certification.

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Job requirements

Experience

- 5+ years' experience in a related relevant technical area, including community engagement and project initiation and delivery, community development, riparian restoration and stakeholder management.
- Experience in use of Microsoft Office applications, particularly Word, Excel, Powerpoint and Outlook.
- Proven understanding of contaminant load generation and its impact on receiving environments from freshwater to coastal margins.
- Ability to work with community (including mana whenua, industry, technical institutes, NGOs and community groups) to create targeted water quality initiatives.
- Sound understanding of water sensitive design and green infrastructure and ability to engage multiple fora on its uptake.
- Sound understanding issues related to regional stormwater and wastewater infrastructure, including the Safe Swim and Safe Networks programme. Ability to relay this information to community, industry and political fora.
- Sound understanding of regional water quality issues from stormwater management, contaminant reduction, drought resilience, flood mitigation and ability to relay this information and create targeted partnerships.
- Proven experience working with Mana Whenua on Maori Outcomes
- Proven experience running community workshops and engaging with community groups, industry bodies, political and public forums
- Proven track record of working with community groups on citizen science
- Mediation, negotiation and public and stakeholder engagement
- Experience in project management including project scoping, securing project funds, project implementation, contract management, project scheduling, budgeting tracking and monitoring.
- Proven ability to work across CCO's including Auckland Transport, WaterCare, Kāinga Ora
- Proven record of public speaking

Experience - Desired

- Experience with local government and associated political environment
- Business case and benefit identification experience

Disclaimer

The above statements are intended to describe the general nature and level of work being performed by incumbents in the assigned job. They are not construed as an exhaustive list of all responsibilities, duties, or skills required of the incumbent. From time to time, employees may be required to perform duties outside of their normal responsibilities as needed.

Approving manager:		Version date:	
Connor Whiteley		11 September 2023	
Job framework	Job function:	Job family:	Job:
	Engineering	Environmental Engineering	Advisor Environmental Engineering

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