



1.1. The institution/College conducts a review on the statement of the Vision and Mission as well as its goals and program objectives for the approval of authorities concerned.

Stakeholders participation in the formulation/monitoring/review of the objectives of the program.

STAKEHOLDERS	NATURE OF PARTICIPATION	MEDIUM
A. Board of Regents	Deliberation & Approval	Meeting (BOR Resolution No. 3505, s. 2005)
B. Administration	Formulation and Review	Institutional Planning
C. Faculty		Meetings
D. Non-Teaching Personnel		Meetings
E. Students	Review and Provide Feedbacks	Meetings and Discussion
F. Alumni		Alumni Homecoming, Meetings, Orientation and Forum Feedbacks from Parents
G. Cooperating Agencies		
H. Other Concerned Groups		

Deliberation

Strategic planning at Kisulad (WOW-KISS)

The University of Southern Mindanao, Kabacan Campus through the leadership of President Virginia U. Oliva with the support and coordination of the Planning and Development Office headed by Engr. Hermenegildo M. Guzman conducted a four-day Strategic Planning Workshop at Pating Nalon Resort, Sta. Maria, Davao Del Sur last November 13-18, 2009.



Dr. Fortunato A. Barbal

Dr. Fortunato A. Barbal, President Emeritus, CESU, addressed the substantive context on "Institutional Building and Governance of SUCs and Recent Development of Agriculture" and Dr. Ricardo T. Gloria, who is Senior Advisor to the Department of Agriculture Secretary for Southern Philippines was invited as the Guest Preceptor in Education, Agriculture, Science and Technology in Mindanao.



Dr. Ricardo T. Gloria



Engr. Guzman (left photo) presented the rationale of the workshop activities and the Performance of USM Interim Development Plan and Its Sub-Plan I. Engr. (right) planning officer of USM, regional office in the Mindanao Region of Development Plan 2006-2010.



Workshop Group 1 discussion led by Dr. CF. Buzon (right)



Participants discuss the importance of Strategic Planning (left) and the role of the Planning Office (right).




Dr. Gloria (right) presented the rationale of the workshop activities and the Performance of USM Interim Development Plan and Its Sub-Plan I. Engr. (left) planning officer of USM, regional office in the Mindanao Region of Development Plan 2006-2010.



Workshop Group 2 discussion led by Dr. CF. Buzon (right)

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I. Strategic Planning at Kisolad (WOW-KISS)

The University of Southern Mindanao, Kabisuwa, Cotabato through the leadership of President Virgilio G. Oliva with the support and coordination of the Planning and Development Office headed by Engr. Herminigildo M. Gutierrez conducted a four-day Strategic Planning Workshop held at Puring Bales Resort, Sta. Maria, Davao Del Sur last November 15-18, 2004.

A place also known as WOW-KISS (War on Waste - at Kisolad or Keep it Simple and Secret), is one of the landmarks of two-time Secretary (DOST and DECS), Dr. Ricardo G. Gloria who hosted the workshop. (Thank you very much Sir for sharing to us the wonderful Hastings of nature).

Dr. Fortunato A. Bataid, President Emeritus, CULSU addressed the administrative council on the Institution Building and Governance of SUCs and Recent Developments of Agriculture and Dr. Ricardo T. Gloria, himself who is Senior Adviser to the Department of Agriculture Secretary for Southern Philippines, Inc. lectured on the Current Trends in Education, Agriculture, Science and Technology in Mindanao.

Dr. Palacios U. Arangay gave the opening statements on Policy and Direction Towards Globalization and Pres. Virgilio G. Oliva gave the Statement of Thesis, Policies, & Directions while Engr. Herminigildo M. Gutierrez presented the rationale and briefing of the workshop activities and the Performance of USM-Mindanao Development Plan. Ms. Juli-Aida U. Eneck, planning officer (USM) reported on the Medium Term Regional Development Plan 2004-2010.

There were 25 participants from the USM Administrative Council and 12 donors present: Drs. Florentina G. Tabora - Graduate College; Conrado C. Evangelista - CA; Edna M. Jover - Former Dean, CA; Anita B. Tacorda - CAS; Antonio M. Tancoco - CED; Rosendo G. Tagaman - CENCOM; Prof. Josephine G. Tancoco - CHEPS; Dr. Encelle G. Serrano - CVM; Marcel G. Sabana - IASA; Eduardo B. Tumbak - IDEM; Cassat K. Amthofer - IMEAS; Rogelio S. Tabora - USM-KCC; Lukwiaz, 29 directors and heads of organizations: Mr. Raul M. Batoon - AGRIS; Dr. Graciel K. Lopez - IERMO; Alvaro G. Castillo - AIFS; Prof. Herminigildo M. Gutierrez - FDO; Felix M. Garcia - USCAD; Dr. Aileen D. Calvo - PFS; Mr. Domingo Theodoro C. Barata - FMS; Dr. Jerry G. Quizon - Hospital; Dr. Nicolas A. Tarnos - OSA; Prof. Marcela N. Yipong - IS/ICAR; Dr. Servino Madro - FROVIVER; Luz A. Tapasol - Batacayan; Florina R. Dizon - In-charge; Dr. Genz Lopez - Research; Horacio C. Nido - USMARC; Reynaldo S. Cabana - ICRK; Ms. Narda A. Yap and Prof. Benjamin Noyal from USM-KCC.



Dr. Fortunato A. Bataid



Dr. Ricardo T. Gloria



Dr. Bataid with Planning Director and Dr. Gutierrez giving the rationale and briefing of workshop activities and the Performance of USM-Mindanao Development Plan during Strategic Planning Workshop last Nov. 15-18, 2004 at Puring Bales Resort and Engr. Herminigildo M. Gutierrez, Planning Officer.

Dr. Wilfredo Domingo - CTE.

The technical secretariat were: Jul-Aida U. Enock, Myrna R. Tan, Danilo Sison, Marlene Llorente with the administrative secretariat: Ariel Garcia, Cristina Salem, Helen B. Edaño, Joel Signa, Lovelyn Gensiga, and Easie Casan. Incharge of food preparation were: Fely Suruga and Quevic Mapanao.

Primarily the workshop aimed to draft a 10-year Institutional Development Plan for USM. Specifically, the plan included Re-examination of current vision and mission statements and their revisions if necessary; SWOT Analysis; Selection of goals or objectives; Identification of strategies; Development of implementation plan to facilitate the achievement of objectives. Short-term (1-2 years) and long-term (5-10 years) plans were developed.

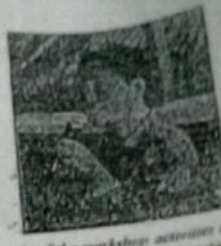
Highlights of the workshop was the revision of the University's Vision and Mission, formulation of the Core Values as the USM's Credo, and the proposed table of organization of the university (for presentation and approval of the board), to wit:

VISION: Quality and relevant education for its clientele to be globally competitive, culture-sensitive and morally-responsive human resources for sustainable development.

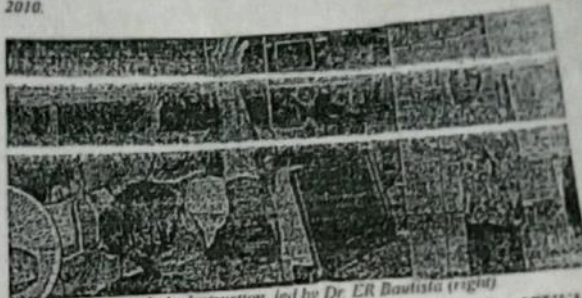
MISSION: To accelerate the socio-economic development, promote harmony among diverse communities in Southern Philippines, and improve the quality of life through instruction, research, extension, and production.

CORE VALUES

- G - God-centered
- R - Responsive
- E - Excellent
- A - Assertion for
- T - Truth



Enge Gutierrez (left photo) presented the rationale of the workshop activities on Performance of USM Interim Development Plan and Ms. Jul-Aida U. Enock (right photo) reporting officer (USM) reported on the Medium Term Regional Development Plan 2010.



Workshop: Group I by Instruction, led by Dr. ER Bautista (right)



Workshop: Group II composed of Research and Extension



Workshop: Group III composed of instruction and production, led by VP PU Amp

III. OBJECTIVE OF THE WORKSHOP

To draft a 10-year Institutional Development Plan for USM. Specifically, the plan shall include:

1. Re-examination of current vision and mission statements and their revision if necessary
2. SWOT Analysis
3. Selection of goals or objectives
4. Identification of strategies
5. Development of implementation plan to facilitate the achievement of objectives. Short-term (1-2 years) and long-term (5-10 years) plans will be developed on the following:
 1. Instruction - revised curricula, integration of various fields such as ICT and values, faculty requirement and loadings, hiring policies (re. in-breeding), etc.
 2. Research and Extension - research and extension thrusts, strengthening and expanding linkages, better integration with instruction and production functions of the university, etc...
 3. Production - strengthening existing businesses, new businesses, improvement of accounting system, organizational structure, etc.
 4. Administration - support services and facilities, hospital, physical plant, registrar, budget and accounting, human resource management (re: faculty and staff development plan, promotion system), information system, etc...
 5. Design of control or feedback system to monitor the University's performance while the plan is being implemented.

Output:

A 10-year Institutional Development Plan for USM with the following components:

1. Executive summary
2. Environmental Scanning
3. Opportunity and Issue Analysis
4. Vision, Mission and Objectives
5. Strategies
6. Action Programs for Both Short and Long Terms
7. Projected Financial Statements
8. Controls

Minutes of Meetings with actual Attendance

STRATEGIC PLANNING WORKSHOP
 Puting Balas Resort, Sta. Maria, Davao Del Sur last
 November 15-18, 2004

ATTENDANCE

Participants to the Planning Workshop

University President	Dr. Virgilio G. Oliva	
University Vice Presidents:		
	Dr. Palasig U. Ampang	
	Dr. Eugenio A. Alcalá	
Deans (13)		
Dr. Florecita G. Tabora	- Graduato Colloge	
Dr. Condrado C. Evangelista	- College of Agriculture	
Dr. Edna M. Jover	- Former Dean, CA	
Dr. Anita B. Tacardon	- College of Arts & Sciences	
Dr. Antonio N. Tacardon	- College of Education	
Dr. Rommel G. Tangonan	- College of Eng'g. & Comp	
Dr. Josephine G. Tangonan	- College of Human Ecology & Food Sciences	
Dr. Carmelita O. Singlindang	- College of Veterinary Med	
Dr.	- Institute of Animal Science and Aquaculture	
Dr. Eduardo B. Tambak	- Institute of Dev't. Economics and Management	
Dr. Carmal K. Amilbahar	- Institute of Middle East and Asian Studies	
Dr.	- USM Kidapawan City	
Deans/Head of Units. (22)		
Dr. Rasul M. Buisan	- Administrative Services and Acting Board Secretary	
Dr. Cristobal R. Lopez	- Human Resources Mgt.	
Dr.	- Agro-Industrial Prod'n.	
Dr. Abraham G. Castillo	- Planning & Dev't. Office	
Dr.	- University Socio-Cultural Affairs Office	
Dr. Hermingildo M. Gutierrez	- Physical Plant Services	
Dr.	- Financial Mgt. Services	
Dr. Dominga Thelma C. Baulista	- Health and Hospital Services	
Dr. Betty G. Quiapo	- Student Affairs Services	
Dr.	- Institute of Sports, Physical Education and Recreation	
Dr.	- University Registrar	
Dr.	- Extension	
Dr.	- Instruction	
Dr.	- Research	
Dr.	- USMARC	
Dr.	- PICRI	
Dr.	- USM-KCC	
Dr.	- USM-KCC	
Dr.	- CIT	

Not Present

Dr. Rosa Fo D. Hondrade	- Public Relations and Information Office
Dr. Sharon I. Meriales	- Former Dean, IASA
Dr. Rufino S. Garzon	- CARDEC
Dr. Edwin G. Hondrade	- PhilRice-IRRI

RESOURCE PERSONS (2)

Dr. Fortunato A. Battad	- Institution Building and Governance of SUCs and Recent Development of Agriculture
Dr.	- Current Trends in Education, Agriculture, Science and Technology in Mindanao


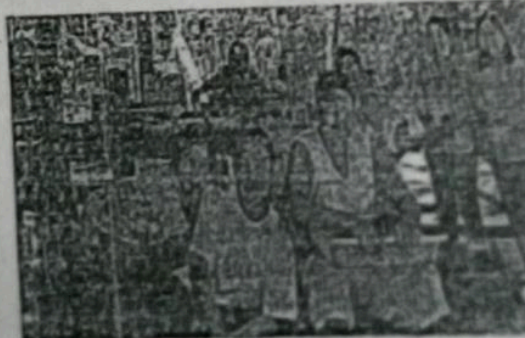
The technical secretariat

Jul-Aida U. Erock
 Myrna R. Tan
 Danilo Sison

 drivers

Administrative Secretariat

Anel Garcia
 Cristina Salem
 Joel Sigua
 Jovelyn Gesuiga
 Esmo Casim
 Ms. Fely S. naga
 Helen B. Edaño



Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO

Kidapawan, Cotabato
 Tel. Nos. 83 (641) 248-2138, 454 8175
 http://www.usm.edu.ph

OFFICE OF THE PRESIDENT

November 09, 2004

MEMORANDUM TO ALL PARTICIPANTS OF THE STRATEGIC PLANNING WORKSHOP

Administrative Council

- ___ Dr. Palasio U. Ampang
- ___ Dr. Eugenio A. Alcala
- ___ Mrs. Dominga Thelma Bautista
- ___ Dr. Conrado C. Evangelista
- ___ Dr. Ania B. Tacardon
- ___ Dr. Antonio N. Tacardon
- ___ Dr. Rommel G. Tangonan
- ___ Prof. Josephine G. Tangonan
- ___ Dr. Emerlie O. Sinolindang
- ___ Dr. Manuel G. Sabutan
- ___ Dr. Eduardo B. Tambak
- ___ Dr. Carmel K. Amibahar
- ___ Mr. Rasid M. Busan
- ___ Dr. Cristhina R. Lopez
- ___ Dr. Abraham G. Castillo
- ___ Prof. Hemingildo M. Gutierrez

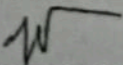
- ___ Dr. Rosa Fe D. Hondrade
- ___ Dr. Rogelio S. Tabora*
- ___ Prof. Flora M. Garcia
- ___ Dr. Betty G. Quapo
- ___ Dr. Nicolas A. Turnos
- ___ Prof. Marcelo N. Yagong
- ___ Dr. Elpidio R. Bautista
- ___ Dr. Samson Molao
- ___ Dr. Grace G. Lopez
- ___ Dr. Herse C. Nicor
- ___ Dr. Reynaldo S. Collano
- ___ Dr. Rufino S. Garzon
- ___ Dr. Edwn G. Hondrade
- ___ Dr. Florencia G. Tabora
- ___ Dr. Luz A. Taposok

- ___ Dr. Edna M. Jover*
- ___ Dr. Sharon I. Meneses*
- ___ USM-KCC
- ___ Prof. Benjamin Nayal
- ___ Dr. Wilfredo Doong
- ___ SUPPORT STAFF
- ___ Mr. Marlowe Lloreto,
- ___ Ms. Jul-Aida U. Enock
- ___ Ms. Myrna R. Tan
- ___ Mr. Anel V. Garcia
- ___ Ms. Cristina C. Salem
- ___ Mr. Joel Sigua
- ___ Ms. Jovelyn F. Gesulga
- ___ Mr. Danilo Sison
- ___ Ms. Esmie Casim
- ___ Ms. Fely Sunaga

*Former Deans included to assist their recent replacements

SUBJECT ATTENDANCE AND PARTICIPATION IN STRATEGIC PLANNING WORKSHOP ON
 NOVEMBER 15-19, 2004 AT THE KISULAD PUTING BALAS RESORT, STA. MARIA,
 DAVAO DEL SUR

- 1 The Strategic Planning Workshop will be held at the Kisulad Puting Balas Beach Resort, Sta. Maria, Davao del Sur on November 15-19, 2004. The transportation to and from the venue will be provided by the administration. The departure will be on November 15, 2004 at exactly 1:30 in the afternoon and the assembly area will be at the USM Administration Lobby.
- 2 Participants are required to bring their units' 10 Year Development Plan as inputs to the workshop.
- 3 Since the venue is along the beach, participants should wear their appropriate attire, bring their toiletries, and makong or extra blanket, and,
- 4 Be guided accordingly


VIRGILIO G. OLIVA
 President

Copies Attached

- ✓ VP Palasio U. Ampang
- ✓ VP Kahingalan B. Abdulsam

UNIVERSITY OF SOUTHERN MINDANAO
 SUSTAINABLE DEVELOPMENT IN
 "INDONESIA THROUGH QUALITY AND EFFICIENT EDUCATION"

ATTENDANCE SHEET

NAME	DESIGNATION	SIGNATURE
1. Dr. Virgilio G. Oliva	President	
2. Dr. Palasig U. Ampang	Vice President	
3. Dr. Eugenio A. Alcalá	Vice President	
DEANS (13)		
4. Dr. Rogelio S. Tabora	Incoming Dean, USM-KCC	
5. Dr. Florecita G. Tabora	Dean, Grad. College	
6. Dr. Edna M. Jover	Former Dean, CA	
7. Dr. Comado C. Evangelista	Dean, CA	
8. Dr. Anita R. Tacardon	Dean, CAS	
9. Dr. Antonio N. Tacardon	Dean, CED	
10. Dr. Kommel G. Tangonan	Dean, CENCOM	
11. Prof. Inesahing G. Tangonan	Dean, CHIEFS	
12. Dr. Emerlie O. Sinolinding	Dean, CVM	
13. Dr. Sharon I. Meriales	Former Dean, IASA	
14. Dr. Manuel C. Sabido	Dean, IASA	
15. Dr. Eduardo B. Tambak	Dean, IDEM	
16. Dr. Carmel K. Amilbahar	Dean, IMEAS	
Dr. PRISCILLA P. CASTES	CEO	
Directors/Heads of Units (20)		
17. Mr. Rasul M. Buisan	Director, Admin Services & Acting Bd. Secretary	
18. Dr. Cristobal R. Lopez	Director, HRM	
19. Dr. Abraham G. Castillo	Director, AIPS	
20. Prof. Herminigildo M. Gutierrez	Director, Plng. & Dev't.	
21. Dr. Rose Fe D. Hernandez	Director, PRSU	
22. Prof. Flora M. Garcia	Director, USCAO	
23. Dr. Arislon D. Calvo	Director, PPS	
24. Ms. Dominga Thelma C. Bautista	Director, FMS	
25. Dr. Betty G. Quiapo	Director, Health & Hospital Services	
26. Dr. Nicolas A. Turnos	Director, OSAS	
27. Prof. Marcelo N. Yagong	Director, ISPEAR	
28. Dr. Elpidio R. Bautista	Outcoming University Registrar	
29. Dr. Samson Molao	Incoming University Registrar	
30. Dr. Luz A. Taposok	Director, Extension	

STRATEGIC PLANNING WORKSHOP
 November 16, 2004
 Puting Dalas Resort, Sta. Maria, Davao del Sur

ATTENDANCE SHEET

NAME	DESIGNATION	SIGNATURE	
Dr. Virgilio G. Oliva	President		
Dr. Palasig U. Ampang	Vice President		
Dr. Francisco S. Alcala	Vice President		19
Dr. Martin S. Tabara	Incoming Dean, USM-KCC		13
Dr. Marlene G. Tabara	Dean, Grad. College		17
Dr. Edna M. Jover	Former Dean, CA		18
Dr. Conrado C. Evangelista	Dean, CA		11
Dr. Anita B. Tacardon	Dean, CAS		10
Dr. Antonio N. Tacardon	Dean, CEd		11
Dr. Rommel G. Tangonan	Dean, CENCOM		11
Dr. I. Josephine G. Tangonan	Dean, CHEFS		3
Dr. Emerlie O. Sinolinding	Dean, CVM		32
Dr. Sharon I. Meriales	Former Dean, IASA		20
Dr. Manuel G. Sabutan	Dean, IASA		25
Dr. Eduardo B. Tambak	Dean, IDEM		24
Dr. Carmal K. Amilbahar	Dean, IMEAS		24
Dr. Priscilla P. Cortes	LED		24
Deans/Heads of Units (20)			
Dr. Rasul M. Buisan	Director, Admin Services & Acting Bd. Secretary		
Dr. Cristobal R. Lopez	Director, HRM		12
Dr. Abraham G. Castillo	Director, AIPS		0
Dr. Terminigildo M. Gutierrez	Director, Plng. & Dev't.		5
Dr. Rosa Fe D. Hondrade	Director, PRIO		
Dr. Flora M. Garcia	Director, USCAO		3
Dr. Anston D. Calvo	Director, PPS		17
Dr. Dominga Thelma C. Bautista	Director, FMS		27
Dr. Betty G. Quijano	Director, Health & Hospital Services		24
Dr. Nicolas A. Turnos	Director, OSAS		23
Dr. Marcelo N. Yagong	Director, ISPEAR		1
Dr. Elpidio R. Bautista	Outcoming University Registrar		2
Dr. Samson Molao	Incoming University Registrar		28
Dr. Luz A. Toposok	Director, Extension		14

Andas R. Baulista	Director, Instruction	
Greg G. Lopez	Director, Research	
Enrico C. Nicou	Director, USMARC	
Ricardo S. Callano	Director, PICRI	
Adolfo S. Garzon	Director, CARDEC	
Ed G. Hondrade	Director, PhilRice-IRRI	
ICICTI (4)		
Ma Minda A Yap		
Benjamin Nayal		
Nilfredo Doong		
Marlowe Lloreto		
JRCE PERSONS (4)		
Fortunato A. Ballad		
Gerardo T. Gloria		
Ma Lourdes D. Lim		
General Secretariat (2)		
Aida U. Enock		
Lynna R. Tan		
Administrative Secretariat (6)		
Ariel Garcia		
Christina Salem		
Helen B. Edaño		
Lovelyn Gesulga		
Danilo Sison		
Esmie Casim		
El Sigua		
Staff		
Fely Suriaga		
Others		



Republic of the Philippines
UNIVERSITY OF SOUTHERN MINDANAO
Kabacan, Cotabato

Nicolas A. Turanes
NICOLAS A. TURANES
11-19-14

**UNIVERSITY ADMINISTRATIVE COUNCIL MEETING
(Regular)**

Date: November 19, 2014
Venue: Board Room
Administration Building
USM Main Campus

PROPOSED AGENDA

1. Faculty Loading
2. Power Saving Measures
3. Security Measures
4. Vernacular Versions of the USM Vision & Mission Statement
(Accreditation Requirement)
5. APP Supplement: S & T Equipment
6. MOA with other government and non-government agencies/
organizations
7. MOA for the Construction of the USM Alumni Building and
USMECCO Building within the USM Campus
8. Special Budget / Program of Receipts & Expenditures (PRE) for CY
2015 under Fund 164 & Fund 161
9. Targets for CY 2015 (Extracted from the BOR-approved Strategic
Plan for 2-13-2017)
10. Fund Augmentation in the amount of Php 1 Million Pesos for the
Construction of the University Guidance Center
11. Other Matters

* Confirmation of the Designation of Dr. Engkong
as Director of the Hospital/Health Services

Prepared by:

Manero
LEONORA P. MANERO, Ed.D.
University & Board Secretary