



PTAA Mentor / Induction Program Plans

PTAA's Mentor/Induction Program supports beginning teachers by providing a full year of coaching, professional learning, and structured support designed to strengthen instructional practice and promote long-term success at Pioneer Technology & Arts Academy.

Goals of the Program

- Ease the transition of beginning teachers into PTAA
- Promote personal and professional well-being
- Enhance teaching performance
- Provide support and accountability
- Offer ongoing professional development throughout the year
- Encourage beginning teachers to thrive and remain in the profession

Program Components

- District Orientation
- Mentor/Mentee kickoff breakfast
- Fall and Spring release days for observations (1 Fall; 1 Spring)
- Quarterly Beginning Teacher PLC (1 PD hour each)
- Mid-Year Check-In
- Year-End Celebration

Mentor Support

- Weekly check-ins
- Guidance and emotional support
- Instructional collaboration
- Classroom observations with feedback
- Professional encouragement and coaching