

Dear ChI Community,

ChI's mission to "educate and empower individuals for innovative interfaith service and spiritual care that heals and transforms the world" means that if we are to be healers and offer spiritual care to communities in need around the world, we must first start with our own community. We know that conflict and harm is inevitable when we show up together in community, both in the learning and working environments. The ChI leadership and the Deep Culture Hive acknowledge that there haven't always been the structures and experience needed to set all parties back to *right relations*. In order to move towards change, we are reaching out to our greater community to draw from your wisdom and support to strengthen our web.

Are you someone trained and steeped in the work of conflict resolution and mediation, non-violent communication (NVC), restorative justice (RJ) or transformative justice (TJ) practices? Are you interested in supporting ChI to set up circles and accountability structures for the situations where we need additional holding and care?

If you have said yes to these questions and are moved to discuss this further, please reach out to Wren, *Deep Culture Specialist* **by October 15th-** wren@chaplaincyinstitute.org.

Let's create a space to hold our community with integrity, honesty and love!

In deep gratitude,

ChI leadership and Deep Culture Hive-

Annalouiza Armendariz, Rika Casseres, Andrew Chirch, Wren Ganin-Pinto, Rivka Gervutz, Shae Green, Kari Kopnick, Katrina Leathers, Scott Railsback, Nancy Taylor, Lauren Van Ham