



## **Minnewaukan Public School**

**701-473-5306, ext 323**

**Contact Person: Superintendent Kent Dennis**

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### **Employee Benefits**

- [Competitive Pay Scale](#)
  - See salary schedule with steps and lanes in link above
  - Paid on a 12 month basis
  - Paid twice a month
  - Auto deposit
- Teachers allowed to bring in all of their years of experience
- Full single health, dental, vision insurance through BC/BS
- Both sides of TFFR (teacher's retirement) paid
- Sick Days
  - 15 sick days per year for the first 2 years
  - 12 sick day per year (year 3 and beyond)
  - Accumulative to 100
  - Paid annually \$40 per unused day
  - Sick Leave Bank
- Personal Days
  - 5 personal days per year
  - May carry over 2
  - Paid annually- \$175 per unused day
- Continuing Education
  - \$500 per year (accumulative to \$1,000) for tuition to attend graduate level classes
  - Teachers will be paid a stipend of \$30 per hour while attending required in-service or other workshops that are not part of the school calendar.

- At least one In-house Cafeteria Credit provided by the district through Valley City State
- Free noon meals
- \$200 classroom fund through out the school year to use on items you need for your classroom

### **Academic**

- Pre Kindergarten - 12th grade in the same building
- Leveled reading- we use research validated programs that are Science of Reading aligned to get our students up to grade level and beyond.
- Data informed decision making
- MTSS System in place for both Reading and Math
- 1:1 technology
- Classroom digital Subscriptions
  - TpT (Teachers Pay Teachers) FREE! school access
  - myLexia
  - Moby Max
  - Renaissance
  - DIBELS 8th Edition
  - McGraw-Hill (Reading)
  - Big Ideas (Math)
- Dakota Language Instruction by an elder from Spirit Lake tribe
- Incorporation of Native American culture work
  - Fall Pow Wow demonstration
  - Ricky White
- Mentor groups with a concentration in Native American culture occur once a month for all students grades K-12 and all staff

### **Staffing**

- Dedicated & supportive staff
- Interventionists

- Counselor & Social Worker on staff
- Lake Region Special Education provides special education services. We have 4 full time teachers. We also have one part time Speech Pathologist.
- Student to Paraprofessionals ratio is 30:1

### **Supports**

- Mentoring program for new teachers with the option of new teacher classes
- Instructional Coach
- Weekly PLC meetings
- Monthly Early-Out professional development

### **General information**

- Minnewaukan School is a PreK-12 public school housed in the same building.
- 21st Century After School Program
- “Private School” make-up as about 90% of our students are out-of-district, many coming from the Spirit Lake Reservation
- Active School Improvement teams
  - Collaborative Culture
  - MTSS- Multi-Tiered System of Support
  - Family Engagement & Attendance
  - SEL- Social Emotional Learning
- New school (2012) with expansion in the works
- Active local Education Association
- Only 22 miles from Devils Lake
- On campus daycare
  - Only pay for days when the child is there.
  - Accommodations made for students of teachers during professional development, early outs, and parent-teacher conferences