



LEAD EXPOSURE
ELIMINATION
PROJECT

Madagascar Program Consultant

LEEP seeks a dynamic generalist based in Madagascar, with fluent English, French and Malagasy, and excellent communication skills. They will be responsible for supporting LEEP's paint program in Madagascar.

Summary

Language requirements: [Full professional proficiency](#) in English, French and Malagasy

Application deadline: Rolling, until a suitable candidate is found

Start date: As soon as possible

Duration: An initial contract of six months, extendable depending on program need and performance

Hours: 15 hours per week

Location: Antananarivo preferred, Tamatave also considered

Fee: Competitive hourly rate

How to apply: Please fill in [this short application form](#)

Extra information: If you have any questions, please email charlotte@leadelimination.org

About LEEP

[LEEP](#) is an impact-driven non-profit that aims to eliminate childhood lead poisoning, a problem affecting an estimated one in three children worldwide.

We have started with one major source of exposure: lead paint. We generate data on the extent of the problem, advocate to governments to introduce and enforce regulation, and support manufacturers with switching to lead-free ingredients. We expect our work to be [extremely cost-effective](#) and scalable.

LEEP is a member of the [UN Environment Programme and WHO's](#) Global Alliance to Eliminate Lead Paint. The LEEP team is growing fast, and we are looking for talented, driven people to help us achieve our mission of eliminating lead paint globally and - in so doing - improve tens of millions of lives.

In the past three years LEEP has:

- Received **government commitments** of regulation implementation in ten countries and received reports of lead paint manufacturers **switching to lead-free** in five countries.
- Launched lead paint elimination programs and developed **collaborative government relationships** in eighteen countries.

- Completed **paint studies** in thirteen countries and identified high levels of lead paint on the market in twelve.

In Madagascar lead poisoning from paint and other sources affects approximately [4.8 million children](#). [61% of oil-based paints](#) for residential use tested by the Madagascar Ministry of Environment and Sustainable Development (MEDD) and LEEP in Madagascar contained dangerous levels of lead.

LEEP is working closely with the Madagascar Ministry of Environment and Sustainable Development to support adoption and implementation of a lead paint regulation.

Over the next six months in Madagascar LEEP plans to:

- Explore avenues to engage with small-scale, informal manufacturers and advocate to them to reformulate.
- Provide technical support to formal and informal manufacturers seeking to reformulate.
- Identify and engage with distributors of lead-free paint ingredients in Madagascar.

About the Role

LEEP is seeking a dynamic generalist, who will support our program in Madagascar. They will be responsible for the successful delivery of [the five steps](#) of our paint programs. The Program Consultant will report to Charlotte Potts, Program Manager.

We are looking for candidates who are high-agency, have strong interpersonal skills, and who share LEEP's values. By supporting LEEP's program work in Madagascar, with support from the team, you will be able to make a huge difference, positively impacting the lives of hundreds of thousands of people.

Responsibilities

- Industry work (70%)
 - Establishing relationships with paint manufacturers, including small or informal manufacturers
 - Persuading and supporting paint manufacturers to remove lead from their paint through meetings, calls and written communications
 - Working in collaboration with our reformulation expert to assist industry to phase out lead paint
 - Organising and presenting at industry workshops
 - Attending industry-government meetings
 - Seeking alternative ingredients suppliers and distributors to assist industry with phaseout
- Advocacy (30%)

- Background research and planning to strategically engage with stakeholders
- Preparation of materials for government meetings
- Meeting with government representatives
- Written communications with government representatives

What We're Looking for

LEEP is seeking an enterprising generalist to support our paint program in Madagascar. A successful applicant will possess some or most of the following:

- Passion for LEEP's mission, and for doing good in the world at scale
- Strong interpersonal skills, enjoys coordinating and working with others
- Excellent stakeholder management skills
- Fluent in English, French and Malagasy
- Excellent communication skills, written and verbal
- Comfort pitching ideas and proposals to audiences who might not be familiar with the material
- Strong organisation and planning skills
- A strong ability to prioritise their tasks and recognise how they tie in with LEEP's wider goals
- Enterprising, a quick learner, and creative problem-solver
- Comfortable with risk and ambiguity, and working with a high level of self-direction
- Based in Antananarivo, although we would also consider candidates based in Tamatave
- Willingness to travel within Madagascar for program work (6-12 weeks/year)

We are most interested in talent, not credentials. If you don't fit some of the above criteria but think you are a good fit for this role, we'd love to see you apply.

Benefits of Working with LEEP

- A chance to have a large positive impact on the world, and improve millions of lives
- Experience working with an early-stage, fast growing, high-impact and evidence-based nonprofit

LEEP is an Equal Opportunity Employer. We celebrate diversity and are committed to creating an inclusive environment for all employees. Candidates and employees are always evaluated based on merit, qualifications, and performance. We will never discriminate on the basis of race, colour, gender, national origin, ethnicity, disability status, age, sexual orientation, gender identity, marital status, mental or physical disability, or any other legally protected status.