INDIAN HILL EXEMPTED VILLAGE SCHOOL DISTRICT
MINUTES
Regular Meeting of October 13, 2026

A regular meeting of the Indian Hill Exempted Village School District Board of Education was held on Tuesday, October 13, 2026, at 6:30 p.m., in the Indian Hill Community Room, 6855 Drake Road, Cincinnati, OH 45243, in accordance with notices sent to each member. Mr. Tullis, President, called the meeting to order at 6:30 p.m., and roll call showed the following members as present:

Mr. Marx	Mr. Schweikert
Mrs. Singh	Mr. Tullis

Mr. Warfel observed the meeting by video conference.

Also present were Melissa Stewart, Whitney Buell, Mick Davis, Andy Gruber, Melissa Burgess, Sarah Hagopian, Jenny Burton, Heather Higdon, Taylor Schneider and others.

PLEDGE OF ALLEGIANCE – Mr. Tullis led the recitation of the Pledge of Allegiance.

ADOPTION OF REGULAR BUSINESS MEETING AGENDA EXCLUDING AGENDA ITEM 7, D, 3, CCC. (102601) – Mr. Marx moved, seconded by Mrs. Singh, to adopt the agenda of the regular business meeting of the Indian Hill Board of Education excluding agenda item 7, D, 3, CCC.. All members present voted aye. Motion carried.

PUBLIC COMMENTARY – None

CORRESPONDENCE AND ANNOUNCEMENTS

Ms. Buell presented an overview of the district's five-star report card, highlighting strong achievement, early literacy, student growth, and gap-closing results. She explained how regular assessments, collaborative student data reviews, and individualized interventions support student progress and guide instruction. Additional highlights included 31 Advanced Placement course offerings, 1,317 AP exams completed with 91% earning a score of three or higher, successful College Credit Plus participation, and kindergarten readiness initiatives. Areas for continued improvement include college, career, workforce, and military readiness; growth in select subjects; and accurate reporting of student accomplishments. She also outlined priorities to strengthen kindergarten preparedness, implement required reading and math intervention plans, expand advanced coursework, and enhance communication about the district's academic successes.

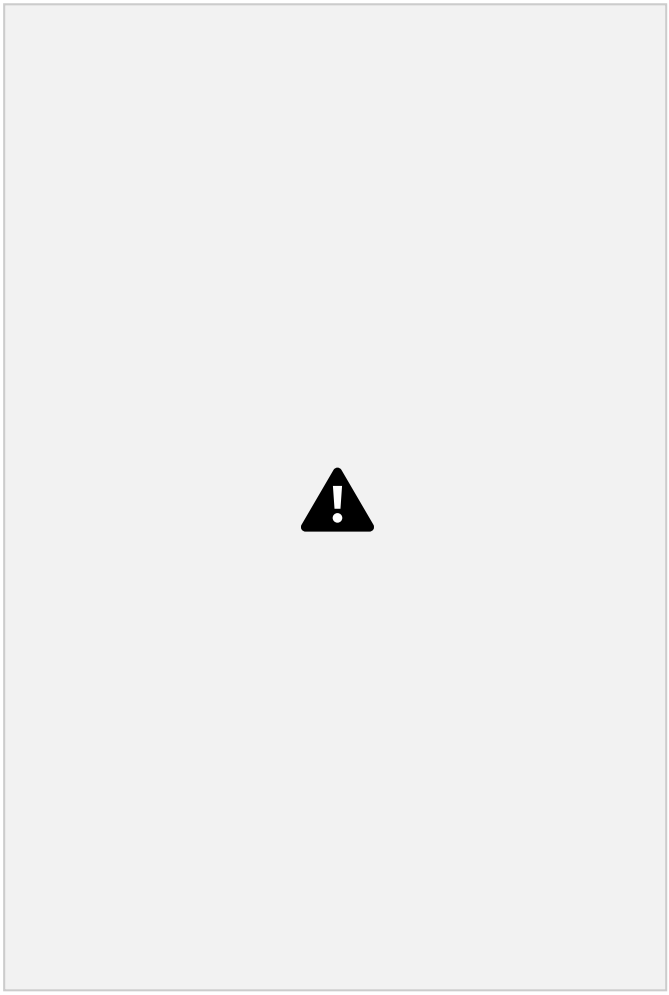
We congratulate the 16 students who were recognized as part of the National Merit Scholarship Corporation for their outstanding performance last year on the Preliminary SAT/National Merit Scholarship Qualifying Test (PSAT/NMSQT). Seven students from Indian Hill High School have qualified for the National Merit Semifinalist Competition: Graham Kruse, Arpad Lallement, Hannah McParlane, Michael Miller, Claire Reeuwijk, Grace Zhang, and Victor Zhang. In addition, nine students were named Commended: Eli Castenson, Dila Derinkuyu, Tyler Fitzgerald, Mina Hagopian, Zach Holzapfel, Rian Jang, Eric Liu, Aydin Rahman, and Claire Wilkes.

We celebrate five Indian Hill High School student musicians who have earned recognition through the Ohio Music Education Association (OMEA) All-State Ensembles, one of the premier honors available to high school musicians across the state. Selected to participate in the OMEA All-State Ensembles are: Elsa Neidich – soprano, All-State Choir; Claire Reeuwijk – soprano, All-State Choir; and Darcy McMahon – double bass, All-State Band. Additionally, two IHHS musicians were named alternates: Jonathan McGrath – double bass, All-State Orchestra Alternate and Ella Kim – piano, All-State Band Alternate.

Mr. Gruber presented an update on the high school's revised schedule and initiatives designed to promote student choice, personalized learning, wellness, and preparation for life after graduation. He highlighted the daily 60–75-minute MP period, which provides time for lunch, academic support, counseling, clubs, career exploration, and peer connections while preserving Flex time for direct access to teachers. Additional features include published teacher office hours, math labs, flexible study spaces, and Braves Block lessons focused on leadership and the district's core values. He reported positive student and parent feedback, increased opportunities for engagement, and improved student retention, while acknowledging that students continue to develop time management and self-advocacy skills. Staff will review each student's progress and adjust supports as needed, with continued facility improvements providing additional spaces for quiet study and wellness activities.

SECOND READING OF THE 2027-2028 SCHOOL CALENDAR (102602) – Mr. Marx moved, seconded by Mr. Schweikert,

to approve the 2027-2028 school calendar as presented:



Roll call vote was as follows:

Mr. Marx, aye	Mr. Schweikert, aye
Mrs. Singh, aye	Mr. Tullis, aye

APPROVAL OF OVERNIGHT FIELD TRIPS(102603) – Mr. Marx moved, seconded by Mr. Schweikert, to approve the following field trips:

Indian Hill High School Latin Students - Italy: Rome, Naples, Salerno - March 19 - March 30, 2027

Roll call vote was as follows:

Mr. Marx, aye	Mr. Schweikert, aye
Mrs. Singh, aye	Mr. Tullis, aye

RESOLUTION DECLARING THE IMPRACTICABILITY OF TRANSPORTATION AND OFFERING PAYMENT TO PARENTS IN LIEU OF TRANSPORTATION (102604) – Mr. Marx moved, seconded by Mr. Schweikert, to approve the following resolution:



Roll call vote was as follows:

Mr. Marx, aye	Mr. Schweikert, aye
Mrs. Singh, aye	Mr. Tullis, aye

PERSONNEL ACTIONS, TUITION REIMBURSEMENTS AND PROFESSIONAL MEETINGS (102605) – Mr. Marx moved, seconded by Mr. Schweikert, to approve the following personnel matters as recommended by the Superintendent:

Approval of Classified Staff Contracts (2026-2027)
Amy Cooper, Educational Aide, $22.00/hr
Hayley Michael, Educational Aide, $23.30/hr
Willie Springer, Bus Driver, $25.00/hr

Approval of Certified Staff Contract (2026-2027)
Kaleb Hilton, Vocal Music Director, MA, Step 4, $66,917.00

Approval of Supplemental/Personal Service Contracts (2026-2027)
Kaleb Hilton, Premieres Director, $6,500.00
Andy Beichner, Robotics Club, $1,600.00
Amy Arnold, PS Kids Who Care Club, $867.00
Zoee Rottenberg, PS Kids Who Care Club, $867.00
Heather Hardesty, PS Kids Who Care Club, $867.00
Heather Koester, Mentor, $2,319.15
David Garcia, Braves Leadership Team PS Specialist, $2,900.00

Dana Snyder, LPDC, 4% of Supplemental Base
Ty Harris, IHMS Club Monitor, $20.00/hr
Phil Clary, Music Director, $500.00
Phil Clary, Accompanist, $2,500.00
Lauren Kleespies, Student Support, $41.00/hr.
Kelly Rodriguez, Student Support, $41.00/hr.
Andy Larkin, Volleyball 7th Grade Head Coach, $4,100.00
Molly Johnson, Student Support, $41.00/hr
Scott Rogers, Boys Basketball, Head Coach, $11,250.00
Carlitos Anderson, Boys Basketball, JV Head Coach, $7,000.00
Rob Starkey, Boys Basketball, 9th Grade Head Coach, $6,100.00
Fred Tudor, Boys Basketball, Assistant Coach, $4,800.00
Steve Metz, Boys Basketball, Assistant Coach, $4,500.00
Brian Shaw, Boys Basketball, Assistant Coach, Volunteer
Aubrey Rogers, Boys Basketball, Assistant Coach, Volunteer
Isaiah Johnson, Boys Basketball, 8th Grade, $4,200.00
Jalen Thornton, Boys Basketball, 7th Grade, $4,200.00
Nick Carpenter, Boys Basketball, 7th Grade Assistant Coach, $2,600.00
Quincy Tillinghast, Boys Basketball, 7th/8th Grade, $3,500.00
Rachael Smith, Girls Basketball, Head Coach, $11,250.00
Olivia Philpot, Girls Basketball, JV Head Coach, $7,600.00
Caleb Poston, Girls Basketball, Assistant Coach, Volunteer
Tihanna Fulton, Girls Basketball, Assistant Coach, Volunteer
Sade Hedgepeth (Tucker), Girls Basketball, Assistant Coach, $6,100.00
Maddie Antenucci, Girls Basketball, Assistant Coach, Volunteer
Kylee Sheppard, Girls Basketball, Assistant Coach, $4,200.00
Chris Arington, Girls Basketball, Assistant Coach, Volunteer
Hayden White, Girls Basketball, 8th Grade, $4,250.00
Sarah Leach, Girls Basketball, 7th Grade, $5,000.00
Scot Leah, Girls Basketball, MS Assistant Coach, $4,000.00
Daniel Boyer, E-Sports, HS Head Coach, $3,050.00
William Burbick, E-Sports, MS Head Coach, $2,600.00
Joe Castenir, Boys Wrestling, Head Coach, $8,600.00
Saida Rangel-Briseno, Boys Wrestling, Assistant Coach, $2,500.00
John Mark Williams, Boys Wrestling, Assistant Coach, $5,300.00
Eric Cameron, Boys Wrestling, MS Head Coach, $5,300.00
Harris Foad, Boys Wrestling, Assistant Coach, $4,100.00
Cebastian Hilton, Boys Wrestling, Assistant Coach, Volunteer
John Jacobs, Girls Wrestling, Head Coach, $5,300.00
Jake Jacobs, Girls Wrestling, Assistant Coach, Volunteer
Addison Ryan, Girls Wrestling, Assistant Coach, $2,600.00
Saida Rangel-Briseno, Girls Wrestling, Assistant Coach, $1,500.00
Matt Harrison, Swimming, Head Coach, $7,600.00
Allison Dicke, Swimming, HS Assistant Coach, $5,300.00
Susan Burns, Swimming, MS Head Coach, $5,300.00
Eric Bass, Swimming, MS Assistant Coach, $4,100.00
Ken Dunlap, Swimming, MS Assistant Coach, $4,100.00
Katherine Arnold, Diving, Head Coach, $4,100.00

Luciano Cillario, Diving, Assistant Coach, $3,050.00
Ellen Hughes, Bowling, Program Director/Assistant Coach, $5,300.00
Tyler Stansbury, Bowling, Head Coach, $5,300.00
Haley Rakocy, Cheer, Head Coach, $6,100.00
Grace Heringer, Cheer, Assistant/JV Coach, $4,100.00
Leah Topits, Cheer, MS Head Coach, $3,050.00
Britney DeRisi, Cheer, MS Coach, $3,050.00
Daniel Boyer, STEP Homework Club, $34.05/hr
Jackie McCarthy, STEP Homework Club, $34.05/hr
Julia Kunkel, STEP Homework Club, $34.05/hr
Alex Grzegorzewski, STEP Homework Club, $34.05/hr
Liz Imrie, STEP Homework Club, $34.05/hr

Retirements
Cynthia Coultas, Teacher, effective at the end of the 2026-2027 school year
Cherita Malone, Teacher, effective at the end of the 2026-2027 school year
Roberta Willis, Educational Aide, effective at the end of the 2026-2027 school year

Resignations
Jamie Smith, Educational Aide, effective 10/7/26
Salvatore Forlini, Bus Driver, effective 9/29/26

Tuition Reimbursement
Trista Emmons, VanderCook College of Music, $900.00

Roll call vote was as follows:

Mr. Marx, aye	Mr. Schweikert, aye
Mrs. Singh, aye	Mr. Tullis, aye

APPROVAL OF MINUTES (102606) – Mr. Marx moved, seconded by Mr. Schweikert, to approve the minutes of the September 15, 2026, regular meeting. Roll call vote was as follows:

Mr. Marx, aye	Mr. Schweikert, aye
Mrs. Singh, aye	Mr. Tullis, aye

APPROVAL OF MINUTES (102607) – Mr. Marx moved, seconded by Mr. Schweikert, to approve the minutes of the September 28, 2026, special meeting. Roll call vote was as follows:

Mr. Marx, aye	Mr. Schweikert, aye
Mrs. Singh, aye	Mr. Tullis, aye

APPROVAL OF FINANCIAL REPORTS (102608) – Mr. Marx moved, seconded by Mr. Schweikert, to approve the financial reports as presented for the month ended September 30, 2026. Roll call vote was as follows:

Mr. Marx, aye	Mr. Schweikert, aye
Mrs. Singh, aye	Mr. Tullis, aye

APPROVAL OF CONTRACTS (102609) – Mr. Marx moved, seconded by Mr. Schweikert, to approve the following contracts for the 2026-2027 school year:

Hamilton County ESC, Registered Behavior Technician, $69,130.00

Roll call vote was as follows:

Mr. Marx, aye	Mr. Schweikert, aye
Mrs. Singh, aye	Mr. Tullis, aye

ACCEPTANCE OF DONATIONS (102610) – Mr. Marx moved, seconded by Mr. Schweikert, to accept the following donations:

Louise B. Guthman Charitable Foundation, Cheerleading, $5,000.00
Indian Hill Foundation, Latin "Journey Through the Stars" Project, $750.00
Indian Hill Foundation, 12 iPads and accessories for the new physics and HS science mobile lab, $5,196.00

Roll call vote was as follows:

Mr. Marx, aye	Mr. Schweikert, aye
Mrs. Singh, aye	Mr. Tullis, aye

NEOLA POLICY UPDATES – FIRST READING
0145 - Filling a Board Vacancy
0146 - Resignation or Removal
1231 - Outside Activities of Staff Administrators
2265 - Protections of Individual Beliefs, Affiliations, Ideals, or Principles of Political Movements and Ideology
2431 - Interscholastic Athletics
2431.07 - Extracurricular Participation of Non-Enrolled Public High School Students (Student Athlete Mobility "SAM Act")
2461 - Recording of District Meetings Involving Students and/or Parents (Rescind)
3231 - Outside Activities of Staff
4231 - Outside Activities of Classified Staff
5111.01 - Homeless Students
5224 - Youth Membership Organization Access
5330 - Use of Medications
5463 - Credits from State-Chartered and Non-Chartered Nonpublic Schools
5514 - Use of Bicycles (Replacement)
6100 - Proper Use of Public Funds
6423 - Use of Credit Cards
7540.10 - Recording and AI Processing of Communications on School Property and at School Events
8120 - Volunteers
8310 - Public Records
8330 - Student Records
8470 - Sex Offender Notification
9700 - Relations with Special Interest Groups

RESOLUTION TO APPROVE A LICENSE AGREEMENT TO PERMIT THE INDIAN HILL PARENT TEACHER ORGANIZATION TO INSTALL SYNTHETIC TURF ON BOARD OF EDUCATION PROPERTY (102611) – Mr. Schweikert moved, seconded by Mr. Marx, to approve the license agreement, as presented. Roll call vote was as follows:

Mr. Marx, aye	Mr. Schweikert, aye
Mrs. Singh, aye	Mr. Tullis, aye

RESOLUTION TO ACCEPT A SETTLEMENT AGREEMENT (102612) – Mr. Marx moved, seconded by Mr. Schweikert,

to accept the settlement agreement. Roll call vote was as follows:

Mr. Marx, aye
Mrs. Singh, aye
Mr. Schweikert, aye
Mr. Tullis, aye

OTHER BUSINESS BY BOARD/ADMINISTRATION

Mrs. Singh gave a recap of the Instruction and Technology Committee meeting held on September 28 at 1:15 p.m. The committee reviewed the 2025–2026 student achievement data, discussed areas for improvement, and considered future goals. Areas of focus included American government and history, fifth- and eighth-grade math, and high school geometry. The committee also discussed student support programs, including the kindergarten startup program and ACT programs for high school students, reviewed the district's technology philosophy, and considered legislative updates. Mrs. Singh recognized the time and commitment teachers and administrators dedicated to analyzing data and supporting student achievement.

Mr. Schweikert gave a recap of the Operations Committee meeting held on October 7. The committee met with Aramark to explore the possibility of withdrawing the primary and elementary schools from the National School Lunch Program to provide greater meal variety and flexibility, including salad bars, rotating stations, grab-and-go options, and potential partnerships with local farms. The committee recommended gathering parent and community feedback before considering a formal resolution in spring 2027. Members also discussed vending machines with district-controlled selections as a potential way to offset approximately $50,000 in annual funding that would be lost. Additionally, the committee reviewed the transportation fleet with Diane Spurlock, noting rising bus costs and concerns that two vehicles may not pass their January safety inspections. Potential bus purchases would require approval at a future Board meeting.

ADJOURNMENT (102613) – Mr. Marx moved, seconded by Mrs. Singh, to adjourn the regular meeting of the Indian Hill Board of Education at 7:48 p.m. Roll call vote was as follows:

Mr. Marx, aye
Mrs. Singh, aye
Mr. Schweikert, aye
Mr. Tullis, aye



Board President

Treasurer/CFO

