



FAIR LAWN PUBLIC SCHOOLS



TO: Administrators, Instructional and Educational Services Staff
FROM: Claire Keller, Assistant Superintendent of Education
 Denise V. Tighe, Director of Human Resources
RE: 2026-27 NJ DOE Professional Learning
DATE: September 2026

The New Jersey Department of Education (“DOE”) emphasizes that high quality, relevant and timely professional learning experiences, both individualized and collaborative, are integral to the educator life cycle and necessary for continued professional growth. In accordance, the DOE mandates specific professional learning and districts must assure their staff meet these requirements. Below please find the required DOE professional learning with specified deadlines.

Vector Solutions (K-12) provides a number of the videos noted. Instructions for accessing the videos are found below.

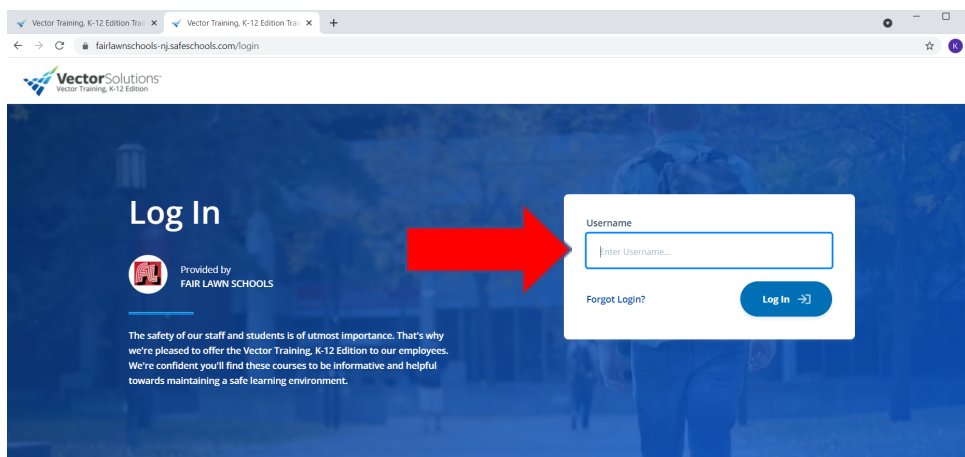
Topic	School Staff	Time	Training	Deadline
Educator Evaluation (N.J.S.A. 18A:6-123(b)(10), N.J.A.C. 6A:10-2.2(b)(1))	Teaching Staff Members	Annually	Building Administrators	September 2026 (or within 30 days of being hired)
Educator Evaluation N.J.A.C. 6A:10-2.2(b)2,3	Supervisors who conduct observations of teachers for the purpose of evaluation	Annually, before conducting any observations	Specific training needs of each school leader are to be reviewed annually	September 2026 (or within 30 days of being hired)
School Safety (N.J.A.C. 6A:16-5.1(d))	District Employees	Within 60 days of employment; Must be reviewed and updated annually	Building Administrators	September 2026 (or within 60 days of being hired)
Code of Student Conduct N.J.A.C. 6A:16- 7.1(a)4	District Employees	Annually	Building Administrators	September 2026 (or within 30 days of being hired)
Bloodborne Pathogens (N.J.S.A. 34:6A-25 et seq)	School Staff	Annually	Vector - Bloodborne Pathogen Exposure Prevention Teachers & Administrators (21 min.)	September 2026 (or within 30 days of being hired)

Topic	School Staff	Time	Training	Deadline
Asthma (N.J.S.A. 18A:40-12.9)	- Teaching Staff - Medical Inspectors - School Physicians	Annually	Vector - Asthma Awareness - Full Course (17 min.)	October 2026 (or within 30 days of being hired)
Harassment, Intimidation and Bullying (N.J.S.A. 18A:37-17b and c., N.J.A.C. 6A:16-7.7)	- Teachers - School Employees - Volunteers with student contact - Contracted Service Providers	Training on District Policy Annually; Training on prevention --2 Hours per 5 Years	Vector – Bullying: Recognition & Response – Full Course (New Jersey) (59 min.)	October 2026 (or within 30 days of being hired)
Missing/Abused Children Reporting N.J.S.A. 18A:36-25, N.J.A.C. 6A:16-11	- District Employees - Interns - Volunteers	New employees during orientation; returning employees on Vector annually as determined by the district board of education.	Vector - Child Abuse: Identification & Intervention – NJ (36 min.) Vector – Child Abuse: Mandatory Reporting (27 min.)	October 2026 (or within 30 days of being hired)
Suicide Prevention (N.J.S.A. 18A:6-112)	- Teachers - Administrators - Nurse - Athletic Trainer	2 Hours per 5 Years	Vector - Youth Suicide: Awareness, Prevention and Postvention – Jason Flatt Act (2 hours)	November 2026 (or within 30 days of being hired)
Recognition of Substance Abuse (N.J.S.A. 18A:40A-15, N.J.A.C. 6A:16-3.1(a)(4)) Alcohol, Tobacco, and Other Drug Prevention and Intervention N.J.S.A. 18A:40A-3, 15, N.J.A.C. 6A:16-3.1(a)4	Teachers and education services staff	Annually	Vector – Student Alcohol & Substance Misuse – Full Course (52 min.)	November 2026 (or within 30 days of being hired)
Equity and Affirmative Action (N.J.A.C. 6A:7-1.6)	Certified/Non-certified staff	New staff within 1 st year. Returning staff, annually (as determined by the District)	Vector – Discrimination Awareness in the Workplace (22 min.)	November 2026 (or within 30 days of being hired)

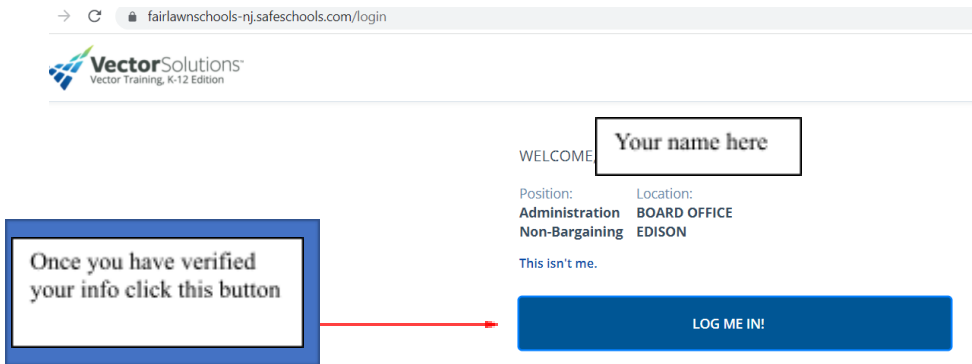
Reading Disabilities (N.J.S.A. 18A:6-131)	• General Education Teachers employed in K-3 • Special Education and Basic Skills Teachers • English as a Second Language Teachers • Reading Specialists • Learning Disabilities Teacher Consultants • Speech-Language Specialists	2 Hours Annually	Specific training needs of each identified teacher and educational services staff to be reviewed annually	December 2026 (or within 30 days of being hired)
Epilepsy and Seizure Disorders (Paul's Law) N.J.S.A. 18A :40-12.35(d)1, 2	• All staff	N/A	Epilepsy Foundation - Seizure Training for School Personnel (Available on Vector) (Approx. 60 min.) (Self Paced)	December 2026 (or within 30 days of being hired)
Refer below for instructions to login to Vector Solutions Training				

Vector Solutions Training Information

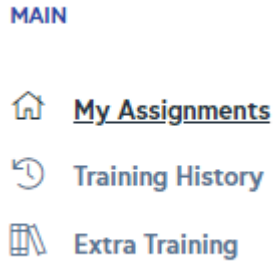
1. Go to: <https://fairlawnschools-nj.safeschools.com>
2. Enter your username (it is your school email address)



3. Verify your username is correct



4. On the left-hand side drop down, you will see “My Assignments.” Your assigned training modules have been added to your Vector account.



5. Each training module will require you to click on “Start.” Once you click on Start, the course will begin.

My Assignments

Listed below are the courses assigned to you by your administrator. Additionally, you can track your progress towards completing each assignment.

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Mandatory Training



Bloodborne Pathogen Exposure Prevention

Support Staff

Working in any environment with a high concentration of people can increase the risk of exposure to germs and...

Due In 306 Days

Due: 2025-06-30

22 Minutes

Start →



Bullying: Recognition and Response

Full Course (New Jersey)

Bullying continues to be a pressing problem in schools today, the effects of which can often last a lifetime for...

Due In 306 Days

Due: 2025-06-30

30 Minutes

Start →



Child Abuse: Identification & Intervention

Full Course

This course provides school personnel with background information on the different types of child abuse/child...

Due In 306 Days

Due: 2025-06-30

36 Minutes

Start →



Child Abuse: Mandatory Reporting

Full Course

School staff members play an important role in child protection and they are often the first professionals to...

Due In 306 Days

Due: 2025-06-30

27 Minutes

Start →

- At the completion of the course, save the certificate as proof of meeting the mandated professional development (print or download to your files).

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