44th LD Democrats— Member Code of Ethics & Conduct

1. Core Commitment to Mission & Integrity

- **Mission Alignment:** Members must act in a way that positively promotes the mission, values, and objectives of the 44th LD Democrats.
- **Honesty in Communication:** Members pledge to maintain honesty in all public statements, meeting discussions, and digital communications. We strictly prohibit the intentional spread of false or misleading allegations regarding political opponents, voting processes, or other members of any democratic organization.
- **Public Representation:** Members may not speak on behalf of the organization to the media, public officials, or via official organization channels unless explicitly authorized by leadership.

2. Respect, Safety, and Inclusivity

- **Non-Discrimination:** The 44th LD Democrats promotes a culture of equal access and respect. Members must strive to reject all forms of discrimination, racism, sexism, and religious intolerance.
- **Harassment-Free Environment:** The 44th LD Democrats enforce a zero-tolerance policy for verbal, physical, or visual harassment, bullying, or intimidation against voters, leadership, or fellow members.
- **Peaceful Engagement:** Members must never engage in violence, intimidation, or carry unauthorized weapons during campaign operations, rallies, or demonstrations.

3. Data Privacy and Confidentiality

- **Protection of Proprietary Data:** Membership with certain roles within the organization will have access to sensitive information, including proprietary voter rolls, donor databases, phone-banking lists, recordings, transcripts, and internal strategy.
- **Confidentiality Pledge:** This information must be handled with the highest level of care. It must never be copied, shared externally without prior granted consent, or used for personal or commercial gain.

4. Legal Compliance & Financial Accountability

- **Nonprofit & Campaign Laws:** Members must adhere to all local, state, and federal campaign finance and nonprofit regulations.
- **Resource Misuse:** Organization resources (including printed materials, digital subscriptions, data tools, and funds) must be used strictly for their authorized purpose. Coercing or utilizing public, government, or taxpayer resources for organization or campaign activities is strictly forbidden.
- **Bribes and Perks:** Members must not offer, accept, or solicit any bribes, gifts, or favors in exchange for political access, votes, or endorsements.

5. Conflicts of Interest

- **Disclosure:** Members must immediately disclose any personal, professional, or financial conflicts of interest that could influence or appear to influence their objectivity within the organization.

- **Dual Roles:** If a member is actively working on or donating to an external political campaign that directly competes with or would benefit from this organization's endorsed initiatives or candidates, they must recuse themselves from relevant strategic decisions.

6. Acknowledgment and Consequences

- **Enforcement:** Violations of this Code of Ethics are subject to disciplinary review by organization leadership with consequences proportional to the severity of the breach of ethics.
- **Consequences:** Misconduct may result in minor situations with a formal written warning, to in severe situations the suspension and/or permanent revocation of the volunteer's position and access to organizational data tools for a long as the organization is convened.