

Agenda

Iredell-Statesville Board of Education
Career Academy & Technical School (CATS)
350 Old Murdock Road
Troutman, NC 28166

Monday, August 10, 2020

Closed Session @ 5:00 p.m.
N.C. General Statute §143-318.11

Our Mission

We are a premier school system where students come first. All students will receive a high quality, relevant education in a safe and caring environment which will produce confident, responsible and globally competitive citizens. Our students will be college and career ready.

Our Core Values

Strong Relationships
Focus on Students and Learning
Collaborative Approach to Success
Pursuit of Excellence and Success
High Ethical Standards and Transparency

(**) Denotes items included on the Consent Agenda. These items are considered to be routine and non-controversial by the Board and will be approved by one motion. There will be no separate discussion on these items unless a board member or citizen so requests, in which case the item may be removed from the Consent Agenda and will be considered in its normal sequence on the agenda.

6:00 p.m. Call to Order - Mr. Martin Page, Chairman
 Moment of Silence
 Presentation of Colors
 Approval of Agenda

I. Consent Agenda



Administration:

A. None

Personnel:

B. *****Acceptance of Resignations, Retirements, Rehires, Terminations, and Leaves of Absence - Dr. Alvera Lesane***

C. *****Approval of Classified Personnel - Dr. Alvera Lesane***

D. *****Approval of Licensed Personnel - Dr. Alvera Lesane***

E. *****Approval of Administrative Appointments - Dr. Alvera Lesane***

II. *Approval of Minutes***

- June 29, 2020 Called Board of Education Meeting Minutes
- July 1, 2020 Called Board of Education Meeting Minutes
- July 13, 2020 Committee of the Whole Meeting Minutes
- July 13, 2020 Board of Education Meeting Minutes

III. *Approval of Consent Agenda***

IV. *Recognitions*

A. [Recognitions for North Iredell High School](#) - Mr. Todd Williams

V. *Public Comment*

VI. *Non-Consent Agenda*

A. *****[Update on Opening Schools](#) - Mr. Jon Ribbeck, Mrs. Kelly Cooper, Dr. Alvera Lesane, Dr. Boen Nutting, Mrs. Tina Wilson***

- [Elementary Virtual Learners](#)
- [Connect Iredell](#)
- [Virtual Courses](#) (Secondary)
- [Survey Results and Data](#)

B. *****Step 2 Approval of the Design Phase for Statesville and West Iredell High Schools CTE Projects and the Addition at Lakeshore Elementary - Mr. Scott Hager***

- [Memo](#)
- [Lakeshore Elementary](#)



- [Statesville High School](#)
- [West Iredell High School](#)
- C. ****Application for Lottery Proceeds - Dr. Kenny Miller**
 - [Memo](#)
 - [Lottery Application](#)
- D. ****[LED Initiative](#) - Dr. Kenny Miller**
- E. ****Synovia Contract Renewal - Dr. Jeff James**
 - [Memo](#)
 - [Contract](#)
- F. ****Updated Administrator and Teacher Contracts - Dr. Jeff James**
 - [Memo](#)
 - [Administrator Contract](#)
 - [Teacher Contract](#)
- G. ****Proposed Policies for 2nd Readings:**

Mr. Jon Ribbeck

[Memo](#)

1. ****[Policy #1320/3560: Title I Parent and Family Engagement](#)**

Mrs. Kelly Cooper

2. ****[Policy #3460: Graduation Requirements](#)**

Mr. Jon Ribbeck and Mrs. Kelly Cooper

3. ****[Policy #3410: Testing and Assessment Program](#)**

Dr. Alvera Lesane

[Memo](#)

4. ****[Policy #1600: Governing Principal - Professional Development](#)**
5. ****[Policy #1610/7800: Professional and Staff Development](#)**
6. ****[Policy #4040/7310: Staff-Student Relations](#)**
7. ****[Policy #7240: Drug-Free and Alcohol-Free Workplace](#)**
8. ****[Policy #7241: Drug and Alcohol Testing of Commercial Motor Vehicle Operators](#)**
9. ****[Policy #7503: Teleworking](#)**
10. ****[Policy #7505: Compliance with State Board of Education Employment Policies](#)**
11. ****[Policy #7510: Leave](#)**
12. ****[Policy #7540: Voluntary Shared Leave](#)**



13. ****Policy #7560: Permitted Salary Deductions for Absences and Discipline of Certain Exempt Employees**
14. ****Policy #7900: Resignation**

Mr. Costi Kutteh

Memo

15. ****Policy #2302: Remote Participation in Board Meetings**
16. ****Policy #7805: Superintendent Evaluation**

H. Proposed Policies for 1st Readings:

Dr. Alvera Lesane

Memo

1. Policy #1710/4020/7230: Discrimination and Harassment Prohibited by Federal Law
2. Policy #1720/4030/7235: Title IX Nondiscrimination on the Basis of Sex
3. Policy #1725/4035/7236: Title IX Sexual Harassment-Prohibited Conduct and Reporting Process
4. Policy #1725/4035/7236-R: Title IX Sexual Harassment-Prohibited Conduct and Reporting Process
5. Policy #1726/4036/7237: Title IX Sexual Harassment Grievance Process
6. Policy #4329/7311: Bullying and Harassing Behavior Prohibited
7. Policy #7232: Discrimination and Harassment in the Workplace
8. Policy #1710/4021/7230: Prohibition Against Discrimination, Harassment and Bullying
9. Policy #1720/4015/7225: Discrimination, Harassment and Bullying Complaint Procedure

Administration:

Board Member Comments

Superintendent's Comments - Dr. Jeff James

Closed Session (if necessary) - N.C. General Statute §143-318.11

Announcements:

- August 11th: Required Teacher Workday (**Traditional Schools**)
- August 12th - 14th: Teacher Workdays (**Traditional Schools**)
- August 17th: ***First day of School for Traditional Schools***
- August 28th: Early Release Professional Development Day (**Early Colleges**)





Iredell - Statesville Schools

Together, Ensuring *Student Success* by Igniting a *Passion* for Learning

- September 7th: Labor Day Holiday
- September 14th: **COMBINED** Committee of the Whole Meeting @ 3:00pm. Board of Education meeting @ 6:00pm. Both meetings will be held at the Career Academy & Technical School (CATS). Closed session for the BOE @ 5:00pm.

*****Vote Required***

