

District	Union
HC Farnsworth, Deputy superintendent	Kathy Smith, Lake County Education Association President

COMPENSATION

For the ~~2023-24~~ **2024-25** school year, the base salary for all instructional personnel will be increased through performance pay. Performance pay is based on an individual's final summative rating from the ~~2022-23~~ **2023-24** Lake County Schools (TEAM) Instructional Personnel Evaluation System. **After performance pay is determined, teachers below \$49,500.00 will receive a portion of the Teacher Salary Increase Allocation (TSIA) to reach the new minimum of \$49,500.00.**

Contract Type	Rating	Performance
Performance	Highly Effective	\$1250.00 \$2400.00 \$3,000 \$2500.00 \$2700.00 <u>\$2600.00</u>
Performance	Effective	\$937.50 \$1800.00 \$2250 \$1875.00 \$1875.00 <u>\$1950.00</u>
Grandfather	Highly Effective	\$1000.00 \$1920.00 \$2400 \$2000.00 \$2160.00 <u>\$2080.00</u>
Grandfather	Effective	\$937.50 \$1800.00 \$2250 \$1875.00 \$2025.00 <u>\$1950.00</u>

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LAKE COUNTY SCHOOLS
INSTRUCTIONAL SALARY PLACEMENT SCHEDULE
~~2023—2024~~ 2024-2025

(Effective for new hires beyond July 1, ~~2022~~ 2024)

EXPERIENCE LEVEL SALARY

0-19	48,500
<u>0-20</u>	49,200 <u>49,500</u>
21	50,000
22	51,500
23	53,000
24	55,000
25	57,250
25+	59,800

ADVANCED DEGREE DIFFERENTIAL

In accordance with F.S. 1012.22(1)(C)3, an advanced degree must be held in area of certification to qualify.

- o Master Degree 3000 or
- o Specialist 3950 or
- o Doctorate 5000

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**LAKE COUNTY SCHOOLS
PSYCHOLOGIST SALARY PLACEMENT SCHEDULE
~~2023 – 2024~~ 2024 - 2025**

EXPERIENCE LEVEL**SALARY****ADVANCED DEGREE DIFFERENTIAL**

0 – 12 <u>13</u>	54,769 <u>55,657</u>
13 <u>14</u>	55,150 <u>55,950</u>
14 <u>15</u>	55,950 <u>56,750</u>
15 <u>16</u>	56,750 <u>57,650</u>
16 <u>17</u>	57,650 <u>58,650</u>
17 <u>18</u>	58,650 <u>59,650</u>
18 <u>19</u>	59,650 <u>60,650</u>
19 <u>20</u>	60,650 <u>61,650</u>
20 <u>21</u>	61,650 <u>62,650</u>
21 <u>22</u>	62,650 <u>63,650</u>
22 <u>23</u>	63,650 <u>64,650</u>
23 <u>24</u>	64,650 <u>66,150</u>
24 <u>25</u>	66,150 <u>68,150</u>
25+	68,150 <u>69,561</u>

Specialist	3,950 or
Doctorate	5,000 or

In accordance with F.S. 1012.22(1)(C)3, an advanced degree must be held in area of certification to qualify.