



The Scottish Music Industry Association (SMIA) is a Private Limited Company by guarantee registered in Scotland at 168 Bath Street, Glasgow, G2 4TP with company no. SC339169.

This webpage exists to provide clarity on the structure, functions and processes with the SMIA to facilitate effective operations and governance.

Organisational Structure

The SMIA is steered by a non-executive Company Board, with work delivered by the SMIA staff team.

The Company Board is led by the Chair/Co-chairs. The Vice Chair provides support to the Chair and deputises in their absence. Each Non-Executive Director is a member of at least one of three Board Committees.

There are three Board Committees: the Governance Committee, the Industry Development Committee and the Projects Committee

- Governance Committee
 - Helps design and structure our policies and procedures, and supports the CEO and Creative Director with our legal and financial compliance.
- Industry Development Committee
 - Focuses on developing and improving SMIA strategy to support our vision and mission; ensuring that the SMIA's work reflects the needs and voices of our members.
- Projects Committee
 - Focuses on driving the success of SMIA projects; offering advice, support and strategic guidance.

The SMIA Staff Team is led by the CEO and Creative Director, supported by the General Manager and wider SMIA team.



For certain services, projects and events, the SMIA engages specialist freelance staff; some of whom undertake management roles.

Decision-Making Processes

- The SMIA Board of Non-Executive Directors are responsible for strategic decisions determining the overall direction and long term success of the SMIA.
- Operational decisions are made by the CEO and Creative Director.