REGIONAL SCHOOL UNIT 40

Friendship • Union • Waldoboro • Warren • Washington 1070 Heald Highway, P.O. Box 701, Union, Maine 04862 207.785.2277

Dr. Thomas Ambrose, Interim Superintendent Danielle Fagonde, Assistant Superintendent Karen Pike, Business Manager Penelope Christ, Director of Special Services

Board of Directors Meeting Central Office Thursday, November 6, 2025 7:00 p.m.

Meeting URL: https://www.rsu40.org/live

School Board Members: Naomi Aho, Joshua Blackman, Noah Botley, Richard Butler, Danny Jackson, Randy Kassa, Tim McLaughlin, Rachael Morris, Leah Shipps, Benjamin Stickney, Nichole Taylor, Emily Trask-Eaton, Betsy Vanderploeg, Rachel Wilcox, Melvin Williams, Timothy Wood

Student Representative: Julia Hynd, Cecilia Jane (CJ) Pluecker, Elisah Stanton, (alternate)

Our Vision: Inspire students to achieve life-long success.

Our Mission: Graduate all students with the knowledge, skills and understandings needed for success in the 21st century.

Minutes

I. Call to Order

- A. Pledge of Allegiance
- B. Declaration of Quorum
- C. Note Absences
- D. Additions/Adjustments to the Agenda: Action Item E: Field Trip request

II. Consent Agenda

A. Approve Minutes of October 16, 2025

Motion: Melvin Williams Second: Timothy Wood Vote: 889-0-42

(Tim McLaughlin)

III. Superintendent and/or Chair Reports

- A. Board Chair's Report
- B. Superintendent's Report
- C. Business Manager's Report
- D. Student Representative's Report

IV. Reports from Administrators

V. Audience with the Public

VI. Action Items

A. Approve an overnight, out-of-state field trip for the Medomak Valley High School Outdoor Club pursuant to Policy IJOA

Motion: Noah Botley Second: Melvin Williams Vote: 931-0-0

B. Approve teacher nomination

1. Paige Davis - Teacher - Medomak Middle School

Motion: Tim McLaughlin Second: Naomi Aho Vote: 931-0-0

2. Marieloisa Dowling - Teacher - Medomak Middle School

Motion: Noah Botley Second: Tim Mclaughlin Vote: 931-0-0

C. Approve a donation valued at over \$1,000 from the Hannaford Helps Schools program for the Union Elementary School pursuant to policy KCD

Motion: Melvin Williams Second: Rachel Wilcox Vote: 931-0-0

- D. Approve policies for $2^{\rm nd}$ reading as recommended by the Policy Committee and pursuant to policy BG
 - 1. IKAA Use of Restraint and Seclusion
 - 2. JKAA-R Procedure on Restraint and Seclusion

Motion: Rick Butler Second: Noah Botley Vote: 931-0-0

E. Approve an overnight, out-of-state field trip for the New England Cross-Country Championship pursuant to Policy IJOA

Motion: Timothy Wood Second: Tim McLaughlin Vote: 931-0-0

VII. Board Members/Administrators workshop

VIII. Committee Meetings

- A. Learning November 13th @ 5:00 p.m. Central Office
- B. Finance November 20th @ 4:30 p.m. Central Office
- C. Facilities November 20th @ 5:30 p.m. Central Office
- IX. Board Meeting November 20th @ 7:00 p.m. Central Office
- X. Region 8 Meeting November 19th @ 6:00 p.m. Mid-Coast School of Technology

XI. Executive Session 1 M.R.S. §405(6)(A) Employment Matter

In: 8:49 Out: 9:30

Motion: Rick Butler Second: Melvin Williams Vote: 931-0-0

Action as a result of the executive session: None Taken

Motion to extend meeting until done

Motion: Emily Trask-Eaton Second: Melvin Williams Vote: 931-0-0

Executive Session 1 M.R.S. §405(6)(A) Employment Matter

In: 9:32 Out: 10:31

Motion: Rick Butler Second: Tim McLaughlin Vote: 931-0-0

Action as a result of the executive session: None Taken

XII. Adjourn: 10:31

All meetings of the Board, except executive sessions, will be open to the public. All actions of the Board will be taken openly. The public and district employees are encouraged to attend Board meetings. A time for comments by visitors at Board meetings will be scheduled on the Board's agenda. Public input is welcomed but the Board Chair may limit discussion.