



UNIVERSITY
of ALASKA
Many Traditions One Alaska

Position Job Duties

Req# 533438_IAM Advisor & Policy Architect

35% Serve as the University of Alaska's subject-matter expert and primary architect for identity policy, and a lead contributor to the design and ongoing maintenance of the Person Registry. Serve as the primary liaison between technical teams and the academic community; work with stakeholders across UAF, UAA, and UAS to draft and maintain the UA Identity Lifecycle Policy, defining how identities are provisioned and de-provisioned across university roles. Working with implementation teams, design the affiliation logic for complex multi-role personas and ensure it maps cleanly from our ERP into UA's daily refresh cycle, guiding modernization of legacy and current identity stores toward a unified identity fabric.

20% Own and advance written guidance across the University's broader IT Standards library. Author, coordinate, and shepherd information security policies, standards, procedures, and guidance, moving each document through drafting, stakeholder review, and formal adoption. Maintain the standards library and its regular review cycle, and align UA guidance to recognized frameworks (e.g., NIST Cybersecurity Framework, NIST SP 800-53, CIS Controls, PCI DSS), partnering with control and process owners.

15% Lead research security for identity and IT risk. Serve as the primary architect for the IAM and safeguarding controls required by federal grants and contracts, ensuring readiness against NIST SP 800-171 and CMMC as well as related standards (e.g., NIST SP 800-53, FISMA, DFARS, and export-control requirements) for sensitive research enclaves handling Controlled Unclassified Information (CUI) and other regulated data.

10% Steward federation and collaboration. Advise on and advance UA's participation in InCommon and eduroam, supporting the Shibboleth IdP (idp.alaska.edu) and modern SAML/OIDC integrations; represent UA within the InCommon and Internet2 communities and bring global best practices home.

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10% Advance and modernize UA's identity fabric. Guide the expansion of MFA (Duo) and access controls across a diverse, statewide population of personal (BYOD) and university-owned devices while preserving self-service through tools like ELMO; advise departmental IT leads through the transition to a unified identity fabric and translate high-level policy into technical requirements.

10% Advise on governance and privacy and build consensus. Provide working guidance on FERPA, GLBA, HIPAA, and other regulations as they relate to identity attributes, directory exposure, and attribute release; facilitate working groups across IT, academic departments, and university administration to find the middle ground between robust security and the open, accessible nature of a public university.