

B4T Louisville Coaches Contract

Built 4 This Track Club & Academy Inc. Coach Offer Letter & Agreement

Dear [REDACTED],

We are pleased to offer you the opportunity to join Built 4 This Track Club & Academy Inc. as a coach for our athletes. Your role is essential in fostering a positive and competitive environment for our team, and we are excited about the potential impact you will have. Below are the terms of this agreement:

Expectations and Responsibilities

- Provide coaching services as assigned by the Club, following the training schedule and program outlined.
- Maintain a professional and respectful attitude toward athletes, parents, and staff.
- Comply with all Club policies and procedures, including safety protocols and attendance requirements.
- Attend all scheduled training sessions unless prior arrangements have been made.

Compensation & Stipend

- You will receive a stipend of **\$500**, payable on the **final day of the end of the season.**
- Additional compensation may be earned through private coaching sessions arranged by families on the team, with rates agreed upon between the Coach and the family.
- **Recruitment Bonus:** You can earn additional compensation by bringing new athletes onto the team. **Every 8 recruited athletes who register and pay their dues will result in an extra \$500 payment, which will be paid directly upon meeting the conditions.**

Scheduling & Attendance

- Coaches will be invited to join the **TeamSnap** app, where we communicate with the team, and where practice and meet sessions will be available on the calendar.
- Coaches must **confirm at least two shifts** per week with Head Coach Dee Hobbs.
 - If you have concerns about scheduling or cannot commit to two weekly shifts, please contact Dee Hobbs to discuss.

Non-Compete Clause

- Coaches **may offer training services independently**, but they **may not solicit athletes** for another track club or encourage them to join a newly established club.
- This restriction remains in effect **during the term of this Agreement and for one year after its termination.**

Termination

- This Agreement may be terminated by either party with **30 days' written notice**.
- The Club reserves the right to **immediately terminate** the Agreement if the Coach fails to meet the outlined expectations and responsibilities.

Miscellaneous

- This Agreement constitutes the entire understanding between the parties and **supersedes all prior agreements, whether written or oral**.
- Any amendments must be made in writing and signed by both parties.

By signing below, you acknowledge and agree to the terms outlined in this contract.

Signed:

Dee Hobbs

Dee Hobbs

Club Director

Built 4 This Track Club & Academy Inc.

Coach Name: _____

Signature: _____

Date: _____