

Indy Pride, Inc.
Board of Directors Meeting
10 East Arts Hub 3137 E. 10th Street Indianapolis, IN 46201

June 11, 2025, Minutes

Attendance:

Member	Present	If not Present, Proxy listed	Absent
Jay	X		
Guadalupe	X		
Sheila	X		
Josiah	X		
Madi	X		
Komal	X		
Tia	X		
Heather		Sabbatical	X
Josh	X		
Hails	X		
Patrick	X		
Laura	X		
Larry	X		
Jake	X		
Kris	X		
Alex	X		
Maison	X		
Erica	X		
Katie	X		
Eve	X		

Non-Voting Directors & Staff in Attendance:

Jeff
Tina
Hudson
Camden

Agenda

1. Call to Order
 - a. Katie □2nd Madi 6:05PM
2. Approve May 2025 Minutes
 - a. Maison □2nd Alex to approve minutes
3. Shoutouts Community Introductions and Comments
 - a. Komal staff shoutout for everything they are doing. Deaf Pride was great!
 - b. Larry for Parade organizing!
 - c. Shoutout to Jeff for ticket Outreach
 - d. Shoutout to Hudson for Stop the Bleed Training
 - e. Shoutout for Komal for Sponsorships
4. Budget Updates and Financial Reports
 - a. \$247,679 in all accounts
 - b. AR \$87,500 Accounts Receivables

- c. Alex – Question are certain line items are not part of the 45 settlements. They are not. Anything in the report is not part of the settlement
 - d. 15K over budget for marketing. For the rebrand. This was approved from the board. This expense was planned in 2024.
 - e. Allison made a pledge that wasn't received so the organization wrote. \$2500
 - f. Old National sent us a check; it hit our account and there was a stop payment. Shelia is looking into this. Bank is unsure what happened. They will issue a repayment.
 - g. Clarification – AES payment will be for next year. (They paid their 24 pledges in 25)
5. Staff Updates
- a. Jeff
 - i. Tents went up for WOM.
 - ii. 113K in ticket sales so far.
 - iii. Cabanas have picked up
 - iv. Parking passes for 502 N Illinois Garage.
 - v. Some shifts open for the info booth.
 - vi. Some assistance for volunteers for WOM at shift changes 1pm, 4pm and 7pm
 - b. Camden
 - i. Setup for the circle early 7:30
 - ii. Girl Pride Thursday Night
 - iii. Vendor packets sent out for circle.
 - iv. Information sent out in staff updates.
 - v. \$25K anticipated for Saturday at the Circle. We need volunteers.
 - vi. Sunday will be less busy.
 - vii. We need volunteers for the circle (some shifts need to be filled)
 - viii. Logistics – How many will be assigned radios.
 - 1. Possibly just exec team?
 - 2. 45 has their own radios
 - 3. Tia will have one for her needs.
 - ix. Keep Slack Open
 - c. Tina
 - i. Social media on fire!
 - ii. Videos going viral
 - iii. Fans available at Girl Pride and WOM \$18 donation.
 - iv. Proceeds from candle and drink go back to Indy Pride
 - v. Tina will be with influencer to produce content for pride weekend for circle and WOM
 - vi. There will be a drone!
 - vii. Cam will be at Circle from 6:30 to Wrap Jeff will be at WOM. Tina will be bouncing around.
 - viii. Jeff will be working with the exec team.
 - ix. Stage moment @ 5:15.
 - x. Parade traffic alert signs need to go up. Connect with Tina/Larry
 - d. Larry
 - i. 215 for the Parade – drop from last year
 - ii. Report in at 5:30am
 - iii. Need a person to intake volunteers
 - iv. Laura will be there!
6. Fundraising (Sponsorships)
- a. Since last month \$68,500. A lot of budgets were completed for the year
 - b. \$465K with in-kind
 - c. Some are pending \$153K pending.
 - d. Huge difference in cash flow. Reach out in October.
7. Status on Operational Grant
- a. Reached out to Jenny who is getting us in contact with companies for an operational grant. Looking at the end of June to get an better idea of what we are asking for.

- b. Josiah will help with operational pitch
- 8. Statements made on behalf of the board
 - a. Alex has a passion for PR. Haven't read public statements that were made on behalf of the board, this is a problem from a governance standpoint. There is no disagreement with the statements.
 - b. Policy exists that ED was the voice of the organization and whoever you are speaking on behalf of Indy Pride.
 - c. In the past the board was aware of statements that were made before the statements were made.
 - d. Motion to table Komal ☐ Josh 2nd Motion passes 18-0-1
- 9. Executive Session
 - a. Motion Josh ☐ Jake 2nds 7:18PM
 - b. Looking over Joi's Maturity Leave. Ended on Friday.
- 10. Motion to exit executive session 20:35
 - a. Motion to approve amendment as proposed in executive session
- 11. Motion for emergency meeting
 - a. Meeting will be 6/18/25 6-8pm
- 12. Adjourn 8:35