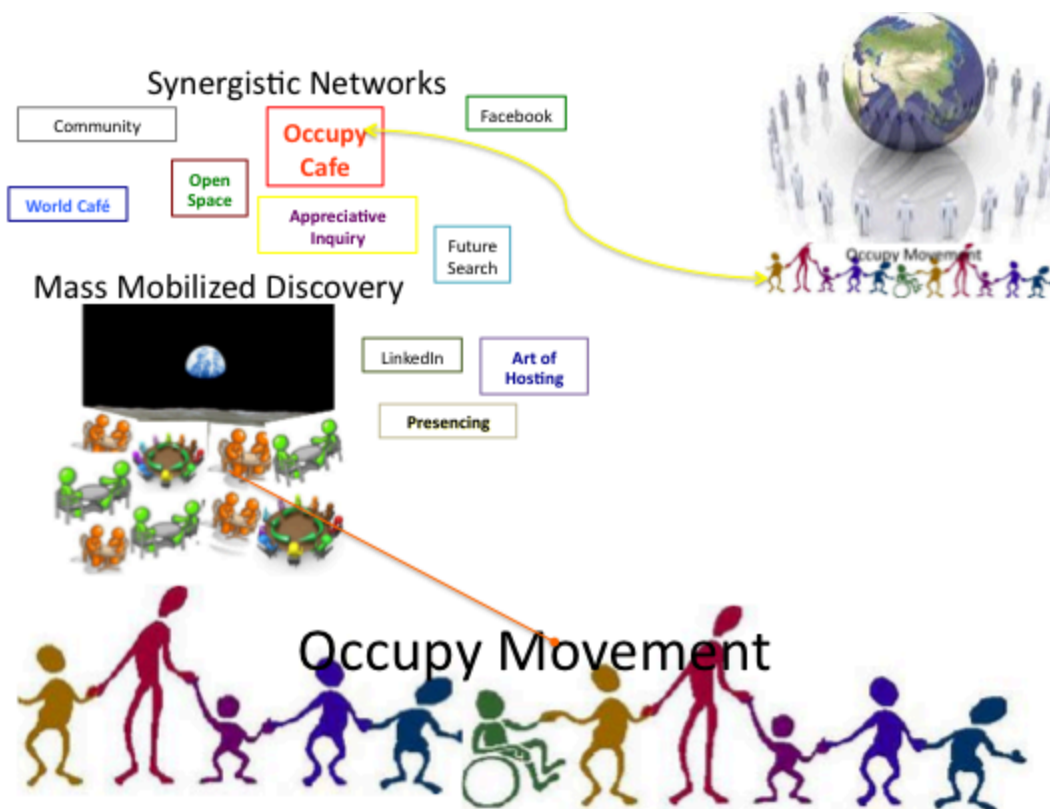




12/6 “Occupy 2.0” Cafe Call

Framing the Interview



Discovering Synergy

We've discussed "What is the Occupy message?" and "What is our vision for Occupy 2.0?"

Over time, the range of topics has blossomed to a wide array of different points, but no single frame that welcomes everyone. ***The purpose of this interview is to discover synergy and surface stories and information that will help us identify topics for a broader inquiry in which we can engage the world in discovery, dream, design, and destiny.***

Agenda

4:00 Greet people joining call
4:05 Welcome, overview and acknowledgement of “Sacred Space”
4:10 Instructions for interview and small groups (reference link to written instructions)
4:15 **Breakout #1: Paired Interviews** (Details below)
5:15 **Breakout #2: Synthesis in Foursomes** (Details below)
5:40 Report Outs
5:55 Closing
IMPORTANT Post-Call Opportunity: [Post your final synthesis and reflections here.](#)

Round 1: Paired Interviews

We suggest you [use this Google Doc for a real-time harvest](#) during the interview (the questions appear there as well).

INTERVIEW QUESTIONS:

- Think about how the Occupy Movement has inspired, moved and/or awakened something in you. Tell me a story that illustrates what this movement means to you and why you care.
- As you reflect on historical movements that became powerful magnets for people and positive change, choose one that stands out for you. Tell me your story about that movement, any part you or your family and friends might have played in it, and why this is an important story.
 - a. What was it about the message and the leadership of that movement that magnetized people to it?
 - b. What elements of the movement enabled it to persist over time and through the challenges it faced?
 - c. How is the Occupy Movement similar and how might we leverage elements of the historical movement to support the Occupy Movement, especially to attract broader and deeper participation and to ultimately succeed?
- Imagine it is 2014 and the Occupy movement has been wildly successful in influencing not only millions of people’s daily actions but also our economic and political systems. There are dramatic differences in how politicians and other leaders campaign and

behave. When you walk through your town or village the changes are palpable. When you visit and talk with others from across your country and around the world, it seems the positive impact is spreading everywhere.

- a. Describe the differences you see, hear, feel, and experience in every day relationships today.
- b. Describe the differences you see, hear, feel and experience in politics and economics today; what is the impact on people, in general?
- c. What did the Occupy Movement decide and act upon early on that helped to generate such positive outcomes?
- d. What was it about you -- What role did you play in making this happen? How did you engage with others? How did you sustain yourself and one another?

Round 2: Synthesis in Foursomes

Occupy Cafe
Collaborative Tablecloth
PLEASE WAIT TO BE SEATED

Process Outline

- Record names of those at your table
- Choose a scribe and a time keeper (two different people)
- Round 1: Introduce your partner and share highlights from question 1. What stood out for you from their story. What is at the heart of the movement for them? Capture concepts in the person's own words. (1 minute each)
- Round 2: Identify the historical movement your partner shared and talk briefly about the key factors that contributed to its success. What stands out as elements that the Occupy movement can leverage? Capture ideas. (1 minute each)
- Round 3: What stands out for you about the future state of relationships, people, politics and global leadership from your partner's vision. What decisions did we make and act on that contributed to this vision? Capture concepts. (1 minute each)
- Synthesize your results; find common themes and elements. Be prepared for a 1-minute report out that identifies what your group believes is at the heart of the

Occupy movement, 2-3 key factors or elements that will help us magnetize and persist over time, and 2-3 concept and elements of future success.

Table 1:

Names: Jon, Vic, Helen, Tree, and John

Scribe: Jon Denn

Time-keeper: Vic

Notes:

Round 1: Introduce your partner and share highlights from question 1. What stood out for you from their story. What is at the heart of the movement for them? Capture concepts in the person's own words. **(1 minute each)**

Jen & Tree: spoke to a stranger with car problems, most people aren't as caring: Empathy is the way things are going.

Vic about Jon: Electoral reform to move talking to acting, Occupy is a wonderful space to effect these changes. Occupy needs to walk not just talk. Money out of politics, fair redistricting, and term limits.

Jon about Vic: Creating a new myth to implement transformation.

Helen on Helen: Isolated on trying to effect social change from negative feelings and she is looking forward to positive support for her work.

Notes:

Round 2: Identify the historical movement your partner shared and talk briefly about the key factors that contributed to its success. What stands out as elements that the Occupy movement can leverage? Capture ideas. **(1 minute each)**

Jen & Tree Impressed by love support and social community

Vic: Rosa Parks was not a spontaneous act of courage, it was carefully planned and designed by a leadership team including herself. It was not leaderless.

Jon on Vic: Seeing the Earth from the Moon as a positive catalyst for seeing the world as one.

Tree: Original corporation: the crown the king was represented as the common good and it was to be renewed annually if it was for the common good.

Helen on Helen: Obama movement skills of listening, compromising, speech formation.

Notes:

Round 3: What stands out for you about the future state of relationships, people, politics and global leadership from your partner's vision. What decisions did we make and act on that contributed to this vision? Capture concepts. **(1 minute each)**

Notes:

Jen & Tree: 2014: People assuming that every living being has title to the goods of the planet. Legislators elected to represent the common good. Laws would be changed with regards to corporations with regard to their charter and more answering to the public. No Corporate Personhood.

Vic on Jon: Money out of politics, end gerrymandering, and term limits. Making candidates answer to the people, and a shared win (like the moon) that we can effect change.

Synthesize your results; find common themes and elements. Be prepared for a 1-minute report out that identifies what your group believes is at the heart of the Occupy movement, 2-3 key factors or elements that will help us magnetize and persist over time, and 2-3 concept and elements of future success.

Having more of a say in the leadership of Congress.

Notes:

Table 2:

Names: Rob Wheeler, Peggy Holman, Stewart Levine, Steve Barnes

Scribe: Stewart Levine

Time-keeper: Stewart

Notes:

Round 1: Introduce your partner and share highlights from question 1. What stood out for you from their story. What is at the heart of the movement for them? Capture concepts in the person's own words. **(1 minute each)**

Notes:

Rob: Partner Ellen, looking for this movement for decades. People have to come together and figure it out for ourselves. loves idea of the **commons**. she's interested in working on ensuring **natural resources belong to people** and species of the planet. when she saw OWS, joined in Austin. looking at challenges of ecocide and how **live in relationship** to other species on the planet.

Stewart: Introduce Peggy. What stood out, Peggy is from Seattle. I know her. her work is about emergence and she harkened back to the women's movement. as something in the past that engaged her. the overall theme, what she likes about Occupy is the **potential for civility and the way people are paying attention. inclusion as part of the movement.**

Steve: what Stewart said, the importance of process. hope for the movement related to civil rights movement, with leadership. politics turns into real dialogue when solving real dialogue.

Peggy about Stewart: Civil rights movement was about addressing fundamental disparity of equality and Occupy Movement is addressing economic disparity.

Rob: about me.

Stewart: About Steve. Steve has been appreciative of what he's seen within Occupy movement, some of the processes and opportunity for everyone to be heard. in the town he lives in, there's a post Occupy movement going on. That sounded like something important to him.

Steve: It is about inequality, essential there's some kind of hope. that's sustainable development on a local and global level.

Rob: What excited me about the movement, the way it built off of past movements, from civil rights, Nam, Iraq, anti-nuclear. what was missing from Iraq protests was a way to have a visible presence. it didn't manage to gel in the public eye. never able to get congress to do what we asked, in spite of having 2/3rds of the people wanting it. Occupy, more ways to connect. the GA's have created ongoing dialogue, allowing people to link in and get active. what's still frustrating, still finding the messages and ed. action campaigns. a lot of discussion about those aspects.

Stewart: The occupy movements in the middle eastern countries and how powerful they are in overturning governments. if you think about that as a role model. extraordinary to think about that.

Peggy, you mentioned legislation coming out of the women's movement. Title IX. So with Occupy, potential for new forms of financial legislation, campaign finance. the air is riper for such things.

Peggy: Was excited by a town council member from Santa Barbara. local banks rather than megabank in city and after Occupy has begun to get traction now. The occupy movement is opening the door re popular backing to put legislation out there.

Stewart: a reflection I have, the mayor of LA and NYC, were proud that for the most part, there was no violence. Protesters and occupiers were allowed to be present. an acknowledgement of the importance of that function. at some point, people resorted to public safety and health concerns. there was a great level of tolerance and acceptance on the part of government.

What's at the heart of the movement?

*Peggy: theme of economic equality

* Stewart: yes, that and participation. I mentioned David Souter, talked about how, as a boy, he was brought up on New England town meetings. how critical that was for functioning in the democratic process. he feared it was missing. the occupy movement embodied that.

Round 2: Identify the historical movement your partner shared and talk briefly about the key factors that contributed to its success. What stands out as elements that the Occupy movement can leverage? Capture ideas. **(1 minute each)**

Notes:

For Diane it was the Civil Rights Movement.

Round 3: What stands out for you about the future state of relationships, people, politics and global leadership from your partner's vision. What decisions did we make and act on that contributed to this vision? Capture concepts. **(1 minute each)**

Notes:

Synthesize your results; find common themes and elements. Be prepared for a 1-minute report out that identifies what your group believes is at the heart of the Occupy movement, 2-3 key factors or elements that will help us magnetize and persist over time, and 2-3 concept and elements of future success.

Notes:

Table 3:

Names: Diane, Doreen, Jitendra, Christine

Scribe: Christine Whitney Sanchez

Time-keeper:

Notes:

Round 1: Introduce your partner and share highlights from question 1. What stood out for you from their story. What is at the heart of the movement for them? Capture concepts in the person's own words. **(1 minute each)**

Notes:

Doreen for Diane: Discrimination led to abuse at a tender age by a friend's dad who was a man of color. This led Diane to withdraw, until she listened to Martin Luther King on TV who sparked Diane to realize anything is possible. Heart of the movement is to model, create space for people to unite, collaborate, and liberate new possibilities, positive societal change in unbridled ways. MLK on time and purpose. Occupy on time and purpose. MLK was a tremendous leader, focused on unity. Occupy Together!

Diane for Doreen: Decades of personal Self development invited Doreen to embrace cancer as a teacher and know Universal Power of The Oneness in each of us. Heart of the movement is courage to embrace another reality, discover our whole Self, collaborate and cooperate to restore equilibrium, and together influence a life affirming new world coming toward us.

Jtendra for Debra Yen: Heart of the movement - having been empowering women for decades. Occupy became an opportunity for women to step in and be heard, make a difference and be powerful. "I'm not going to show up and nobody can make me."

Round 2: Identify the historical movement your partner shared and talk briefly about the key factors that contributed to its success. What stands out as elements that the Occupy movement can leverage? Capture ideas. **(1 minute each)**

Notes:

Jtendra for Deborah: Women's Rights & Civil Rights (MLK) - importance of nonviolence. Vietnam protests - tangible successful outcomes from the demonstrations.

Doreen for Diane: Civil Rights Movement. Non-political, Martin Luther King was genuine; his commitment pure, inspired by sacred inner space. Leverage sacred inner knowing, focus on issues instead of persons, individuals elevate consciousness.

Diane for Doreen: Sept 01, 2001. Turning point for humanity, which divided people and intensified darkness. 2011 turning point for humanity, to unite and walk out of darkness into Light of new awareness, to influence a new unified world.

Round 3: What stands out for you about the future state of relationships, people, politics and global leadership from your partner's vision. What decisions did we make and act on that contributed to this vision? Capture concepts. **(1 minute each)**

Notes:

Doreen for Diane: Notion of sovereignty was an illusion under the United Nations structure, which morphed into countries collaborating and cooperating as one world. There IS enough for 7 billion people. One by one, people Self-realized with support from

each other, making it easier than imagined. Occupy heart centered people expanded awareness, potentialized creative processes, honored differences, and slowly and steadily, step-by-step moved forward victoriously.

Diane for Doreen: Self-realized people live in peace and harmony, without the lie of separation from The Oneness, Earth and each other. People crossed Occupy Together bridge into a new humanity, a new unified world. As a catalyst, Occupy connected the dots, easily magnetizing consciously aware people, organizations, EVOLutionaries, resources, technology, and money to energize a new unified world.

Synthesize your results; find common themes and elements. Be prepared for a 1-minute report out that identifies what your group believes is at the heart of the Occupy movement, 2-3 key factors or elements that will help us magnetize and persist over time, and 2-3 concept and elements of future success.

Notes:

- decentralized
- togetherness
- victory

Table 4:

Names: Aerin, Jane, Suzanne, Cheri

Scribe: Cheri

Time-keeper: Jane

Notes:

Round 1: Introduce your partner and share highlights from question 1. What stood out for you from their story. What is at the heart of the movement for them? Capture concepts in the person's own words. **(1 minute each)**

Notes:

- importance of non-violent communication; never give up, allow for all points of view, honor and respect--essential in any complex human group.
- Feminine approach--women able to stay in the perspective. At first didn't make as strong of an impression and then over time it became more powerful.
- Synergistic movements around the world--more in common with middle eastern people needs than we might think. Not just protesting, but "next order of being

for humanity". Human mic, dynamic government process distinct.

- real participative energy and effort

Round 2: Identify the historical movement your partner shared and talk briefly about the key factors that contributed to its success. What stands out as elements that the Occupy movement can leverage? Capture ideas. **(1 minute each)**

Notes:

- MLK movement: something about taking the time, pacing, clear and simple message, clearly communicate, compelling because people knew it was right. When people stopped being afraid, people knew it was "right relationship". Non-violent--do not meet violence with violence. Persistence, keep showing up no matter what. Welcoming, not denying anyone.
- 2006 APPO movement (Oaxaca) - emerged from teacher's strike. When the government systems fell apart, people were actually able to step forward and take care of themselves. One of the questions for Occupy is how do we become more autonomous? It did not become stronger or persist because the movement had only one, single demand - when it didn't happen, they became fragmented and marginalized many. There was too much of a hurry and they also weren't able to stay very inclusive as time passed. Does think that there needs to be a clear, broad vision for the movement, however.
- Recognize that this is a natural part of change--welcoming it. Where can I move in and be useful, what is my role. Embrace those who resist--they are doing their best and role as well. Intention--all are a healthy part of this shift (at the energetic level). Welcoming all the energies, even those who cannot yet appreciate what is happening.

Round 3: What stands out for you about the future state of relationships, people, politics and global leadership from your partner's vision. What decisions did we make and act on that contributed to this vision? Capture concepts. **(1 minute each)**

Notes:

- Less overwhelm in the world - more spaciousness in the world. Time and space to value and deepen our relationship.
- we will have created the conditions in which those kinds of
- politics - shift in scale. effective decision making is taking place on a local level in a way that actually affects people's lives positively every day.
- more diversity in the economic eco-systems

- remember the importance of the local context.
- avoided replicating old patterns. not trying to r
- possible for everyone to flourish--we can work together to create this environment
- realizing that for me to flourish, we must all flourish
- beginning to wake up to a sense of abundance; more for you does not mean less for me
- Fear is diminishing.
- What we did early on: got clear, welcomed and embraced fear and all
- Took time.

Synthesize your results; find common themes and elements. Be prepared for a 1-minute report out that identifies what your group believes is at the heart of the Occupy movement, 2-3 key factors or elements that will help us magnetize and persist over time, and 2-3 concept and elements of future success.

Notes:

- Persistence, perseverance and non-violence - never give in, never give up, never surrender ... just keep showing up, keep showing up, and keep showing up.
- Natural course of things--space, time, recognize this is happening--we have to support it but not make it happen.

Final Harvest

Ivanka-spicy

POPCORN:

- Energetically, getting the feeling of a sense of empowerment, a few at a time, the front end of the movement
- things have to flip on it's head. different perspectives. Perhaps we need to ask about the "uncommon changes"
- New myth (we don't know what that is). Something like the first time we saw a planet from outer space and realized we are one
- empowerment - we can exhibit leadership. will be evidenced when we stop talking about and start exhibiting it
- it's as we are suddenly cultivating a society of adults embracing self-responsibility

and getting excited about taking responsibility for taking action going forward. not only nonviolence and pushing but rather embracing what we are going toward.

- **I'LL FIX TYPOS--JUST GET THE CONTENT DOWN! BEN**
- Equality, economic equality, movement away from econ disparity, importance of dialogue and process, participation, people being able to thrive, legislation as a result. the current movement reflects fundamentals in the US Constitution.
- we've seen occupy movements change governments
- resonating with - we don't have to make this happen. it's already happening, we are already in a time of change. we vision but we don't have to push
- it doesn't have to be about insistence BUT ABOUT persistence. In NVC model - never give in, give up or compromise. keep showing up for the dialogue in a compassionate way
- Women showing up with feminine energy/practice: Power-with approach is extremely powerful don't have to fight and make demands but are persistent.
- Women being women - the world is crating the space for women to operate out of feminine power
- there's a process consciousness that hasn't been true of the past. excited about its role in enabling truly diverse people to engage and learn from each other
- it isn't necessarily the same people doing it but the movement does effect our dialogue and our vernacular. people can contribute to what's meaningful to them. if you go back to the women's movement - intimate conversations were life-changing for people.
- If you go to a GA, "We have a process!"
- Process is out there and held up as something central
- Carol Gilligan - Interdependence Symposium, said twice. We've been telling ourselves false stories about the nature of reality. We have latched onto "survival of the fittest." That is a false story, a distortion of what Darwin/Spenser were trying to say. the other half of that is that people believe that everything is based on dualism.
- Rosa Parks Myth - We've heard that it was a spontaneous act of courage. It was actually very deliberate - someone bullet-proof.
- Movements do require leadership and planning
- This movement of oneness is leaderful with all of us. See alot of leading up. This election in the states will be so different because of leading up.

Structure thought - remarkable process

Process Feedback:

- Ben fell into the habit of responding to the popcorn
- Felt very smooth
- Purpose was to get at the topics to tell us what we want to dive more deeply into. The harvest didn't get there
- Look at what came up in the conversations - look at the notes from the tables
- Not sure we did the framing
- 3 levels to look at - interested in what persisted

- how amenable this group is (and across the movement) - our spiritual work was our dress-rehearsal. now we get to put it into play. Potential to actualize doing what we want to do how we want to do it - nonviolence and the creation of a vision we want to step into
- Occupy Movement is the portal into the new world
- the “how” is not up to us. The Universe will work it’s magic.
- Appreciative Interviews are a great way to magnetize people
- The spark of people looking for how the Universe is aligning around this - looking for the positive upward spiral
- The old paradigm perceives “what is” as “assembling”. In chaos theory, the template exists and we are being drawn into
- Seeking the path of least resistance into what is unfolding
- The more we keep putting our focus on certain points, they become reality (not quite so random)
- “Demands” emerge from our socialization process (old paradigm) vs. compassion
- Pops, patterns & principles. It’s important in these conversations to differentiate “subjects” and insights”. The laser beam that will empower the subjects are their insights. Look at how we have old patterns and processes that carry us that may not serve us anymore.
- Magic Eye - blur to 3D image. Be patient and watch closely for new patterns, not just process.
- Principles are what guide everything else - the practices and policies that manifest in this environment.
- What principles need to be incorporated into a charter
- THERE WERE WAY TOO MANY QUESTIONS AND TOO MUCH FOCUS ON THE PAST AND FUTURE. THE THIRD SET OF QUESTIONS RE LOOKING BACK FROM 2014 PROBABLY WOULD HAVE BEEN MORE THAN ENOUGH FOR ONE 2 HOUR SESSION.
- WE NEED TO BE MUCH MORE FOCUSED IF WE WANT TO COME UP WITH A FOCUSED AND PRODUCTIVE OUTCOME FROM THESE PROCESSES. IF WE ONLY WANT PEOPLE TO BEGIN TO THINK ABOUT THESE THINGS THEN IT WAS FINE AS IS; BUT PERSONALLY I THINK WE ARE MISSING A HUGE OPPORTUNITY IF WE LEAVE IT AT THAT - ROB WHEELER
- WITH SUCH A WIDE RANGING CONVERSATION AND MULTIPLE TOPICS OF DISCUSSION IT WOULD BE ALMOST IMPOSSIBLE TO COME UP WITH A COHESIVE AND PRODUCTIVE HARVEST
- I HOPE THIS WEEK’S CALL WILL BE MUCH MORE FOCUSED AND THAT IF WE USE DIADS AND FOURSOMES AGAIN THAT WE WILL THEN INCLUDE TIME FOR DISCUSSION WITH EVERYONE IN A FINAL GROUP TO MOVE TOWARDS CONCLUSIONS AND SHARED OUTCOMES

Themes

- Unifying everyone with one metaphor

- Emergent
- Occupy Cyberspace
- Sustainable Development on local and global level
- power of loving coherence
- self-awareness and self-responsibility and passion
- evolution of consciousness
- Combination of embracing, allowing, wholeness - really seeing one another for the first time
- Gratitude, excitement, play
- co-production, cooperation as people listen and contribute
- Nonviolent approach

Next

- widen the circle of interviews
- Huddle to produce an new interview guide
 - develop the process for testing the new guides
 - could interview people in our own communities - especially those who aren't part of Occupy
 - We talked about a Design Team that would work with us on that. Ben has at least six new people that are interested, drawn from the movement and also AI world
 - We also talked about an Advisory Group that would work with the Design Team
- build connections among the Occupy Cafe members - great way to build community energy
- Use the AI structure to the on the ground cafes
- Connecting, Clustering, Creativity (charter, agreements, design plan)
-