

Paper Title (Times New Roman 14, Bold, Capitalise Each Word)

First Author*(Times New Roman 12)

Name of Department, Name of Institution, Institution City & Country (Times New Roman 12)

Second Author (Times New Roman 12)

Name of Department, Name of Institution, Institution City & Country (Times New Roman 12)

Abstract (Times New Roman 14, Bold)

Research Aims: Put your text here (Times New Roman 12).

Design/methodology/approach: Put your text here (Times New Roman 12).

Research Findings: Put your text here (Times New Roman 12).

Theoretical Contribution/Originality: Put your text here (Times New Roman 12).

Managerial Implication in the South East Asian Context: Put your text here (Times New Roman 12).

Research Limitation & Implications: Put your text here (Times New Roman 12).

Keywords: Put your text here approximately 5 to 7 words and give commas between them. (Times New Roman 12).

The maximum is 250 words in total (including keywords)

INTRODUCTION (Times New Roman 14, Bold, use capital letters)

State the objectives of the work and provide an adequate background, avoiding a detailed literature survey or a summary of the results. Explain how you addressed the problem and clearly state the aims of your study. (Times New Roman 12).

LITERATURE REVIEW (Times New Roman 14, Bold, use capital letters)

A Theory section should extend, not repeat, the background to the article already dealt with in the Introduction and lays the foundation for further work.

Sub-heading (Times New Roman 12, bold-italic)

Put your text here (Times New Roman 12).

indicate the corresponding author by using an asterisk ()

Sub-heading (Times New Roman 12, bold-italic)

Put your text here (Times New Roman 12).

Sub-heading (Times New Roman 12, bold-italic)

Put your text here (Times New Roman 12).

RESEARCH METHOD (Times New Roman 14, Bold, use capital letters)

This chapter will discuss the methods used in research, data collection methods, sampling methods, instruments research, including research models, both from previous researchers and those that will be used in this study.

Sub-heading (Times New Roman 12, bold-italic)

Put your text here (Times New Roman 12).

Sub-heading (Times New Roman 12, bold-italic)

Put your text here (Times New Roman 12).

RESULTS AND DISCUSSIONS (Times New Roman 14, Bold, use capital letters)

Results should be clear and concise. Discussions should explore the significance of the results of the work, not repeat them. Avoid extensive citations and discussion of published literature

Mathematical notations should be clearly explained within the text. Equations should be computed on the page. If the equations are numbered, type the number in parentheses. Unusual symbols and Greek letters should be identified. Indicate table and figure placements within the text. (Times New Roman 12).

Mathematical notation format:

$$P(y = 1|x) = G(\beta_0 + \beta_1 x_1 + \beta_2 x_2 + \sigma^2_{\epsilon}) \quad (1)$$

Where $P(y = 1|x)$ is notation explanation, G is notation explanation, and so on.

MANAGERIAL IMPLICATIONS IN THE SOUTH EAST ASIAN CONTEXT (Times New Roman 14, Bold, use capital letters)

This section should highlight the implications of the research for the management of either the profit or not-for-profit organisation. It should also explain how these implications can be extended to any other organisations in the South East Asian region (Times New Roman 12).

THEORETICAL IMPLICATIONS (Times New Roman 14, Bold, use capital letters)

This section describes the implications or contributions of the research to the existing literature. Limitations of the research should also be explained here. It should be followed by suggestion or recommendation for further research. (Times New Roman 12).

CONCLUSION (Times New Roman 14, Bold, use capital letters)

The main conclusions of the study may be presented in a short Conclusions section, which may stand alone or form a subsection of a Discussion or Results and Discussion section. The conclusion section should lead the reader to important matters of the paper. (Times New Roman 12).

References (Times New Roman 14, Bold)

References should follow APA citation style. Examples:

- Ahuja, G. (2000). The duality of collaboration: Inducements and opportunities in the formation of interfirm linkages. *Strategic Management Journal*, 21(3), 317–343.
- Felstead, A., Jewson, N., Phizacklea, A., & Walters, S. (2002). Opportunities to work at home in the context of work-life balance. *Human Resource Management Journal*, 12(1), 54–76.
- Hair, J. F., Black, W. C., Babin, B. J., Anderson, R. E., & Tatham, R. L. (2006). *Multivariate data analysis*. Upper Saddle River, NJ: Pearson Education Inc.

Appendix (Times New Roman 14, Bold)

Put your questionnaire, interview questions, or any supporting documents here.

Table format (should be in .doc, .xls, or .ppt format so they can be edited for publication):

Table 1. Analysis result

Sample Group	INF	IR	ER	GD	OIL	Adj. R ²	F
Big	-0,083 (-0,372)	-2,749 (-6,295)*	0,086 (1,672)**	-0,077 (-3,938)*	-0,134 (-6,816)*	0,062	48,537
Medium	-0,167 (-0,643)	-1,904 (-3,328)*	-0,013 (-0,211)	-0,069 (-2,577)*	-0,097 (-4,200)*	0,026	20,339
Small	-0,282 (-0,984)	-1,831 (-3,246)*	0,073 (1,103)	-0,061 (-2,418)*	-0,049 (-1,941)**	0,016	12,923

Figure format (should be in .doc, .xls, or .ppt format so they can be edited for publication):

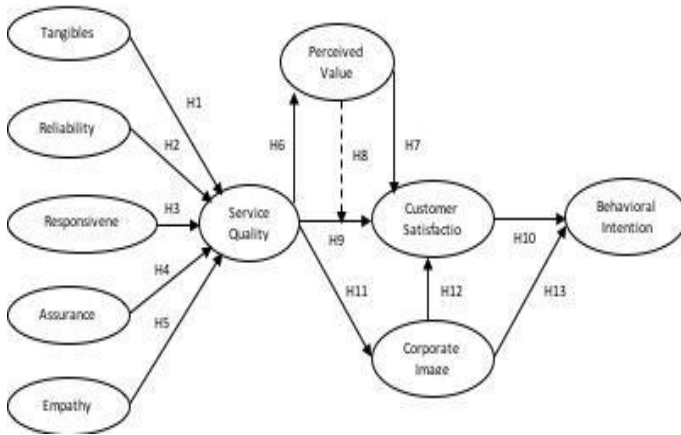


Figure 1. Initial Research Model

1.