

Job Title: Seasonal (Full-Time) Bicycle Mechanic

Location: Z Cycle Shop – 3217 E Colfax Ave., Denver, CO 80206

Job Type: Seasonal (Full Time, March–September) with potential for extension into full-time, year-round

About Us:

Z Cycle Shop is an independent, service-oriented bicycle shop located in the historic Collins' Bicycle building in Denver's Bluebird District. We take pride in being a community-based shop that works on all types of bikes and strives to provide a wide range of high-quality repairs. All of our staff has been here for at least three years, and our goal is to bring on a new mechanic who can fit into the down-to-earth environment we have carefully cultivated.

Position Overview:

We're looking for an experienced Full-Time Seasonal Bike Mechanic to join our team during the busy season. This role is ideal for someone who thrives in a fast-paced environment, has extensive hands-on bike repair experience, and is passionate about community engagement. You'll be working on a wide range of bikes, from vintage commuters to road and mountain bikes. Beyond the workbench, you'll also have opportunities to represent Z Cycle Shop at outreach events, teach classes, lead group rides, and contribute to the growth of our shop and cycling culture in Denver. This position is not strictly a mechanic role—mechanics often assist on the sales floor, selling bikes and merchandise. Our shop handles a high volume of walk-in service requests, beyond just flat fixes, so being able to work quickly and efficiently is essential.

Key Responsibilities:

- Perform high-quality repairs and maintenance on a wide variety of bicycles, including road, mountain, commuter, and e-bikes.
- Diagnose mechanical issues accurately and communicate repair options to customers.
- Provide excellent customer service, offering technical advice and product recommendations.
- Participate in community outreach events, including bike clinics, tune-up events, and group rides.
- Help maintain a clean and organized work environment.

Qualifications & Experience:

- Minimum three years of professional bike mechanic experience in a shop setting.
- Strong proficiency in diagnosing and repairing a wide range of bicycle types and components.
- Experience with hydraulic brake systems and e-bike repairs is a must.
- Excellent customer service and communication skills.
- A team player who is adaptable, dependable, and eager to contribute to shop growth.
- Passion for cycling and community engagement.
- Ability to work weekends and occasional evenings for events.

What We Offer:

- Pay Range \$20-25/Hour plus tips
- Employee discounts on parts, accessories, and bikes.
- PTO for full-time employees.
- Opportunities to get involved with local cycling events and advocacy.
- A supportive and passionate team that values expertise and growth.
- Long-term full-time employees are eligible for health and dental insurance.

How to Apply:

If you feel that you are qualified for this position and you're ready to wrench, engage with the cycling community, and grow with an independent shop, we'd love to hear from you! Send your resume and a brief introduction about yourself and your experience to zcycleshopdenver@gmail.com.