Impact Measurement & Research Analyst
Positions Available: 1
Internship Term: January 11 to April 16, 2027 (14 Weeks)
Propel Impact & Dress for Success Vancouver| Flexible (Remote or in Vancouver, BC)| Part-time

About Propel Impact
Propel Impact is Canada's leading experiential learning platform for social innovation and impact investing. Our vision is a world where every organization is impact-first and has the resources required to fully achieve their mission and potential. Through experiential learning, meaningful projects, and relationship building, our participants take an active role in providing capital and capacity-building support to impact-first organizations across Canada.

About Dress for Success Vancouver
Dress for Success Vancouver (DFSV) is a community helping unemployed and underemployed women and gender-diverse people achieve economic mobility and personal success. Since 1999, we have offered free dressing services, career and financial-wellness workshops, and leadership programs such as our Working Women's Group across Metro Vancouver, serving more than 2,200 clients in 2025–26. Our vision: every woman thrives in work and in life.

For 27 years, Dress for Success Vancouver has helped women and gender-diverse people across Metro Vancouver move into work, serving more than 2,200 clients in 2025–26 with free dressing services, workshops and leadership programs. As a member of the Dress for Success Canada network, we offer analysts hands-on work that directly supports our clients' economic mobility, close mentorship from senior leaders, and experience across impact measurement, fund development and communications.

Key responsibilities
The Analyst will spend up to 90% of their time on projects issued by Dress for Success Vancouver and 10% of their time with Propel Impact. During their weekly time with Propel, Analysts will participate in a speaker series curated by Propel and other personal & professional development opportunities.

Dress for Success Vancouver Projects:
- Client impact measurement: Analyze DFSV's 2026 Annual Client Survey (demographics, employment and confidence outcomes) and build a core set of impact metrics and a simple reporting dashboard. This strengthens how we report results to funders, the board and the community. Develop recommendations for future impact measurement.
- Program and sector research: Research employment barriers facing women and gender-diverse job seekers in Metro Vancouver, and benchmark workshop and leadership program models, to inform how our programs grow.

Propel Impact:
- As a cohort, the Propel Analysts will work on a personal research project or capacity-building project supporting the social innovation and social finance sector in Canada. This project will allow Analysts to work with each other across various cities and host organizations.

- Analysts may support the development, growth, and specific needs (ex. market research, impact measurement, financial/investment, marketing & communications) of one social enterprise or of Propel.
- Throughout the internship, Analysts will participate in personal & professional development opportunities.
- **For returning Analysts only:** Take the lead on at least one cohort-wide session by hosting a workshop or moderating on a topic you care about. You'll be responsible for organizing and guiding the full hour.

The ideal Analyst is someone who:

- Has strong self-awareness, empathy, and emotional intelligence
- Has strong intercultural competency, awareness, and appreciation for people with diverse backgrounds and experiences
- Has demonstrated interest and knowledge in social/environmental issues, social enterprise, and/or impact investing
- Has demonstrated excellent ability to perform the following skills:
    - Impact Measurement
    - Sector/Issue/Market Research
    - Qualitative and/or Quantitative Data Analysis
- High level of initiative, organization, self-motivation, and problem-solving skills
- Is able to take initiative, be flexible, and work well under uncertainty
- Possesses excellent verbal and written communication skills
- Has desire to support the growth and development of the Canadian social innovation sector (social enterprises, impact investing funds, charities, non-profits, co-operatives)
- Has the drive to make a tangible difference in both oneself and in one's local and global community

Other details:

- Salary part-time: $4,620 ($22/hour)
- Part-time (15 hours/week), business hours are Monday to Friday, 9am – 5pm
- Propel Impact Manager: Mariana Martinez Rubio
- Dress for Success Vancouver Manager: Sydney Budgeon, Director of Programs & Client Impact (Pacific Time)
- Office arrangement: Remote, with optional in-office days at our office: 201-5118 Joyce Street, Vancouver, BC V5R 4H1

Propel Impact and Dress for Success Vancouver are equal opportunity organizations committed to building and fostering a fair and inclusive community that values diversity and encourages respect for all. We welcome applicants across any race, colour, religion, sex, sexual orientation, gender identity, national origin, disability, protected veteran status, Indigenous status, or any other legally-protected factors. We recognize the value of identifying and removing barriers for any applicants interested in participating in our programs. Please contact us at info@propelimpact.com to start a conversation about different accommodations available.