



Gender-Inclusive Schools

In accordance with District Policy 3211 and Procedure 3211P, all reports of discrimination and/or harassment on the basis of sex, gender identity, or gender expression will be taken seriously and investigated.

If a student feels that they have been subjected to discrimination and/or harassment on the basis of their actual or perceived gender identity or expression, the student should report the incident immediately to a staff member.

At any time, a student or their parent/guardian may submit an informal or formal complaint regarding discrimination. Complaints may be submitted by mail, fax, e-mail or hand-delivery to any district, school or to the district compliance officer responsible for investigating discrimination complaints.

The District Designated Gender-Inclusive Schools Coordinator for District Policy 3211 is:

Robert Bowman
24 Shafer Ave
Naches, Washington 98937

T. 509-653-2220

District Policy 3211 is not intended to prohibit expression of religious, philosophical, or political views, provided that the expression does not substantially disrupt the educational environment. Many behaviors that do not rise to the level of discrimination may still be prohibited by other district policies or building, classroom or program rules.

The District's prohibition of discrimination and providing for gender inclusive schools shall apply:

- On school District property at any time;
- Off school District property at any school activity, function, or event;
- Off school District property if the actions of the student materially or substantially affect the education process and/or student attendance at school.

Our Schools are Gender-Inclusive

In Washington, all students have the right to be treated consistent with their gender identity at school. Our school will:

- Address students by their requested name and pronouns, with or without a legal name change
- Change a student's gender designation and have their gender accurately reflected in school records
- Allow students to use restrooms and locker rooms that align with their gender identity
- Allow students to participate in sports, physical education courses, field trips, and overnight trips in accordance with their gender identity
- Keep health and education information confidential and private
- Allow students to wear clothing that reflects their gender identity and apply dress codes without regard to a student's gender or perceived gender
- Protect students from teasing, bullying, or harassment based on their gender or gender identity