

We want to recognize that the publication of this letter can bring up previous experiences for students, both generally and with Dr. Farrow. We also recognize that it can lead to a new attention to interactions in the classroom. Below are some University resources for different complaint processes, followed by a list of various mental health and advocacy resources. If you have any questions at all, experiences to share, or want RSUS to advocate on your behalf, feel free to reach out!

## COMPLAINT & CONFLICT MECHANISMS

1. There are four important tenets of the Student Rights and Responsibilities structure at McGill which pave way for what we see as the most likely scenarios following the publication of our statement. These are dignity, freedom of expression, freedom from harassment, and equal treatment. The links below are to their relative summary pages on McGill's website, though full versions of the policy's text can be found as well. To pursue a complaint for any of these, you can:
  - a. Reach out to your faculty advisor or the chair of your program committee: for BA students that's Mikael Bauer ([mikael.bauer@mcgill.ca](mailto:mikael.bauer@mcgill.ca)), for Bth students it's Ian Henderson ([ian.henderson@mcgill.ca](mailto:ian.henderson@mcgill.ca)).
  - b. Reach out to the Office of the Dean of Students. We recommend sending your initial email to [casemanager@mcgill.ca](mailto:casemanager@mcgill.ca) AND [deanofstudents@mcgill.ca](mailto:deanofstudents@mcgill.ca)
  - c. File a formal grievance
2. Make a complaint under McGill's *Policy on Harassment and Discrimination*:
  - a. Arrange a meeting with the Senior Equity and Inclusion Advisor ([sinead.hunt@mcgill.ca](mailto:sinead.hunt@mcgill.ca)) to begin the process of a formal complaint.
3. There are a number of Senate committees at McGill which are relevant to potential issues at hand. The subcommittees under the Equity committee (listed first) may be more relevant to your situation, we recommend starting with Prof. Angela Campbell and reaching out to subcommittee chairs as a second option.
  - a. Joint-Board Senate Committee on Equity: Angela Campbell, Chair, Associate Provost (Equity and Academic Policies) [angela.campbell@mcgill.ca](mailto:angela.campbell@mcgill.ca)
  - b. Subcommittee on Racialized & Ethnic Peoples
  - c. Subcommittee on Queer People
  - d. Subcommittee on Family Care

- e. Subcommittee on Women
- 4. If you're unsure which avenue you'd like to pursue and want an administrative point-person to discuss potential options, the Office of the Ombudsperson for Students is a great place to start. They can help you identify which route may be the best for you, connect you with the right people, and support you through an informal resolution process! Your first contact there is Prof. Patricia Faison Hewlin, at [ombudsperson@mcgill.ca](mailto:ombudsperson@mcgill.ca)

While this chart from McGill is convoluted and the options above are generally more effective, this does provide some structural overview, and a clear, charted path you can follow!:

<https://www.mcgill.ca/students/srr/disputes>

## MENTAL HEALTH TOOLS & ADVOCACY

### On-Campus Resources

SSMU Mental Health Commissioners: [mentalhealth@ssmu.ca](mailto:mentalhealth@ssmu.ca) \* (really great advocacy resource for mental health issues and school!)

[SSMU Anti-Violence Coordinators](#) | [avc@ssmu.ca](mailto:avc@ssmu.ca)

[McGill Office for Sexual Violence Response, Support, and Education \(OSVRSE\)](#) | 514-398-3954, [osvrse@mcgill.ca](mailto:osvrse@mcgill.ca)

[Student Wellness Hub](#) | 514-398-6017

[McGill Students' Nightline](#) | 514-398-6246

### Community Resources

[Keep.meSAFE](#) | Through MySSP app (Mobile app, iOS and Android) (60+ languages, 24/7)

[Montreal Sexual Assault Centre](#) | 1-888-933-9007 (bilingual, 24/7)

[Provincial Hotline](#) | 514-933-9007 or 1-888-933-9007 (bilingual, 24/7)

[Crisis Text Line](#) | Text HOME to 686868 (bilingual, 24/7)

[CAVAC \(Crime Victim Assistance Centre\)](#): 1-866-532-2822 (bilingual)

[SOS violence conjugale](#) | 1-800-363-9010 (bilingual, 24/7)

[Écoute Entraide](#) | 514-278-2130 or toll free 1-855-365-4463 (français, 8H-00H/7)

[Suicide Action Montreal](#) | 1-866-277-3553 (bilingual, 24/7)

[Tel-Aide](#) | 514-935-1101 (bilingual, 24/7)