

## **EXECUTIVE COUNCIL REPORTS**

### **2023-2024 Annual Reports**

#### **Treasurer/Finance Committee Chair** **Tamie Williams**

##### **Yearly Goals With Assessment**

- My goal for the Treasurer's position this year was to continue to perform the duties as treasurer with guidance from our management company, C2C.
- I learned about overseeing the receipt and expenditure of funds and financial records of the Association.
- At Council, Board, and Association meetings, I presented our financial statements and talking points provided by C2C. Our Association manager, Jill Hancock, was always kind to answer my many questions about the financial documents.
- I feel I have reached this goal and applied my knowledge and advised accordingly. I am thankful for the opportunity to serve as Treasurer for two years.

##### **Listing of Activities (Summarized from Board Reports)**

- During this year, I have performed my duties as Treasurer by overseeing the receipt and expenditure of funds and financial records of the Association as provided by C2C monthly.
- At each BOD and EC meeting, I gave talking points to the Association's finances as provided by C2C.
- At Spring Conference, I presented the Treasurer's Annual Report.
- I served on the Spring Committee by greeting and assisting members at the Registration Table.

##### **Recommendations for Next Year**

My recommendation to the incoming Treasurer is to continue to work with C2C to ensure that our organization remains financially responsible.

#### **Secretary** **Elizabeth Hoskins**

##### **Yearly Goals With Assessment**

- Learn how to perform the Secretary role as outlined by the Board Policies and Procedures and with guidance from C2C.
- Submit reports in a timely fashion and attend all Council, Board, and other required meetings of the Association: Attended meetings as scheduled. Reports were not always submitted on time, primarily due to not having anything to include in my reports.
- Record minutes of all Council, Board, and Association meetings & forward minutes to Association Management Company for distribution on the MASL Website: All meetings attended and minutes submitted for the year. Minutes could have been submitted in a more timely manner.
- Include copies of all approved motion forms with the minutes in the Secretary's materials: I was unaware of there being official motion forms. Will be looking into this for the coming year.

##### **Listing of Activities (Summarized from Board Reports)**

- Attended all EC/BOD meetings, recorded minutes at each meeting, and submitted minutes to C2C.
- Gave feedback on drafts of updated policies & procedures and on financial draft for coming year.

- Attended Summer, Fall, and Spring professional development.

**Recommendations for Next Year**

- Finalize and submit minutes in a timely manner.
- Increased involvement in MASL initiatives.
- Seek out motion forms as mentioned in the MASL BOD Policies & Procedures as these were not used this year.
- Attend any Finance Committee Meetings. (I was unable to attend the meeting this year.)

**AASL Delegate  
Hope Hunter**

**Yearly Goals With Assessment**

- Attend AASL Chapter and Town Hall meetings and share relevant information with MASL membership
- Attend MLA-IFC monthly meetings and communicate relevant information with EC/BOD and
- Legislative Advocacy Committee -Respond to and support Intellectual Freedom needs for school libraries across the state

**Listing of Activities (Summarized from Board Reports)**

- Attended MASL Summer & Fall PD MLA IFC monthly meetings
- Manage MASL information booth at MLA Annual Conference
- Present to Frisco League school librarians on their Fall PD Day
- Attend AASL Conference AASL Chapter Meetings AASL Infinity Groups
- MLA Conference: Presented a panel session with Kimberly Moeller, Otter Bowman, and Cody Croan on litigation updates and current state of challenges in all types of libraries.
- Presented on a panel hosted by Human Rights Council on 2024 Legislative Activity Many IF support requests

**Recommendations for Next Year**

- Convene Intellectual Freedom Committee to help with intellectual freedom support
- Create form letters that can be revised to suit IF needs (M. King)
- Code of Conduct developed
- Move Mentorship program to Membership
- Move "I Love My Library" to PR Committee

**Past President/Nominations Chair  
Melissa Corey**

**Yearly Goals With Assessment**

**Listing of Activities (Summarized from Board Reports)**

**Recommendations for Next Year**

**2<sup>nd</sup> Vice President**  
**Jenn Baldwin**

**Yearly Goals With Assessment**

Association Responsibilities	Submitting board reports and attending meetings helped keep me informed of association business.
Committee Responsibilities: Professional Education	Evaluations from Fall PD proved it was a successful event.
Committee Responsibilities: Spring Conference	SC25 plans are already underway!
Committee Responsibilities: Finance Committee	Budget for FY25 has been approved.
Committee Responsibilities: Readers Award/List	Checked in with RA Chairs on a quarterly basis via email.
MASL Representation	Used DonorsChoose to pay for ALA/AASL dues. Represented MASL, along with other EC members, at AASL in Tampa.

**Listing of Activities (Summarized from Board Reports)**

Association Responsibilities	Submitted all required board reports and attended all EC/BOD meetings, whether in person or via Zoom. Attended Legislative Advocacy Day this year, representing MASL, Joplin Public Library Board Trustee, and Secretary's Council Vice-Chair Have already met with Matt and Hope to develop a 3 year strategic plan that will help guide MASL now and into the future.
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<p>Committee Responsibilities: Professional Education</p>	<p>Met via Zoom with Hope, Melissa, and Jill concerning the mentoring program and approved of the mentor/mentee matchings.</p> <p>Used the SC23 and Summer PD evaluations to contact keynote speaker, breakout presenters/facilitators, and create the schedule for Fall PD.</p> <p>Jill was useful in finding a location for Fall PD, creating the contract with the keynote speaker, contacting vendors, inviting individuals for special presentations at lunch, and making lunch reservations.</p> <p>Post event, I reached out to the MO S&amp;T breakout presenter that was unable to attend to invite them to come to SC24 as a vendor.</p>
<p>Committee Responsibilities: Spring Conference</p>	<p>Had regular communication with Matt this year concerning SC24. He was VERY helpful by including myself, Becky, and Marlana in his leadership meetings.</p> <p>Things that were completed for SC25 prior to the start of SC24:</p> <ul style="list-style-type: none"> <li>● Selected Becky and Marlana as co-chairs. They began to work with SC24 leadership as soon as they confirmed they would serve as SC25 co-chairs (Becky in the fall; Marlana in the winter).</li> <li>● Chose “Journey Together” as the conference theme.</li> <li>● Began discussing schedule, budget, and possible keynote speakers</li> </ul> <p>Things that have been completed for SC25 since SC24 has ended:</p> <ul style="list-style-type: none"> <li>● Notebook of SC successes, ideas, and concerns began in earnest (especially after attending the SC24 Committee debriefing and reading through the conference survey results)</li> <li>● Created logo and sent it to the graphic designer.</li> <li>● Began contracting with keynote speakers and featured presenters.</li> <li>● Used the volunteer survey to select conference committee members. Goal was to integrate as many regions as possible, but keep a good mix of old/new members so that cohesive knowledge of past SC work was not lost.</li> <li>● Preliminary conference schedule tweaks have been made and registration costs with deadlines have been discussed.</li> </ul>
<p>Committee Responsibilities: Readers Award/List</p>	<p>Quarterly email check ins allowed me to thank the committees for their work, send reminders for board report submissions, and help resolve any issues that they were facing.</p> <p>Attended a Zoom session with Tom and the RA/Reader List Committees’ leadership to discuss revised handbooks and Communication Task Force recommendations.</p> <p>Worked with Jill to resolve some mid-year Reader List committee changes.</p>

<p>MASL Representation: AASL</p>	<p>Visited with vendors at AASL to invite them to MASL SC.</p> <p>Took notes as to which session topics were trending for possible inclusion at MASL SC25.</p>
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**Recommendations for Next Year**

<p>Fall PD</p>	<ul style="list-style-type: none"> <li>● Have registration for Fall PD include any dietary restrictions. Several missed the email that asked them to contact C2C concerning those restrictions prior to the day of the event.</li> <li>● Conference attendees were given access to the QR code with conference presentations used throughout the day, but I wonder if those need to also be linked to the MASL conference information after the event as well.</li> </ul>
<p>MASL Representation</p>	<ul style="list-style-type: none"> <li>● Send an exhibitor prospectus with anyone that is attending so that vendors can have a way to follow up with MASL.</li> <li>● I dropped the ball and didn't help Hope at all with the MASL exhibit at MLA. I didn't even remember that was one of my tasks until reading the BOD handbook for this annual report. SORRY!</li> </ul>
<p>Readers Award</p>	<ul style="list-style-type: none"> <li>● Handbook for RA and Reader Lists needs to be approved.</li> <li>● Suggestion is to have a F2F or Zoom meeting with ALL committee members to review the handbook and discuss their expectations. Too many questions are still being asked that can be answered by referring directly to the handbook. Timing for this meeting should be close to the start of the committee work (July/Aug for RA and Jan/Feb for Reader Lists).</li> <li>● Reader-Selector Rating Sheet for Show-Me still needs to be tweaked because many of our youngest MO readers do not have their own email accounts and librarians desire to enter numerous ratings at one time.</li> <li>● Reader-Selector rating sheets need to be sent out earlier in the year and more reminders of the FIRM deadline need to be expressed.</li> <li>● Volunteer form needs to add a section to immediately allow those interested in serving on a Reader Committee to provide more information (age level of students, prior experience as Reader Selector/Committee members, etc).</li> </ul>

	<ul style="list-style-type: none"> <li>● Logo for Dogwood needs to be changed to say Reader List.</li> <li>● IF we are going to continue to use them, both SC banners for the Reader Lists need to be corrected.</li> </ul>
Spring Conference	Handbook for SC needs approved, especially to allow more than 25 members to serve on it (meeting virtually).

**1<sup>st</sup> Vice President**  
**Matthew King**

**Yearly Goals With Assessment**

YEARLY GOALS WITH ASSESSMENT	
Association Responsibilities	Attended all Council, Board, and Association meetings and submitted board reports.
Committee Responsibilities: Spring Conference	<ul style="list-style-type: none"> <li>● Appointed Co-Chairs Kelley Powers and Kirsten Shaw</li> <li>● New Initiatives <ul style="list-style-type: none"> <li>○ Recognition Monday</li> <li>○ Presidential Gala/Spy Games</li> <li>○ Author Mix and Mingle</li> <li>○ Curate your Crowd</li> </ul> </li> </ul>
Committee Responsibilities: Finance Committee	<ul style="list-style-type: none"> <li>● Attended Finance Meetings</li> <li>● Budget approved</li> </ul>
MASL Representation	<ul style="list-style-type: none"> <li>● Attended AASL National Conference</li> <li>● Will attend ALA National Conference</li> <li>● Served as Co-Chair of AASL Membership Engagement</li> <li>● Served on AASL Nominations Committee</li> </ul>

**Listing of Activities (Summarized from Board Reports)**

LISTING OF ACTIVITIES	
Advocacy	<ul style="list-style-type: none"> <li>● Attended Advocacy as an ex-officio member.</li> <li>● Attend Library Advocacy Day in Jefferson City</li> </ul>
Membership	<ul style="list-style-type: none"> <li>● Helped with membership “Curate Your Crowd”</li> <li>● Designed Postcard to be mailed (will become part of PR)</li> </ul>
Spring Conference Handbook	<ul style="list-style-type: none"> <li>● Worked with Governance along Kelley Powers and Kirsten Shaw to update handbook</li> </ul>
Code of Conduct/Conflict of Interest	<ul style="list-style-type: none"> <li>● Created a digital version of required documents with Hope Hunter</li> </ul>
Strategic Plan	<ul style="list-style-type: none"> <li>● Worked with Hope Hunter and Jenn Baldwin to develop a 3 year strategic plan</li> <li>● Updated yearly in February</li> </ul>

**Recommendations for Next Year**

RECOMMENDATIONS FOR NEXT YEAR	
Suggestions	<ul style="list-style-type: none"> <li>● Continue to serve as an ex-officio member of committees to learn what each committee is doing.</li> <li>● Continue to add to our 3 year plan</li> <li>● Continue to monitor spring conference spending</li> <li>● Invite members to the table and give opportunity to learn</li> <li>● Very beneficial to sit in on Advocacy to help guide you as president.</li> </ul>

**President  
Tom Bober**

**Yearly Goals With Assessment**

Given previous year's objectives and projected goals with incoming president, the main goal was to give the organization a year to completely implementing the previous year's goals prior to an incoming year of projected high-demand goals.

**Listing of Activities (Summarized from Board Reports)**

- Ran EC and Board of Director meetings throughout the year.

- Attended MASL events including Summer PD, Fall PD, Spring Conference, and Diversity Book Club.
- Corresponded with ACLU Missouri and communicated pertinent information to EC and Board.
- Organized meeting and drafted questions regarding pending lawsuit questions from defense.
- Participated in Advocacy Day.
- Provided testimony in support of HB 1513.
- Provided testimony to Mo Advisory Council for US Commission on Civil Rights.
- Presented AASL Commendations.
- Worked with Communications Task Force to make recommendations for future improvements to MASL Communications.
- Worked with Book Award Chairs to revise committee handbooks and address concerns from book award committees.
- Organized June 9th event with ALA president, Emily Drabinski.

**Recommendations for Next Year**

The incoming president has a current plan of action. No recommendations needed.

**REGION PRESIDENT REPORTS  
2023-2024 Annual Reports**

**Bootheel Region/Sitting Director  
Lisa Newton**

**Yearly Goals With Assessment**

**Listing of Activities (Summarized from Board Reports)**

**Recommendations for Next Year**

**Central Region  
Becky Wood**

**Yearly Goals With Assessment**

Our goals were:

- Increase membership
- Provide meaningful PD based on member feedback

**Listing of Activities (Summarized from Board Reports)**

- Fall Meeting on October 5th at Higginsville High School. We discussed and revised the CRASL Constitution and were able to see Dynamic Shelving in use in the Library.

- Spring Meeting on March 3rd at the Children's Literature Festival at UCM. We elected new officers and made plans for the MASL Spring Conference. We also participated in the Children's Literature Festival Luncheon following the business meeting.
- Mailed flyers to all school districts in our region to increase awareness about our organization.
- Region meeting at MASL Spring Conference. We also reserved a table at the Readers Awards Banquet and donated a basket for Cash for a Cause.

### **Recommendations for Next Year**

- The Constitution needs some more work as we realized we do not have a provision for special elections if an officer has to step down.
- Continue to try to build membership and awareness of our organization.

### **Greater Kansas City Region**

#### **Rebecca Marcum Parker**

### **Yearly Goals With Assessment**

- Support current memberships and target membership gaps membership total = 90, next year's goal is 100 members
- Promote and support PD opportunities: Our theme was Advocates and Allies Each meeting to membership we promoted MASL and GKC initiatives and upcoming dates including MASL fall and summer PD as well as, upcoming PD opportunities with AASL, ALA, MLA Fall and winter meetings included experts speakers/presenters: Fall: two sessions: AI for Elementary and AI for Secondary Winter: New MO Library Standards We promoted additional PD opportunities through emails Assessment: well-attended and great feedback Advocate for librarians, professional evaluations, certification, roles and responsibilities
- Offered assistance and provided a statement to members in response to the book bans/reconsiderations in MO and throughout the country; we shared statements and information that came from MASL, MLA, ALA and AASL through email, newsletter and our social media (Facebook and Twitter)
- Promoted the MO Exemplary Library Program to members to strive to reach the indicators as well as being recognized for their attainment of this honor (at our spring banquet)
- Promoted our Blue Ribbon Elementary and Secondary Library Program winners on our website and social media Assessment: well-attended PD and great feedback: members' expectations exceeded

### **Listing of Activities (Summarized from Board Reports)**

- Summer planning with new executive board - Theme: Advocates and Allies
- Sent informational emails to members on regular basis throughout school year
- Fall Meeting (GKC membership)
- Promoted MASL
- Promoted the DESE Recognition of Exemplary Library Programs
- PD - AI for Elementary and AI for Secondary Winter Meeting (GKC membership)
- Virtual PD - New MO Library Standards
- Voted on officers for next school year
- MASL Spring Conference Hosted regional meeting to share information and extend invitation to our Spring Banquet Spring Banquet (GKC membership)
- Recognized scholarship and award winners

- Recognized retirees
- Recognition for librarians and their programs (won awards, received grants, etc)
- Great Kids Can Read recognition of this year's winner and announced nominees for next year
- Installation of new officers

### **Recommendations for Next Year**

- Send members' participation email to their administrators after fall or winter meeting so it figures into evaluations
- Continue to survey members regarding their situations and needs of GKASL
- Ask for event RSVPs to be only for yeses

### **Mid-Missouri Region**

**Katie Dunne**

### **Yearly Goals With Assessment**

Goals for the current membership year were:

- Have three in-person and/or virtual meetings, in addition to the in-person meeting at the MASL spring conference
- Create a regional website hosted on the MASL website
- Create a list of regional members who would be their "district lead" to encourage more librarians to join Progress on those goals:
  1. Partially met - we had two in-person regional meetings, in addition to the in-person meeting at the MASL spring conference. The first meeting was on August 8, 2023 (prior to the MASL summer PD) with seven people in attendance. The second meeting was on February 2, 2024 with nine people in attendance. During the spring conference, our regional meeting had 20 people in attendance.
  2. Met - we created a small website hosted at: <https://sites.google.com/view/midmomasl>. Related to this goal (and at the recommendation of attendees at the spring conference meeting, we created a mid-MO Facebook group at: <https://www.facebook.com/groups/950363420151182/>
  3. Not met - with a change in regional leadership coming, this goal will be postponed for a bit

### **Listing of Activities (Summarized from Board Reports)**

I did not actively submit board reports this year, a failing on my part. Other than the activities listed in the previous section, I do not have anything new to report.

### **Recommendations for Next Year**

We really need new leadership in our region. The secretary and treasurer are returning and we have a member willing to be our vice president, but so far no one has expressed interest in being president. I recommend the VP, secretary, and treasurer reach out to other successful regions for input on how to recruit/retain leadership. I would have continued but I am moving to a position outside of public schools and would like to pass the torch to someone who is still an active school librarian. If MASL leadership has recommendations for the Mid-MO leadership, I'm sure they would appreciate it.

**Northeast Region**  
**Stephanie Bassman**

**Yearly Goals With Assessment**

**Listing of Activities (Summarized from Board Reports)**

**Recommendations for Next Year**

**Northwest Region**  
**Elizabeth Hoskins**

**Yearly Goals With Assessment**

As Northwest region president I had the following goals:

- Plan and execute successful meetings with formal professional development. This goal was met this year. We met in August and February with PD scheduled for each.
- Form a committee to review region bylaws, policies, and procedures. This is still in progress. I have two members willing to help with this and with going through the NW Records Archive.
- Grow region membership. This goal has not been met this year.
- Transition region checking account to an account that can be maintained at the same bank in perpetuity without changing each time there is a new treasurer. This goal is complete.

**Listing of Activities (Summarized from Board Reports)**

- Back to School Meeting: Professional Development provided by the St. Joseph Museums
- February Meeting: Professional Development provided by Stephanie Grable.
- April Meeting: Professional Development provided by Lindsay Holland
- Information sharing throughout the year re: author events and other regional items

**Recommendations for Next Year**

- Continue working toward updated bylaws, policies/procedures and digitization of NW Records Archive.
- Add communication efforts to invite non-members to region events/introduce them to MASL.
- Look into interest for adding a fall meeting/event back into our schedule.

**Greater St. Louis Region**  
**Kira Brennan**

**Yearly Goals With Assessment**

Our main goal was to grow our regional membership. It is my hope that continuing into next year, we can complete some of the tasks we set out to accomplish this past year. We are still hoping to gain more members and participation from our Jefferson and Lincoln county areas of our region and hope to hold a

few events close to their location this year to see if that helps. We are beginning to get more communication going as well and hope to continue that.

#### **Listing of Activities (Summarized from Board Reports)**

- We re-designed our website this year to include more branding and updated information.
- We re-formatted our information to a running Google Doc that used to be a Wakelet to make it easier to keep up with new information.
- We created a Facebook group this year and will work on getting more members and content for that group next year.
- We held an in person meeting for full membership at the Office Essentials warehouse near St. Louis. We had a speaker on learning space design come in and talk about learning space design in the library and we had several giveaways at that event.
- We had several offerings for our members to present and attend other conferences in our area including the St. Louis Regional Library Network and the Educators for Social Justice workshop.
- We had a professional development series of 4 sessions presented by Canva. The sessions were increasingly advanced and the session slides and recordings were all posted on a website for members to refer to later.
- We awarded our first St. Louis School Librarian of the Year award to Katie Pendleton from South High and honored her while we were with her at the MASL Spring Conference as well.
- We honored our outgoing President, Tom Bober, at the Presidential Gala at MASL Spring Conference as well.

#### **Recommendations for Next Year**

- I would like to grow our Facebook group membership and content next year. We have a new person coming on as an officer that is very interested in social media, so that will help.
- We have our first event idea in the works for late summer. St. Louis County is re-opening its headquarters branch location after its 6 million dollar renovation and we are hoping to have our first meeting there complete with a tour of the new facilities and services.
- This year, I would like to be more intentional about when meetings are scheduled and when they take place to get dates/times out to membership farther ahead of time.

#### **South Central Region** **Jennifer Henson**

#### **Yearly Goals With Assessment**

#### **Listing of Activities (Summarized from Board Reports)**

#### **Recommendations for Next Year**

#### **Southeast Region** **Robin Masters**

#### **Yearly Goals With Assessment**

- Yearly goals for the Southeast Region were to increase communication between members and have an in person region meeting. The SE Region utilized group emails and our FB Group page more this year to share ideas and information with each other. Our in-person meeting was at Cape Middle School this year. We had several members attend, with time to discuss current issues, tour several school libraries, and give away attendance prizes. I feel that we are working towards our goals of increased communication for our region.

#### **Listing of Activities (Summarized from Board Reports)**

- We were awarded the region grant. We used this money to plan an in-person region meeting which was held at Cape Middle School.
- We also had a brief meeting following a PD day at Southeast Missouri State University.
- We kept our region FB page more updated this year, sharing ideas more often.

#### **Recommendations for Next Year**

I feel that our region needs to continue to work on including the school librarians in our whole region. This is a challenge because our region is so large geographically, but we will continue to work on sharing ideas through FB and emails.

#### **Southern Region/Sitting Director Becky Grisham**

#### **Yearly Goals With Assessment**

- Goals were to: maintain an up-to-date list of contact information for current librarians in the Southern Region, hold a Fall PD day in September or October 2023 and hold a Spring PD day in March 2024.
- Maintain an up-to-date list of contact information for current librarians in the Southern Region: The goal was for the President and the Vice President to begin working on updating the contact information by October 1, 2023 and keep the officers advised of the progress. This was accomplished in September 2023.
- The first newsletter for the year was sent to the Southern Region on September 1, 2023 and monthly/bi-monthly correspondence was maintained throughout the school year.
- Hold a PD day in Spring 2024: Spring PD day was held for the Southern Region on March 8, 2024. Officers met and discussed Region events through email correspondence. The first officers meeting was on August 3, 2023; plans and ideas for the upcoming year were discussed. It was decided that an in-person PD event would be held on Saturday, September 30, 2023 in Mountain Grove, MO at a local restaurant and the topic would be, Reading Promotion, delivered by Anne Reed, Mark Twain Readers Award Past Chair. Officers held an email meeting on January 3, 2024 to discuss our Spring PD day. It was decided that an in-person PD event would be held on March 8, 2024 and the topics would be, Dynamic Shelving and Canva in the Library, presentations delivered by Melissa Corey. The topics for all PD events were determined by a review of the survey that was sent out to the Southern Region librarians in October 2022. In the past, the Spring PD event has been held in West Plains at the public library because this is a pretty central location for the Southern Region, we were able to return to hosting our PD event in that space for our Spring 2024 meeting. A Region Meeting was also held at MASL SC 2024.

#### **Listing of Activities (Summarized from Board Reports)**

- Offer an annual PD event for the Southern Region. PD topics will be suggested by librarians from the Southern Region. Survey members for PD needs using an email form Plan a PD event for March each year, discuss a Region event or meet-up for September/October

### **Recommendations for Next Year**

- Keep an updated contact list of Southern Region librarians
- Hold at least one PD event each school year; plan a PD event for March 2025 and plan a Region meet-up in September/October 2024
- Goals for the 2024-2025 membership year are to continue to hold two professional development events for the Southern Region. One on the last Friday in September and another on the first Friday in March, Southern Region members expressed interest in two regional professional development events or meet-ups. The top months suggested for PD events were March and October but October was a very full month so we chose the end of September. Southern Region Officer Panel 2024-2025: President -Becky Grisham (Gainesville R-V) Vice President-Marlana Howerton (Laclede County R-I) Secretary- Leslie Uder (Lebanon R-III) Treasurer-Myrtle Little (Alton R-IV) Past President-Heather Hufstedler (West Plains R-VII)

### **Southwest Region Jill Williams**

#### **Yearly Goals With Assessment**

I really hoped to grow the membership of the southwest region. I had also hoped to encourage meeting attendance. Our Fall meeting was well attended, but the Spring meeting was very small. I think time of this meeting is part of the reason. It is difficult to set a time in the Spring with so many other things. We had a bunch of new people at the Spring Conference, and we were able to touch base with all of them through email following the conference.

#### **Listing of Activities (Summarized from Board Reports)**

We held the Fall meeting at McDonald County High School in October. U-Turn Education spoke with us about how their group works to help librarians. Sheila Michaels also shared her story with us as well as sharing information about the new student standards. We put a Cash for a Cause basket together for Spring Conference. We held our Spring meeting at Purdy High School. Michelle Hilburn was our host. The theme was all about stress relief and a gentleman spoke to the group about ways to destress. Sheila Michaels made mocktails and stress relieving door prizes were given away. We held our officer installation for the officers who were present. We also found a discrepancy in our by-laws that will need to be addressed in the future.

#### **Recommendations for Next Year**

Finding a way to create a "routine" of sorts to hopefully get meetings on a schedule to help with attendance. Also getting ahold and making a connection with new librarians in the region early in the year might encourage their participation with SWRASL After COVID it seems like with many things are having to rebuild. The group needs to get back on solid footing and also get materials back together and fix the by-laws.

### **COMMITTEE/TASK FORCE CHAIR REPORTS 2023-2024 Annual Reports**

#### **Curriculum Committee**

## **Melissa Corey & Jenna Kammer**

### **Yearly Goals With Assessment**

Our goal this year was to establish the curriculum committee as a new committee (did this by creating the handbook, and monthly meetings); and further develop the lesson plan database (did this by doubling the size of the database!).

### **Listing of Activities (Summarized from Board Reports)**

- Trained a new team of committee members to build lessons in the database.
- Wrote the committee handbook
- Built over 15 lessons for the database.
- Began a promotional strategy for lessons in the database.
- Presented the database as MLA and MASL's annual conferences
- Redesigned the home page of the database.
- Wrote an IMLS grant for funding to develop the ideal platform for the database and pay lesson authors.
- Working on an article for Knowledge Quest about managing a lesson plan database

### **Recommendations for Next Year**

- Next year, the lesson plan database should be developed to support the addition of lessons which support the new standards. Networking with the standards group should occur to build these out.
- The committee should consider other areas of the database which can be developed as a more robust resource for Missouri librarians.
- Continued promotion of new lessons as they are added is needed.

## **Denny O'Neil Committee**

### **Jenni George**

### **Yearly Goals With Assessment**

- To create the first Denny O'Neil Graphic Novel List.
- To help create the structures and processes for creating the list going forward.
- To help review and refine the Readers Awards/Readers List Handbook.
- To publicize and promote the Denny O'Neil list.

### **Listing of Activities (Summarized from Board Reports)**

- I worked with the committee to locate, read, and evaluate lots of graphic novels. I relied on my fellow rotating members to make decisions and set precedents for selecting the titles and managing the committee.
- I worked to communicate clearly and in a timely manner with the other committee members by sending regular emails and organizing some meetings, both in person when possible or virtually.
- We created three separate workshops, and presented at both Fall PD and Spring Conference.
- We networked with vendors and book stores to provide for giveaway opportunities at our workshops to promote attendance.
- We developed a website, a social media presence, and a promotional campaign upon announcing our list.

- The rotating members all provided feedback on the handbook revisions and participated in feedback sessions regarding these and other changes to RA/RL guidelines.

### **Recommendations for Next Year**

- Communicate and collaborate as much as possible with the rotating members so that they'll have an understanding and institutional knowledge of how the committee works. This will help prepare them for their future rules and will go a long way in establishing a good foundation for how the committee will operate.
- Document your decisions and keep notes, copies of emails, copies of board reports, etc., for the next chair to see.
- Perhaps help new members learn how to use Edelweiss and NetGalley effectively.
- Communicate frequently with the One Year members.
- Have fun!

### **Dogwood Committee**

**Amber Hulstine**

### **Yearly Goals With Assessment**

- To continue creating a nonfiction list that provides open access to information, is relevant to our students and staff and represents them.
- Our mission states: Our committee is to provide children of Missouri with a recommended reading list of nonfiction titles that will interest them and enrich their lives. As librarians, we also want to recognize and honor outstanding works in children's nonfiction.
- All Dogwood members received invitations on or before February 25th.
- Assessment: The Dogwood Committee created another wonderful diverse list. All members read, rated, and engaged in the committee.

### **Listing of Activities (Summarized from Board Reports)**

- Dogwood met with all committee members on February 23rd. At that time we discussed roles and responsibilities of the committee as well as our book bible and how to rate books.
- Dogwood met with all committee members on May 15th. This was a check-in meeting to see if the members were starting to receive books for the 2023-24 year. At that time we discovered that a few of our members weren't receiving them. We also shared the Kansas City Public Library login information for all members.
- Dogwood met again as a whole committee on September 10th. At that time we checked in with our Summer PD presenters. We revisited the Book Bible and answered any questions that any of the committee members may have. We discussed the timeline for the remainder of the year, and encouraged everyone to read ALL ages because our next meeting we will be assigning two age groups. We talked about presenting at the MASL Spring Conference, and to be holding on to books for Cash for a Cause and giveaways.
- Dogwood met again as a whole committee on November 11th. During this time we assigned everyone two grade levels, and reminded all members that each book needed at least 2 ratings. We submitted our proposal to present at the MASL Spring Conference, and checked to see who all was going to be able to attend.
- Dogwood met again January 16th. During this meeting we selected the top 20 books for each age group. Instead of splitting into two groups we discussed each of the selections.
- The Executive committee for Dogwood has met numerous times via Zoom.

- Dogwood will meet as a full committee again in October, November and again in January to finalize the list.
- In November, Dogwood will split up the list so we have at least two ratings on each title.
- The Dogwood lists - four in total with 20 books on each list - are out and can be accessed on our website along with archived titles. Titles recognized at the state level were also recognized by multiple committees at the recent Youth Media Awards.
- Our website is updated, and the list was forwarded to MASL who forwarded out to members. We presented at Spring Conference, and participated in the Awards Banquet as a whole group.
- Tracy Baker and Kat Pogatshnik sent out thanks and congratulations to authors and publishers who made the list.
- Tracy Baker-Wells is our chair for 24-25. She asked one of our readers to step into our executive committee.
- Our interest survey for more readers went out through MASL Discussion Board and was posted on our site.
- We have readers from across the state participating in the 24-25 Dogwood Committee.

### **Recommendations for Next Year**

- Publisher submissions to the committee were slim this year in comparison to previous years for our middle school and high school level. The hope is in future years, it is clear to publishers that our committee is a nonfiction committee and those titles will be sent to our committee members. I did reach out to MASL to help with the issue of not receiving many titles, and it is my understanding that they did send out a request for titles from publishers twice. Because our new year begins in February/March, my hope is that MASL can send out our requests earlier than they do with other committees, since our timeline is different.
- Dogwood presented as a committee at the MASL Spring Conference. The committee should continue to present at various educator conferences around the state to spread the word about the lists.

### **Diversity, Equity & Inclusion Committee Kirsten Shaw & Gabrielle Weston**

#### **Yearly Goals With Assessment**

- MASL Diversity Book Club - Read and discuss 3 titles a year with Librarians, Educators and the Reading Community.
- Foster a diverse committee - strive to build a committee that reflects a large range of backgrounds, experiences, and perspectives.
- Ensure equitable opportunities - create systems and policies that provide all Librarians with fair access to resources, opportunities for advancement, and support.
- Enhance community engagement and social responsibility - Extend DEI efforts beyond the organization by engaging with and supporting diverse communities.
- Professional Development - workshops/sessions and other resources that support career growth.

#### **Listing of Activities (Summarized from Board Reports)**

- Three Book Club Discussions (2 Virtual, 1 in-person) - The Overground Railroad: The Green Book and the Roots of Black Travel in America by Candacy Taylor; Come Home Safe by Brian G. Buckmire; The Anti-Racist Kid: A Book about Identity, Justice and Activism by Tiffany D. Jewell.
- Presented at MASL SC 2024 (2x): The Power of Representation - Tools to Assist You In Engaging With Students and Promoting Inclusivity in Your Library.

### **Recommendations for Next Year**

- List of Recommendations - No recommendations for 2024 - 2025 SY at the moment.

### **Gateway Readers Award Committee**

**Lorin Thierfelder**

### **Yearly Goals With Assessment**

To create a diverse reading list to help librarians across the state with collection needs.

### **Listing of Activities (Summarized from Board Reports)**

We met 3 times in person and 3 times virtually as a committee and presented at Summer PD and Spring Conference on the Gateway titles we recommended.

### **Recommendations for Next Year**

To utilize social media and other librarians to try to boost student voting numbers. We need to make sure we are still represented by student readers.

### **Governance Committee**

**Julie Jamieson**

### **Yearly Goals With Assessment**

My goals this year were to familiarize myself more with the role, the governing documents, and MASL committee roles and responsibilities. I feel more confident going forward and feel that I have a solid foundation now in this role.

### **Listing of Activities (Summarized from Board Reports)**

I edited and provided feedback on several committee documents including Readers Awards and List Committees, Membership, and Curriculum.

### **Recommendations for Next Year**

I am looking forward to growing this committee with a co-chair and additional members. work on editing the Spring Conference Committee handbook, and adopt a sequence / calendar for reviewing handbooks and policies so we stay current and up to date. I also will reach out to committees who don't have a handbook yet.

### **Legislative Advocacy Committee**

**Robyn Howell**

### **Yearly Goals With Assessment**

- Along with participating in Legislative Day in Jefferson City, our group wanted to extend our reach and make connections with more people in our field and in related fields of literacy and education. We made connections with Lisa Scroogs (formerly on our committee and then moved

to a library position with DESE), as well as MLA connections and even discussions with the Missouri Library Writing Project. These were initial connections that have yet to be developed, but they are a start to reaching out beyond our organization.

- On Legislative Advocacy, several of our committee members spoke with the MLA President about next year's Advocacy Day and possibly incorporating MASL in the opening session and providing scholarships to attend the day for MASL librarians.

#### **Listing of Activities (Summarized from Board Reports)**

- We met several times via Zoom to discuss our goals and plans for the year. First we planned for Legislative Advocacy Day, developing our legislative platform as we had discussions with legislators. Our focus this year was supporting the Media Literacy Bill, as well as making positive contacts with our legislators to promote libraries and what we do to impact schools and students on a daily basis.
- Following Legislative Day, we also began planning for presenting at our MASL Conference. This was a great opportunity to help our fellow librarians have the tools (and language) to speak with administrators, parents, and legislators, especially during difficult conversations about funding, censorship, and defining the role of the school librarian. Members of our committee also covered the Legislative Process and hot button topics moving through the House and Senate. I personally was not able to attend because of an unexpected surgery, but my fellow committee members did an amazing job finalizing the information and presenting at the conference.
- In regards to information for the Legislative season, our committee/MASL PR has also worked to share Legislative news with MASL members via email and social media.

#### **Recommendations for Next Year**

- Our committee has discussed partnering with MLA specifically for Legislative Advocacy Day. We feel this would be a good move in the future to collaborate on that day and share with a wider audience of like-minded people in the library profession.
- We have also discussed our team meeting in person on the Summer MASL PD day. This would give our committee an opportunity to formally meet and begin planning for the next legislative year.
- Lastly, we have also discussed attending the Superintendent's Conference to set up an informative booth representing and sharing about Missouri school librarians.

#### **Mark Twain Readers Award Committee**

**Erin McCurdy**

#### **Yearly Goals With Assessment**

- Increase reader participation -- this goal was not met, as participation was down again this year.
- Curate a diverse list of middle grade nominees -- this goal was met.

#### **Listing of Activities (Summarized from Board Reports)**

- Met with the committee and email correspondence regularly.
- Presented at Fall PD as well as two sessions at Spring Conference.

#### **Recommendations for Next Year**

- Correspond with the committee regularly to ensure everyone is staying up on the required reading.

### **Professional Education Committee/Intellectual Freedom**

**Melissa Corey & Hope Hunter**

#### **Yearly Goals With Assessment**

#### **Listing of Activities (Summarized from Board Reports)**

#### **Recommendations for Next Year**

### **Public Relations, New Members**

**Ericka Harris, Marlana Howerton**

Public Relations (Harris)

#### **Yearly Goals With Assessment**

#### **Listing of Activities (Summarized from Board Reports)**

#### **Recommendations for Next Year**

New Members (Howerton)

#### **Yearly Goals With Assessment**

Here were the goals for the Membership/New Member Committee for the 2023-2024 Membership year and what we did to achieve them.

- Create a Membership Committee Handbook to submit to Julie Jamieson (Governance) in March. The Membership Committee Handbook was created and submitted to Julie Jamieson on March 6. It was approved at the April Board of Directors Meeting.
- Host a New Member/New Librarian Workshop at Spring Conference in April. The Membership Committee worked on a presentation slideshow for several months and presented it on April 14, 2024 at Spring Conference.
- Meet monthly to discuss committee roles, projects, and initiatives. Our committee was able to meet monthly via Zoom beginning in November. We also frequently emailed each other between meetings to make decisions, discuss additional information from a previous meeting, discuss new ideas, etc.
- Develop a newsletter format to send monthly emails to new members and Region Presidents. The newsletter format was created by the Membership Chair and shared with committee members for changes and additions. Based on information submitted by committee members and Region Presidents, we were able to create a monthly newsletter to share with new members

via email. The newsletters included Notes from Membership, Regional News (submitted by Region Directors), Advocacy Tips, Advice to New Members, Spring Conference Highlights and Initiatives, Committee Member Photos, and a Google Form link for questions or suggestions

- Focus on increasing MASL membership and supporting new members in various ways. I collaborated with Becky Grisham to brainstorm and provide suggestions for attendees attending the Spring Conference alone. We hosted a Curate Your Crowd Virtual Meet-up on March 4 via Zoom with Becky Grisham and Matt King, along with meet-up attendees. Becky Grisham and I also made videos for Matt King to share regarding the Curate Your Crowd Initiative before Spring Conference. At Spring Conference, Becky Grisham, Membership Committee Members and I met with solo attendees before the conference began and we also created a Trivia Night team with solo attendees.
- Email MASL Regional Presidents a Google Form monthly to collect suggestions or information for inclusion in emails to new members. Each month, we gave Regional Presidents the opportunity to submit information, graphics, etc. to share with our new members via our monthly email newsletter. We included this information anytime it was submitted.

#### **Listing of Activities (Summarized from Board Reports)**

- Curate Your Crowd Virtual Meet-up
- Curate Your Crowd Meet-up before Spring Conference
- New Member/New Librarian Workshop at Spring Conference
- New Member/New Librarian Breakfast at Spring Conference

#### **Recommendations for Next Year**

I would recommend the following for next year's Membership Chair:

- Collaborate with Hope Hunter to determine how the Membership Committee needs to begin taking over the Mentors program.
- Update the handbook to include the Mentors program.
- Conduct virtual meet-ups with new members and new librarians.
- email Region Presidents the list of New Members/New Librarians that we get from MASL's Association Management (C2C) each month.
- Consider having a New Member Spotlight via MASL's social media.

#### **Scholarship, Grants and Recognitions Committee**

**Dawn Moore**

#### **Yearly Goals With Assessment**

- This year our goal was to write and implement the School Librarian of the Year Award Program. We accomplished this goal and awarded our first recipient at MASL Spring Conference.
- Our second goal was to write scoring guides for all of our awards to make the scoring process more streamlined. We accomplished this goal as well, however after using the scoring guides we found many changes that needed to be made.

#### **Listing of Activities (Summarized from Board Reports)**

- Our committee worked hard to implement the Librarian of the Year award program and to write scoring guides for all of our awards.
- We also presented at the Fall PD day about the School Librarian of the Year program.

- In December we began scoring all the various awards and relaying the winners names to Jill for Spring Conference.

### **Recommendations for Next Year**

- Next year I believe we need to have an assistant chair/co-chair so that the chair would run the committee one year and the assistant could take over the next year.
- We have also been asked to create an award honoring a Missouri Author. So work will need to be done to write a proposal for the executive council to vote on and then begin rolling out the award.
- We will need to continue work on revamping scoring guides so that we can make the scoring process even better for our various awards.

### **Show Me Readers Award Committee Savannah Essary**

### **Yearly Goals With Assessment**

- Goals were to communicate with all members monthly. This was accomplished through both email and phone with rotating members as needed.
- Show Me Committee presented at the Summer PD in Columbia. We talked about the process of how we select members and created a presentation of the Top 25 /Show Me.
- Maintain communication and provide both guidance and reminders for rotating members regarding committee tasks and deadlines. This was accomplished through email and by phone as needed.
- Maintain committee docs, timelines, schedules, and as well as docs, timelines, and schedules to assist officers. This was accomplished by updating the documents as needed.
- Guide rotating members through wrap-up procedures. This was accomplished through email and by phone as needed.

### **Listing of Activities (Summarized from Board Reports)**

- Committee members were selected and submitted to MASL office
- The Show Me Publisher Submission List was narrowed to 50 recommended titles and shared with the MASL office.
- The first committee meeting with the 2023-2024 committee took place in Columbia.
- The 50 recommended titles were narrowed to the Top 25 /Show Me Prelim List on August 4, 2023 and shared with the MASL office.
- Show Me Committee members began reading and scoring Publisher Submissions and recommended titles with a 2023 copyright. Top 25 /Show Me Prelim List was shared with Reader/Selectors for ratings on September 1, 2023. Top 25 /Show Me Prelim List Reader/Selector rankings were due January 9, 2024. The Show Me final list of nominees for 2024-2025 was finalized on January 11, 2024. Committee members created the 2024-2025 Activity Packet with lesson ideas and activities related to the 2024-2025 Final Nominees. The Activity Packet was shared with MASL. Members presented two sessions at the Spring Conference. There was a Google Slides presentation that was shared with the MASL office. Discussed improving the Top 25 rating sheet again to allow for bulk submission of student scores. Show Me Committee Members will have all scores entered on the Publisher Submission

List/Possibilities List scored by May 15. The Show Me Committee Secretary will total committee member scores for each title on the Publisher Submission List/Possibilities List, and the 50 titles with the highest scores will be used to create a Show Me Recommended Reading List. The Recommended Reading List will be shared with the MASL office and the 2024-2025 committee members by May 31. Committee members from this year and the new year will read and score all 50 titles on the Show Me Recommended Reading List and submit scores to the 2023-2024 committee secretary by July 15, 2024. The 2023-2024 committee secretary will total the scores submitted by outgoing and incoming committee members for each of the 50 titles on the Show Me Recommended Reading List, ranking highest scores to lowest scores and have this list ready for the Summer Meeting.

### **Recommendations for Next Year**

Update the Top 25 score sheet to have a way to collect bulk scores for students. Submit this to MASL for use this year.

### **Spring Conference**

**Kelley Powers & Kirsten Shaw**

### **Yearly Goals With Assessment**

- Author Mix & Mingle: Goals: Plan and host an original event that was new to the conference attendees. Provide a unique experience that was beneficial to authors and librarians. Assessment: Overall, the event was well received, both by authors and librarians. Authors especially felt this event was beneficial in allowing them to network with both other authors and librarians. There is room for improvement in making it clear which attendees were signed up to attend, and separate registration for this event may be necessary. Please see the reflection for more details.
- Idea Marketplace Goals: Build on the success of last year's new event, the Idea Marketplace. Provide an incentive for attendees to stay until the end of the conference. Provide an additional opportunity for attendees to learn from one another in an informal sharing format. Assessment: The number of participants presenting increased from the previous, indicating that attendees are aware of and looking forward to the event. Many people stayed to participate in the marketplace. Presenters set up quickly, and the new layout provided by Margaritaville encouraged talking and sharing. We believe one reason why there were so many attendees is because of the popularity of the keynote speaker. Next year, chairs may want to think about where they are placing keynote speakers during the conference.

### **Listing of Activities (Summarized from Board Reports)**

- 2024 Spring Conference Committee Confirmation
- Spring Conference Committee Roster
- Increase to Conference Registration Pricing
- Asking to raise conference registration by \$3 to support the ALA Green Initiative. A reusable water bottle will be given to each attendee and will replace plastic cups at each water refill station throughout the conference Handbook: Spring Conference Handbook, Who, When

### **Recommendations for Next Year**

- 2025 Conference Co-Chairs Continue the Mix & Mingle, but think about reassigning the organization to a sub-committee, such as Receptions.
- Continue the Idea Marketplace. Organization of this event should be with the workshop's chair(s). It is a great way to end the conference.
- Use of a script for announcements was effective in that it helped co-chairs feel prepared, was easy to modify as announcements changed, and provided continuity to the conference. Use of scripts for the flow of meals was helpful and also provided continuity.

## **Truman Readers Award Committee**

**Ericka Alten**

### **Yearly Goals With Assessment**

- The Truman committee's primary goal is to expose MO students to quality literature that appeals to their unique needs and interests. I believe we met this goal with this year's slate of award-nominated titles, along with the preliminary nominees and the Summer Reading list.
- Our second goal is to recognize and honor outstanding works of literature, which was certainly accomplished with this year's Truman award winning title *Ground Zero*, by Alan Gratz, which is truly an outstanding novel that reads like a thriller but also educates about historical events.
- Others goals are to promote the relationship among schools, libraries, and student readers, and stimulate statewide interest and communication regarding Truman nominees. This is the reason we maintain an updated Truman Readers Award website, and compile resources about all of the nominated titles.

### **Listing of Activities (Summarized from Board Reports)**

- Truman started the yearly rotation by creating the Preliminary Nominee list, and later condensed that list into the 2024-2025 Truman Nominee list of titles. The bulk of our time is spent on the Possibilities list. We have read and considered 179 titles this year. We received 140 titles from publishers, but only 72 of these publisher-donated titles were eligible for consideration. Truman committee members worked really hard to read off-list this year, and we nominated a lot of titles beyond just freebies from publishers.
- This winter, I participated with updating the Readers Award Committee Handbook and added lots of comments to help improve the handbook. We also spend a lot of time getting ready for MASL's spring conference. Once the new list of nominated-titles is finalized, we create individual pages of resources for each title and publish them on Truman's google-site. We create the promo-blurbs, bookmarks, and posters. We present the Tempt Them with Trumans workshop twice, and assist with Truman's author-guest. We compile a Cash for the Cause basket and a gift-basket for our author-guest. updating the Readers Award Committee handbook.
- After spring conference, we select new committee members and a new secretary. We also scramble to ensure we have enough ratings for the Possibilities list, and condense the list down to no more than 50 titles that are highly-rated, and represent the full spectrum of diversity and genres.

### **Recommendations for Next Year**

- Since these board-reports are gathered via a form, it would be helpful to receive a copy of the reports I have submitted thus far - I have not been saving a copy of the reports myself, so it's hard to give a real summary at this point. I would like to continue working on updating the

Readers Award committee handbook, it is a big task! And worthy of taking the time to consider several revisions, so as to really cover everything and be as clear as possible.

## **LIAISON REPORTS**

**October 2023**

**Epsilon Beta**

**Jill Williams**

### **Yearly Goals With Assessment**

We wanted more schools to be able to participate this year. That did happen and holding zoom meetings once a month for sponsors and also one for the state officers was a positive change. One thing I really wanted to do was to create a welcome packet for new clubs. That just never happened. I still believe that this would help give new clubs a great start and help them understand the groups history. I also think sharing activities that other clubs do would also help new clubs get started.

### **Listing of Activities (Summarized from Board Reports)**

Our state conference was hosted by Francis Howell Central. We had a good turn out. We installed new officers for the year. We changed the way we handled officer elections and reinstated the scholarship. Two \$250 scholarships : Cassie Flores and Tonishia Lamartina. They are young and full of energy and will grow this club well beyond what I could have. I am excited to see what they do. I have boxes of materials and the bank account that will be turned over to them as soon as possible.

### **Recommendations for Next Year**

I think the club is in the best hands it could be in! These two ladies will take the club and run with it. They are truly amazing people. I am sad to be leaving, but it was so hard to be a one person librarian and try to do justice to the outside things I was involved in. I want to see this club continue to grow and flourish.

## **MO Library Leaders Group/Standards Task Force**

**Andrea Sumy**

### **Yearly Goals With Assessment**

- MO Library Leaders Goal: Update MASL leadership about MO Library Leaders meetings, including ideas and concerns. Assessment: I believe the goal was met and necessary information was made available.
- Standards Task Force Goals: INSTRUCTIONAL-Finalize instructional standards, seek DESE adoption, support implementation. PROGRAM-Convene program standards team, develop goals, write draft program standards, gather MASL member feedback, finalize program standards. Assessment: INSTRUCTIONAL-Standards were finalized but ultimately not adopted by DESE. MASL did a great job of taking on the adoption to validate the standards. The instructional standards are starting to be more widely used and we will continue to seek ways to support their implementation. PROGRAM-The team has done a great job so far. We are on track to have finalized standards by late fall.

### **Listing of Activities (Summarized from Board Reports)**

- MO Library Leaders-Met monthly throughout the year (except December and March). Leaders shared ideas, concerns, and resources. They also got updates from Organization Partners such as MOREnet, UCM, MASL, etc.
- Standards Task Force- INSTRUCTIONAL-Finalized the standards document; sought DESE approval, and ultimately achieved MASL adoption; presented at summer, fall, and Spring Conference, as well as region meetings.
- PROGRAM-Convended team, developed goals, gathered research, created draft standards, presented draft standards at Spring Conference, reviewed feedback from MASL members, in the process of finalizing the standards.

**Recommendations for Next Year**

- MO Library Leaders-Continue to provide updates about MO Library Leaders meetings to MASL leadership.
- Standards Task Force- INSTRUCTIONAL-Continue to support implementation; consider best way to support implementation moving forward--is it still this group or is it the curriculum team?; request that MASL leadership create a cycle for updating the standards every 5-6 years.
- PROGRAM-Finalize standards through fall semester to include standards, strategies, research alignment, national standards' alignment, resources, etc.; present at Spring Conference, discuss options for DESE endorsement, support implementation.