



FACULTY DIVERSITY AND EQUITY COMMITTEE

Tuesday, October 12, 2021

TO: Members of the Faculty Diversity and Equity Committee (FDEC)
FROM: Christina Chin-Newman, FDEC Chair and DELO
SUBJECT: **FDEC Agenda**
MEETING DATE: Thursday, **October 14th, 2021** 12:45 p.m.-2:30 p.m.

[PLEASE CLICK HERE FOR ZOOM LINK](#)

DRAFT AGENDA

1. Self-care exercise: Stretches
2. [Abbreviated Muwekma Ohlone Tribal land acknowledgement](#) - *There are 2 slides so we can share the responsibility of reading this aloud.*
3. Meeting accessibility and etiquette, [shared notetaking](#)
4. Introductions/Check-Ins
5. Approval of the agenda
6. Approval of [9/30/2021 Minutes](#)
7. Reports:
 - a. FDEC Chair
 - i. Update on tenure-track search committees, Faculty Diversity Fellows (Faculty Diversity Initiative team?)
 - ii. CFA Disability Caucus
 - iii. Disability Studies @CSU
 - iv. Keynote for Accessibility Awareness Month: Hip hop dance group, [Infinite Flow](#), members with and without disabilities, today Thursday October 14th from 12:15-1:15 pm. Also a workshop from 2:30-4 pm in Eric Kupers' class.
 - v. CFA Parents and Caregivers Caucus
 - vi. [UC Report on Parenting Students](#) (2019)

- vii. [BAS 1 JEDI training for faculty](#)
 - viii. Possible [FAC temporary policy](#) adding DELO as non-voting member of University Tenure and Promotion Committee
 - ix. [AAFSa letter - pay audit](#), [Library letter of support](#), [DRAFT Senate letter of support](#)
 - x. Due Fri Oct 15: [CFA survey](#), [land acknowledgment survey](#), [tenure-track search committee training survey](#)
 - b. University Diversity Officer
8. New Business:
- a. [FDEC Policies and Procedures](#) (also see [18-19 FDEC 3](#))
 - i. Updates or changes - Voting
 - b. DEI Rubric and 5 year reports (see [List of Departments](#) and [19-20 FDEC 2](#))
 - i. Possible revisions to DEI Rubric
 - 1. [Suggested changes to offending language](#)
 - 2. Should working on lowering DFW rates be incorporated? - might need a policy about use and misuse of DFW data
 - ii. Dividing up responsibility for being liaison to departments - available on call during the year for departments writing reports due at the end of Spring 2022 (18 programs. Note that a department may have more than one program)
 - iii. FDEC report to accompany 5 year report - our 1 page report is due this semester for 5 departments (Geology, GE, Public Administration, Philosophy, Sociology)
 - c. [21-22 FDEC 1 Resolution in Support of Establishing Project Rebound at Cal State East Bay](#) (Time certain: 2:00-2:30 pm)
9. Discussion:
- a. Changing role of DELO (see [DELO duties](#))
 - b. [FDEC Topics 2021-22](#)
 - c. How to make Senate more inclusive, alternatives to Robert's Rules of Order
 - d. Federal work-study
10. Adjournment